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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, JANUARY 7, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

BOB QUINN
President

J. DAVID FORD
Vice-President

DR. JEFF MARRIOTT
Commissioner

THOMAS MARRIOTT
Commissioner

PETRA DEJESUS
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

a. Chief's report (DISCUSSION)

- Review of recent activities
- Presentation re: Crisis Intervention Training Update
- Presentation of the Limited English Proficiency Services Annual Report

b. OCC Director's report (DISCUSSION)

- Review of recent activities

c. Commission reports (DISCUSSION)

- Commission President's report
- Commissioners' reports

d. Commission announcements and scheduling of items identified for consideration at future Commission meetings; Commission President to appoint Commissioners to the following rotating assignments: (ACTION)

- Firearm Discharge Review Board (Quarterly rotation)
- Monitor compliance of DGO 8.10 requirements (Quarterly rotation)
- Crisis Intervention Training
- Limited English Proficiency Services
- Early Intervention System (Quarterly rotation)
- Safe Streets for All Working Group

3. Discussion and possible action to adopt revised Department General Order, 8.08, "Bomb Threats, Clandestine Laboratories, Destructive Devices, Explosions, and Fireworks," or take other action, if necessary (ACTION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.

5. Vote on whether to hold Item 6 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

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SUZU LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

THOMAS MAZZUCCO
Commissioner

PETRA DeJESUS
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

6. Closed Session
Roll Call;
 - a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of disciplinary charges filed in Case No. IAD 2014-0176 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner (ACTION)
 - b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. IAD 2014-0240 off calendar due to member's resignation (ACTION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. IAD 2013-0194 off calendar due to member's resignation (ACTION)
 - d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. Adjournment (ACTION ITEM)

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- February 25, 2015 in the Southern at 6 p.m., in the Hall of Justice, Room 551, 850 Bryant Street, San Francisco
- March 4, 2015 in the Bayview at 6 p.m., in the Bayview Station Community Room, 201 Williams Street, San Francisco

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JANUARY 7, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang
ABSENT: Commissioner Melara

PUBLIC COMMENT

Daniel Paez spoke of the murder of Harvey Milk. He went on to talk about children murdered by the police.

Jim Salinas, native San Franciscan, spoke in regards to community relations. He went on to talk about his interaction with Investigator Mack Innocencio.

Unidentified spoke in regards to mortgages and bankers.

Emile Lawrence spoke in regards to recent officer-involved shootings. He brought in newspapers for the Commissioners. (Documents submitted)

Jilly Domesco, representing youth of SF, spoke in regards to lack of police involvement with black and brown youth and spoke of lack of SFPD data collection.

Violeta Vasquez shared drug arrest stats in regards to women and youth.

D Anthony Jones spoke in regards to killings of young black men and asked that a youth be added to the Commission.

Rita Lark, Northbeach Place resident, spoke of pedophiles being arrested and released and spoke how they hang around Fisherman's Wharf. She also spoke of an incident at Safeway on Bay Street.

Paulette Brown spoke in regards to the murder of her son, Aubrey Abakasa, and that to this day she has no closure and no justice. She stated that people know who murdered her son: Thompson Hannibal, Paris Moffett, Andrew Viedau, Jason Tomas, Anthony Hunter. She stated that all lives matter.

Emmanuel stated he has a complaint in regards to the OCC. He stated that he had a complaint against DC Tomioka in regards to Public Records Act.

Cecilia, Potrero Hill resident, spoke in regards to officers being moved from the Bayview. She stated that officers need more training in interacting with the community. She asked that the Commission need to get out in the community and start meeting young people.

Clyde commended Commissioner Bratton of New York.

Reverend Brown spoke in regards to the African American community, the Brown community, and under privileged community and sensitivity to the community served and spoke of recent recruit graduation with only two African American officers. He spoke of community based policing and how the department is resistant to that.

Felicia Jones, SEIU 1021, ask why haven't anyone in the city who is in leadership implemented a community forum to talk about what is going on. She stated that no one has taken an initiative to have a community forum to develop a relationship with the community.

Shari Taylor spoke in regards to talking to the Youth Guidance Center and stated that there among 40 to 45 youths there, there were only two Caucasians and asked that there be a program for the youth once they get out of YGC so that they don't become repeat offenders.

Jakkee Bryson spoke of being in San Francisco since 1998 and stated that she always found access to be able to raise questions about police activity, to have people listen, to respond, and implement programs to incorporate and include everyone.

Juicy Edmonds, Tenderloin resident, spoke in regards to being black and gay in San Francisco.

Anthony Jones explained why they are using the old statistics to show that nothing has really changed.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities
- Presentation re: Crisis Intervention Training Update
- Presentation of the Limited English Proficiency Services Annual Report (Put over to January 14th)

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Chief Suhr gave a brief update in regards to homicide statistics. The Chief also spoke of the recent Academy graduation on January 2nd. He stated that a new academy class started Monday. The Chief thanked the Healing Circle for what they do during the holidays. The Chief also talked about recent arrests and recent officer-involved shootings. The Chief spoke of the tragedy in New York City and spoke of how six SFPD officers went back for Officer Ramos's services and eight officers for Officer Liu's services.

Lieutenant Molina presented the Crisis Intervention Training update.

b. OCC Director's Report
- Review of recent activities

Director Hicks gave a brief update on recent activities.

c. Commission Reports
- Commission President's Report
- Commissioners' Reports

Commissioner Loftus reported on attending the recent graduation on January 2nd. She spoke of how the Chief has required this class to do volunteer work with youths in the community.

Commissioner Marshall thanked Commissioners DeJesus and Mazzucco for participating on his radio program Street Soldiers.

Commissioner DeJesus talked about a company that will provide services to people who need non-emergency services like driving to clinics.

Commissioner Mazzucco thanked Dr. Marshall for asking him to be in the show with him.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings; Commission President to appoint Commissioners to the following rotating assignments:**
- Firearm Discharge Review Board (Quarterly rotation) Commissioner DeJesus**
 - Monitor compliance of DGO 8.10 requirements (Quarterly rotation) Commissioner Hwang**
 - Crisis Intervention Training Commissioners Loftus & Turman**
 - Limited English Proficiency Services Commissioner Melara**
 - Early Intervention System (Quarterly rotation) Commissioner Mazzucco**
 - Safe Streets for All Working Group Commissioner Loftus**

The Chief asked that a report be added to the agenda in regards to what the Department does for the youths in the community.

Inspector Monroe announced that next meeting will be on January 14th. He also announced the meetings in regards to District Station Boundary Assessment, Jan 28th in the Tenderloin, Feb 11th in the Northern, Feb 25th in the Southern, and Mar 4th in the Bayview.

DISCUSSION AND POSSIBLE ACTION TO ADOPT REVISED DEPARTMENT GENERAL ORDER 8.08, "BOMB THREATS, CLANDESTINE LABORATORIES, DESTRUCTIVE DEVICES, EXPLOSIONS, AND FIREWORKS"

Officer Zografos presented Department General Order 8.08.

PUBLIC COMMENT

Unidentified spoke in regards to explosions and Meth labs being biohazard.

Motion by Commissioner Hwang, second by Commissioner Mazzucco.

Approved 6-0.

RESOLUTION NO. 15-1

ADOPTION OF REVISED DEPARTMENT GENERAL ORDER 8.08, "BOMB THREATS, CLANDESTINE LABORATORIES, DESTRUCTIVE DEVICES, EXPLOSIONS, AND FIREWORKS"

RESOLVED, that the Police Commission hereby approves to adopt revised Department General Order 8.08, "Bomb Threats, Clandestine Laboratories, Destructive Devices, Explosions, and Fireworks," draft dated 11/24/14.

AYES: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang
ABSENT: Commissioner Melara

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Hwang.
Approved 6-0.

CLOSED SESSION (7:20 p.m. – 7:40 p.m.)

- PERSONNEL EXCEPTION: Assignment of disciplinary charges filed in Case No. IAD 2014-0176 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Hincley)
- PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. IAD 2014-0240 off calendar due to member's resignation
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom)
- PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. IAD 2013-0194 off calendar due to member's resignation
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Hincley, member involved)
- PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Hincley, member involved)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Turman, second by Commissioner Marshall for non disclosure. Approved 6-0.

ADJOURNMENT

The meeting is adjourned in honor and in memory of NYPD Officers Rafael Ramos & Wenjian Liu who were killed in the line of duty on December 21, 2014.

Motion by Commissioner Marshall, second by Commissioner DeJesus.
Approved 6-0.

Thereafter, the meeting was adjourned at 7:40 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, JANUARY 14, 2015
5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

Pledge of Allegiance; Roll Call

1. General Public Comment

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2. Reports and Announcements

a. Chief's report (DISCUSSION)

- Review of recent activities
- Presentation of the Department's Training Video in regards to DGO 7.06, "Children of Arrested Parents"
- Presentation of the Limited English Proficiency Services Annual Report
- Update on Body Cameras

(*Please note: JTTF Annual Report will be presented to the Commission on Wednesday, February 4, 2015)

b. OCC Director's report (DISCUSSION)

- Review of recent activities
- Presentation of OCC's Statistical Reports, Summary of Cases received in December 2014, Mediation of Complaints in December 2014, Adjudication of Sustained Complaints in December 2014, and Companion Reports

c. Commission reports (DISCUSSION)

- Commission President's report
- Commissioners' reports

d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Public comment on all matters pertaining to Item 5 below, Closed Session, including public comment on vote whether to hold Item 5 in closed session.

4. Vote on whether to hold Item 5 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)

JOSEY LARSEN
President

L. JIMENEZ/VALERIE
Vice President

DR. JOE MADRIGAL
Commissioner

THOMAS M. GONZALEZ
Commissioner

PETRA DELL'ORSO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JANUARY 14, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

THOMAS MAZZUCCO
Commissioner

PETRA DOLJES
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

5. Closed Session
Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following officer-involved shootings (OIS Case Nos. 15-001 and 15-002) (DISCUSSION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

6. Vote to elect whether to disclose any or all discussion on Item 5 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

7. Adjournment (ACTION ITEM)

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JANUARY 14, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

PUBLIC COMMENT

Michael Petrellis spoke in regards to an immediate public records request in regards to how much the Department spent in regards to sending officers to New York for the funerals. He also spoke of the shooting of Matthew Hoffman and in regards to access to surveillance videos of the incident. (Document submitted)

Emile Lawrence stated that he is here today to bring more exposure to the Commission and spoke about an Examiner writer, Jonah Lamb, leaving information out in regards to an article about the Commission meeting. (Document submitted)

Clyde spoke of homicide numbers and stated that he was a victim of a violent crime and that officers showed up and spoke of recent shooting incident.

Diane Carpio spoke in regards to CIT training programs and asked if the workshop is open to the public or not. She spoke of an incident two years ago which ended up with her being 5150 and she would like to attend the CIT training workshop and do a presentation.

Ms. Paulette Brown spoke of her son's homicide Aubrey Abrakasa, Jr. and she wants to keep his case open and his case is still unsolved. She announced that there is a \$250,000 reward and stated that if there is a way to keep people safe, maybe people will come forward. She stated that she stands for all the mothers of homicide victims.

Juicy Edmond showed a photo of Dr. Martin Luther King and stated that he was in San Francisco and spoke in 1956. He went on to talk about someone going into his room and lighting a fire.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
 - Review of recent activities
 - Presentation of the Department's Training Video in regards to DGO 7.06, "Children of Arrested Parents"
 - Presentation of the Limited English Proficiency Services Annual Report
 - Update on Body Cameras

Chief Suhr commented on officers who attended the New York City funerals. He also stated that there were 45 homicides last year, 30 by firearm. The Chief also spoke of the incident on Laguna Street where four victims were shot and killed.

Captain Yee, Police Academy, presented the training video in regards to DGO 7.06, "Children of Arrested Parents."

Samara Marion addressed the Commission and stated how thrilled they were with the collaboration of the training video and thanked everyone who participated.

Zoë, Program Manager Project What, is grateful for everyone's involvement with the DGO and the training video.

Leila Soto, 15-year old Youth Advocate, thanked the Commission for what has been done and for their support and is grateful for the opportunity to be involved in the training video.

Jana Quan, 15-year old Youth Advocate and child of formerly incarcerated parent. She thanked the Department for the training video. She asked that the police report to require all officers to inquire if the arrestee is a parent so that youths are safe and protected.

Ariella, 16-year old Youth Advocate, thanked the Department and the Commission for approving the DGO and for their support of the training video.

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SAN FRANCISCO
PUBLIC RECORDS

Sophia Edelhart, vice chair Youth Commission, thanked the Commission for their continued commitment to the youth and thanked Samara Marion for her continued commitment.

Alexandra, Youth Commission District 9, presented the Commission with a resolution and stated that she really like the part with the teddy bear for the little ones and stated that she would like the video posted on the web.

Katherine Daily stated that she is glad the DGO passed and how great it would be to have the video online.

Jaime Gerber, Program Coordinator Project What, thanked the Commission and the Department for all the work on the DGO and the video. She asked that she would like Project What to be included in trainings and meetings in regards to young people.

Dinky, Deputy Director CJCJ, thanked the Department and the Commission for recognizing mindful arrest procedures and requested that a box be included in police reports indicating if the arrestee is a parent and asked that this be provided also as an ongoing training.

Sergeant Kilshaw stated that this was a collaborative effort and explained about her article to develop this policy published in the IACP Magazine.

The Chief thanked Sergeant Kilshaw and Deputy Chief Tomioka for all their work.

Commissioner Melara would like to take a step further and talked about domestic violence cases where children as usually already traumatized.

PUBLIC COMMENT (Children of Arrested Parents)

Emile Lawrence corrected one of the grammars and complemented the Chief for a great job.

Unidentified thanked Project What and spoke of an incident where her daughter was in the car when her boyfriend was arrested.

Jennifer thanked all the people who worked together on this video and this general order.

Diane Carpio commended the kids for all their comments and commended the Department and the OCC for their work. She also spoke of incidents where there are disabled parents that are left behind after an arrest.

Officer Stokes presented the Limited English Proficiency Services Annual Report.

PUBLIC COMMENT (LEP Annual Report)

Beverly Upton, SF Domestic Violence Consortium, thanked the organizations involved with working this project. She stated that there is still more work to do in collecting statistics on officer contact with clients.

Juicy Edmonds spoke of different languages spoke in the city. He also stated that there should also be officers to work with the elderly.

Ana thanked Officer Stokes for the presentation. She spoke of stories where language access is discussed and recommended that the Department keep working with the community for training.

Paula Soto, Woman Inc., spoke of services provided by Woman Inc. and how LEP has been a priority in their agency and spoke of the low numbers of complaint and explain how the LEP community is afraid of the police and that's one of the reasons for not filing a complaint.

Diane Carpio spoke in regards to the OCC and stated how she has never heard of the OCC until she was provided assistance.

Unidentified, advocate for women against rape, spoke about people in fear and in a lot of stress and being afraid to file a complaint against the police.

Commander Moser presented the update on Body Cameras.

Director Susan Merritt talked about the costs for the pilot program.

- b. **OCC Director's Report**
- Review of recent activities
- Presentation of the OCC's Statistical Reports, Summary of Cases received in December 2014, Mediation of Complaints in December 2014, Adjudication of Sustained Complaints in December 2014, and Companion Reports

Director Hicks presented the December 2014 Comprehensive Reports.

- c. **Commission Reports**
- Commission President's Report
- Commissioners' Reports

Commissioner Loftus had nothing to report.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Inspector Monroe announced the meetings for public comment in regards to the District Boundary Assessment. The first meeting will be in the Tenderloin Development Center, 220 Golden Gate Avenue, starting at 6 pm., on Wednesday, January 28th.

PUBLIC COMMENT

None

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 7-0.

CLOSED SESSION (8:00 p.m. – 8:30 p.m.)

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:** Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following officer-involved shootings (OIS Case Nos. 15-001 and 15-002)
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom, Sgt. Altofer, Sgt. Crudo, Sgt. Campbell, Captain Pedrini, Lt. Yick)
- **PERSONNEL EXCEPTION:** Status and calendaring of pending disciplinary cases
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner second by Commissioner for non disclosure.
Approved 7-0.

Chief Suhr announced that this may be the last meeting for Deputy City Attorney Mahoney.

ADJOURNMENT

Thereafter, the meeting was adjourned at 8:35 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

MAJ. LAUREN
President of

JULIUS T. FURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission will not meet on
Wednesday, January 21, 2015

Please join the Commission at its next meeting in
the Tenderloin District to hear public comment
in regards to the District Station Boundary Analysis

**Wednesday, January 28, 2015
at 6:00 p.m.**

**Tenderloin Neighborhood Development
Kelly Cullen Community Auditorium
220 Golden Gate Avenue
San Francisco**

PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates
to hear public comment in regards to the District Station Boundary Analysis:

- February 11, 2015 in the Northern (venue to be announced)
- February 25, 2015 in the Southern (venue to be announced)
- March 4, 2015 in the Bayview (venue to be announced)

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JANUARY 28, 2015 6:00 p.m.

TENDERLOIN DISTRICT
Tenderloin Neighborhood Development Center
Kelly Cullen Center Auditorium
220 Golden Gate Avenue
San Francisco

BIZZY LOFTIS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. Captain Jason Cherniss, Commanding Officer of Tenderloin Station, to address the Commission on Police Activities in the Tenderloin District; and, Presentation of the District Station Boundary Assessment Report (DISCUSSION)
2. **Public Comment**
(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)
3. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates to hear public comment in regards to the District Station Boundary Analysis:

- February 11, 2015 in the Northern at 6 p.m., at the Jones Methodist Church, 1975 Post Street, San Francisco
- February 25, 2015 in the Southern at 6 p.m. (venue to be announced)
- March 4, 2015 in the Bayview at 6 p.m. (venue to be announced)

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For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Police Commission hearings are held in Room 400 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances. The closest accessible BART station is Civic Center Station. For information about SFMTA service, please call 311.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668. Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (Office) 415.252.3100; (Fax) 415.252.3112; Website: sfgov.org/ethics.

JANUARY 28, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Tenderloin at the Tenderloin Neighborhood Development Center, Kelly Cullen Center Auditorium, 220 Golden Gate Avenue, San Francisco, at 6:05 p.m.

PRESENT: Commissioners Loftus, Mazzucco, Marshall, DeJesus, Hwang, Melara
ABSENT: Commissioner Turman
(Commissioner Marshall arrived at 6:27 p.m.)

Commissioner Loftus welcomed the audience and asked the Commissioners to introduce themselves.

Chief Suhr addressed the audience and explained the process of the District Boundary assessment.

CAPTAIN JASON CHERNISS, COMMANDING OFFICER OF TENDERLOIN STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE TENDERLOIN DISTRICT; AND, PRESENTATION OF THE DISTRICT STATION BOUNDARY ASSESSMENT REPORT

Captain Cherniss addressed the audience and welcomed the Commission and Supervisor Jane Kim. He went on to present his report on police activities in the Tenderloin. He then talked about the proposed and current district lines.

Randy McClure, Project Manager City Controller's Office, spoke of the methodology of the district boundary assessment.

Supervisor Kim addressed the audience and acknowledged Captain Cherniss and commended him on his work with the community.

PUBLIC COMMENT

Doug Gary, Community Police Advisory Board for Tenderloin, commended Captain Cherniss and his staff. He went on to introduce members of the Tenderloin's CPAB.

Dina Hilliard, 16-year residence of the Tenderloin, expressed support for the new boundary as long as there is increased in police resources, along with increased police leadership and administrative support.

Ms. Paulette Brown spoke of how children are being murdered by guns. She went on to speak of the case of her son who was a homicide victim. She went on to show the names of the suspects who killed her son.

Mike Ander, member of CPAB, spoke of speaking to drug dealers in the Tenderloin and stated that three of the four drug dealers live outside of the city. He stated the community safety in the Tenderloin is in disarray.

Wayne Hayes, case manager for Homeless Veterans in the Bayview, spoke to be an advocate for disabled people and spoke of recent incident of a disabled individual, paralyzed from the neck down, assaulted by an officer.

Mother of disabled individual allegedly assaulted by the officer spoke and addressed the commission. She also spoke of a son who was a member of a homicide.

Gale Segrace, Elk Hotel resident, between Larkin & Polk, spoke of her agency's proposal and stated that she is concerned about her block on Eddy Street because there are a lot of families and seniors in the area but there are also a lot of drug dealers. She stated that her block is not part of the Tenderloin as of now. She turned in documented 407 signed letters of support. (document submitted)

Brenda Washington, tenant organizer with Central City SRO Collaborative, Jefferson Hotel residence, stated that she does not want the police that police her neighborhood to go. She expressed concerns about the Westfield Mall being part of her district as it interferes with response time.

Shirley Jackson, Seneca Hotel tenant on 34th Street, stated that having two malls could harm police presence and stated that she wants her police to stay in her area where police are really needed.

David Elliot Lewis, co-chair of Mental Health Board, Tenant Advocate with Central City SRO Collaborative, lives on Larkin and O'Farrell which is a boundary between two districts, Northern & Tenderloin, and he expressed concern due to drug

dealing. He stated that drug dealers bring with them violence and stated that there has been three homicides on his block and asked that boundary be moved down to McAllister so that focus on problems is not split between two districts.

Michael Cameron, Edgewood Hotel, 770 O'Farrell, on the border of the Tenderloin and Northern and spoke of violence and drug dealing near Larkin. He also spoke of a park and how children are afraid to go to the park and proposed that the Tenderloin police take care of McAllister all the way up to Polk Street. He stated that the Tenderloin is better equipped to deal with mental health issues than Northern.

Philip Nguyen, Executive Director Southeast Asian Community Center and Tenderloin resident for the past 18 years, stated that more officers needed for Tenderloin because Tenderloin officers work more than other stations. He expressed concern of moving the boundary to include two shopping centers. He believes that this will keep the police busy and asked the boundary be move from Larkin to Polk Street.

Katherine Wolf, former resident of Tenderloin and President of Fillmore Resident Council, expressed concern for the children because they walk through the area where drug dealing is going on. She stated that police are afraid to come out. She asked that resources be increased and that police be more visible. She stated that problems need to be addressed.

Curtis Bradford, long term Tenderloin resident, captain of neighborhood watch group, spoke of children in the neighborhood and asked for resources to have adequate staffing for the Tenderloin Station. He stated that opportunities need to be provided for people to move up and improve their quality of life. He stated that resources are needed to improve the community and that resources meet the need of the neighborhood.

Michael Floyd spoke of rebuilding the community. He went on to talk about drug dealing in the Tenderloin and asked that there be dialogue between the community and the police.

Steven Tennis, Harland Hotel resident, stated that his hotel is between Northern and Tenderloin districts. He spoke of response to calls by the police. He stated that children need protection by the Tenderloin. He stated that Geary Street is part of the Tenderloin and should be served by the Tenderloin.

Ronnie Dickens, Harland Hotel resident, spoke on how the police needs to respond to the community's needs. He stated that being at the intersection of three police districts is a recipe for disaster. He stated that the Tenderloin should include Geary Street up to Polk Street so that there is a clear cut boundary for the district.

Sergio Lopez, La Voz Latina, proposed to keep McCauley Park for families and that the park is in the Northern and that it be included in the Tenderloin.

Marie Cruz, representing La Voz Latina, spoke through interpreter, as a mother she sees drug dealing in the streets and stated that moving the boundary from Larkin to Polk is one step toward the right direction and urged for the Commission's support for the children as it is hard to walk with the children and see some of the things that is very common to see and believes that if we work together, we can increase safety in the neighborhood.

Doris Hernandez, La Voz Latina, spoke through interpreter, proposed increased safety and unifying the community to have a neighborhood cleaner and free of drugs and violence for families and children and stated that working together will make us strong and capable to make these changes.

Mr. Gilmore, community organizer with Central City SRO Collaborative, read a list of different organizations and individuals who support their proposal.

Steven Foster, Social Services, spoke of concerns of having the malls as part of the district and that police should not be taken from the residence of Tenderloin. He went on to speak of needles on the streets.

Kia, Tenderloin Housing Clinic, Harland Hotel manager, a hotel between Geary and Larkin. She stated that response time from Northern is not as fast as it should be. She stated that being a supporting housing manager, her job is to create hope and community and she needs to have her tenants to feel safe. She also manages the Seneca Hotel on 6th Street, and she stated that if the malls are included in the district it will take cops away from her residents and asked to extend the boundary to included Polk Street.

Mr. Pickins spoke of being a convicted drug dealer in the Tenderloin and stated that drug dealers are afraid of beat cops and that they are not afraid of the redistricting plan because it's a joke. He stated that drugs dealers don't even live in the city. He stated that there is no deterrent for drug dealers from other cities not to come to San Francisco.

Michael Harrington, Seneca Hotel resident and Peer Housing Counselor at Central City Collaborative on Turk Street, stated that their proposal will make it easier for police to patrol the Tenderloin and serve its residence. He expressed concern of putting two huge shopping malls in the same district would lessen the police presence in a drug-infested area.

Kevin Stall, pedestrian safety organizer at Central City SRO Collaborative, supports their proposal of moving the border up to Geary and Polk Streets and expressed concerns that having two malls will double the calls for service for shoplifters instead of having those services to the neighborhood and stated that he hopes the police are also focusing on pedestrian safety and asked for more resources.

Mary Ingram stated that she was compelled to come to the meeting because of police behavior against people with disabilities. She spoke that all officers who interact with the public be CIT trained officers. She further spoke of the incident involving a wheel-chaired individual.

Carla Johnson, Director Mayor's Office on Disability, spoke in regards to Bo Fireson, the wheel-chaired individual who was pushed off the curb by a police officer. She urged the Commission and the Chief to make a public statement about this case to set a tone about civil rights.

Lisa, artist and activist, spoke of an incident involving a woman and five cops where a police officer shined a light on her face and her camera. She stated that she is afraid of San Francisco Police.

David Naile, Bulldog Baths owner, would like to see boarded up store fronts turn into small businesses and is going to happen if the police continue their work to make the street safer. He urged the Commission not to include Westfield Mall and instead include Geary and Polk Street.

Laura Heaton, former police officer, discussed her concerns.

James Jackson, Ingleside resident, spoke of response time and asked the Chief and the Captain in regards to response time. He stated that he would like Polk, Geary, U.N. Plaza, and 6th Street be part of the Tenderloin for better response time.

Ina Chin, Secretary Treasurer of Local 2, explained that Local 2 represent restaurant workers and that there are 9,000 members in San Francisco and that their Union Hall is located at 209 Golden Gate Avenue. She stated that members go to the union hall for union services. She stated that street safety is a concern and that members find needles on the streets and sidewalks and spoke of drug dealers in the area and that members are afraid to go to Union Hall because of safety concerns and asked for increased foot patrol.

Ann Gevara, President Tenderloin Filipino Community Association representing over 100 Filipino residents in the Tenderloin, discussed concern of decrease police presence in the residences. She stated that she would like increased coverage in the residential areas rather than the commercial areas.

Eva Pering, Tenderloin resident, asked that the change in boundary lines should support the schools and seniors in the Tenderloin.

Josephine Gevara, organizer and representative Union Local 2, Taylor and Turk resident, spoke of drug dealers in the area since the early 90s and stated that in the last 10 months the area is very clean. She asked that the Commission look into the problems in her neighborhood.

Kim Listero spoke that no matter where the borders are, the true issue is safety and spoke of police procedure to protect the community.

MJ Isabel, community organizer, spoke of three points: get to know the criminals and stated that if you want to get rid of drug dealers in the Tenderloin arrest everybody every single day. Second, she asked why are there only two members of CPAB who are tenants in the Tenderloin. She stated she is tired of non profits telling her how to live in her community. Thirdly, she asked for more police officers.

Sharon Hewitt, city advocate, spoke of how the city has lost eight individuals and that is unacceptable. She stated that she support the SRO Collaborative police lines proposal. She asked for more resources for the Tenderloin and utilizing the Ambassador Program. She asked for the Department to go on the record for zero tolerance to death of black, brown, and blue.

Dave Cannego, Senior Center, spoke of 14,000 seniors in the neighborhood and 2,000 goes to his center every year. He spoke of drug dealers in the neighborhood and spoke of hiring security guards to keep his center safe. He spoke of Safe Passage for children. He asked for more police presence because when the police are around, drug dealers leave.

Unidentified spoke of being out on the streets at night and how scary it is to walk at night.

Bruce Bush spoke of drug dealers and how they use cell phone to warn each other of police coming. He stated that police should be walking and not in cars to see the drug dealers.

Martha, Bijou Hotel, 111 Mason Street, commended Captain Cherniss for his involvement in the community and asked the Commission to consider the SRO's proposal. She stated that her hotel is concern for response time.

Jaime, Tenderloin resident, spoke of how dealers scatter when cops are around and stated why cops don't ask why they are walking away.

Unidentified spoke of how police are not professional.

Michael Nulty, Executive Director for Alliance for Better District 6, member of resident based organization, would like to see the Commission more in the district. He also expressed support of the redistricting and asked for more foot patrols.

Aura Duffy supports the SRO Collaborative proposal stated that resources are needed.

Juicy Edmonds read about the Ambassador Hotel.

Jakkee Bryson is happy that the Commission had its first meeting in the Tenderloin. She went on to say that anything that will increase police presence, she is in favor of. She asked if Westfield Center will need more attention and stated that resources are needed more in the Tenderloin. She went on to thank Captain Cherniss and Sgt. Hamilton for his work. She is in favor of the redistricting and that the boundary should include Polk Street and part of Geary.

Unidentified suggested another jurisdiction help out in overlooking center of boundary lines.

Chief Suhr addressed the audience and stated that the San Francisco Police Department and if you're in San Francisco, you're in SFPD's jurisdiction no matter what side of the street you're on. The Chief then explained that, "what we're talking about here are lines on a map and which captain people report to. We're not talking about the reassignment of any Tenderloin Police Officers to a mall or to any other part of this new map. The police officers that are currently responsible for the mall would remain responsible to the mall. The police officers currently patrolling the areas that would be additional would remain assigned to those areas. They would simply now be answering to Captain Cherniss and working out of the Tenderloin Police District. So, please, I don't want anyone to be confused to think that any of the current complement of Tenderloin officers are gonna be stretched at all. The other part is there has been some comment - and I took a couple of meetings in the hallway about subsequent meetings we'll have with the collaborative - if we move the boundary all the way to Polk Street, it includes the Federal Building. The Federal Building has a lot of demonstrations that require a lot of police resources from whichever station has the Federal Building. Currently, the Northern Station has the Federal Building so when there's demonstrations, there is normally auxiliary officers from our Special Operations Detail and Northern Officers and sometimes with some help from Tenderloin. I don't think the Tenderloin residents would want their officers pulled to handle the amount of demonstrations that occur at the Federal Building and that's the same reason why we didn't include the Civic Center in the Tenderloin because of all the events that happen in the Civic Center that are currently and would remain being handled by Northern Station ..."

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 6-0.

Thereafter, the meeting was adjourned at 8:30 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



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CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, FEBRUARY 4, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DO JESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation (ACTION)**
 - Cooperative Restraining Order Clinic (CROC)
2. **Adoption of Minutes (ACTION)**
 - For the meetings of December 3rd, & 10, 2014, January 7th & 14, 2015
3. **Consent Calendar (RECEIVE & FILE; ACTION)**
 - Request of Officer Glenn Ortega for approval to accept the Isiah Nelson Spirit Award trophy and \$750.00 check from the SF Giants Organization for his actions on July 12, 2014
 - Request of PSA Serena Ng for approval to accept a bottle of red wine from an individual at the San Francisco International Airport
 - Police Commission Report of Disciplinary Actions 4th Quarter 2014
 - SFPD/OCC Status Report on General Orders/Policy Proposals 4th Quarter 2014
 - SFPD/OCC Document Protocol Quarterly Report 4th Quarter 2014
4. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)
5. **Reports and Announcements**
 - a. **Chief's report (DISCUSSION)**
 - Review of recent activities
 - Presentation of the annual report regarding the Department's work with the Joint Terrorism Task Force "JTTF"
 - Presentation of the 4th Quarter 2014 FDRB Findings & Recommendations & OIS Investigative Summary
 - b. **OCC Director's report (DISCUSSION)**
 - Review of recent activities
 - Presentation of OCC's 2014 First Amendment Compliance Audit of San Francisco Police Department Records pursuant to Department General Order 8.10
 - OCC's Budget Presentation for Fiscal Year 2015/2016



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, FEBRUARY 4, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

5. c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.
7. Vote on whether to hold Item 8 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of disciplinary charges filed in Case No. IAD 2014-0197 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner (ACTION)
 - a. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case no. ALW IAD 2012-0061, or take other action, if necessary (ACTION)
 - b. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case no. ALW IAD 2013-0216, or take other action, if necessary (ACTION)

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, FEBRUARY 4, 2015

5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

(Closed Session continued)

8. c. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD 2013-0102, and to decide penalty or take other action, if necessary (ACTION)
- d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
10. Adjournment (ACTION ITEM)

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates to hear public comment in regards to the District Station Boundary Analysis:

- February 11, 2015 in the Northern at 6 p.m., at the Jones Methodist Church, 1975 Post Street, San Francisco
- February 25, 2015 in the Southern at 6 p.m. (venue to be announced)
- March 4, 2015 in the Bayview at 6 p.m. (venue to be announced)

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KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

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FEBRUARY 4, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara
ABSENT: Commissioner Marshall

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Cooperative Restraining Order Clinic

The Chief and Inspector John Keane presented Ms. Emberly Cross, for CROC, with a Certificate of Appreciation.

PUBLIC COMMENT
None

ADOPTION OF MINUTES

- For the meetings of December 3rd, & 10, 2014, January 7th & 14, 2015

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 6-0.

CONSENT CALENDAR

- Request of Officer Glenn Ortega for approval to accept the Isiah Nelson Spirit Award trophy and \$750.00 check from the SF Giants Organization for his actions on July 12, 2014
- Request of PSA Serena Ng for approval to accept a bottle of red wine from an individual at the San Francisco International Airport
- Police Commission Report of Disciplinary Actions 4th Quarter 2014
- SFPD/OCC Status Report on General Orders/Policy Proposals 4th Quarter 2014
- SFPD/OCC Document Protocol Quarterly Report 4th Quarter 2014

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6-0.

RESOLUTION NO. 15-5

APPROVAL OF THE REQUEST OF OFFICER GLENN ORTEGA TO ACCEPT THE ISIAH NELSON SPIRIT AWARD TROPHY AND \$750.00 CHECK FROM THE SF GIANTS ORGANIZATION FOR HIS ACTIONS ON JULY 12, 2014

RESOLVED, that the Police Commission hereby approves the request Officer Glenn Ortega to accept the Isiah Nelson Spirit Award Trophy and \$750.00 check from the SF Giants Organization for his actions on July 12, 2014.

AYES: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara
ABSENT: Commissioner Marshall

RESOLUTION NO. 15-6

APPROVAL OF THE REQUEST OF PSA SERENA NG TO ACCEPT A BOTTLE OF RED WINE FROM AN INDIVIDUAL AT THE SAN FRANCISCO INTERNATIONAL AIRPORT

RESOLVED, that the Police Commission hereby approves the request of PSA Serena Ng to accept a bottle of red wine from an individual at the San Francisco International Airport.

AYES: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara
ABSENT: Commissioner Marshall

CLERK
DOCUMENT
MAR 17 2015
San Francisco
PUBLIC CLERK

PUBLIC COMMENT

Alan Schlosser, ACLU, spoke to express concern with what was seen on video regarding an incident involving two young men and the arrest of a public defender. He expressed concern for young men of color. He stated that this incident raises questions of the police taking photographs of individuals in courtrooms.

Rita Lark, Northbeach Place resident, expressed concern regarding a clerk at Safeway. She spoke of concerns regarding putting an alarm system at Northbeach Place and concerns of problems with drugs involving employees.

Tom Silhorst spoke in regards to corrupt cops and body cameras and spoke of concerns in Mission Station and cops being convicted. He further spoke of problems and corruption in the Castro.

Mimi, Quesada and 3rd Street resident, spoke of crimes and shooting near the intersection of Quesada and 3rd. She spoke of her husband being harassed by the police. She asked that if and when police are on the block that they be respectful. She hopes that the Commission will work with the Supervisors to develop strategies to end violence in the Bayview.

Supervisor Malia Cohen addressed the Commission and spoke of an audit done in September in regards to violence prevention. She stated that the report states that there is no coordination. She spoke of violence in the city and how it threatens everything. She expressed concern that the City does not have enough officers. She spoke of requesting a hearing to review Police staffing. She asked for the Commission's support. (documents submitted)

Saro, works on Utah Street, and expressed concerns that conditions there is getting worse and that crime and drugs are done in daylight and garbage is everywhere. He stated that there are all this big companies in the neighborhood but it is not safe and something has to be done before something tragic happens.

Carla supports Supervisor Malia. She is a resident of Quesada and spoke of concerns with drug dealers, crack heads, prostitutes and kids with guns. She stated that police respond but they cannot do anything and the criminals just come back. She spoke of her car being hit, gunshots in the neighborhood and spoke of how the Bayview is getting worse and asked for urgency and support.

Josie, 10-year resident of Bayview and a business owner, is saddened and frustrated by recent gun violence in the Bayview. She stated the impact is brutal and it last a long time. She stated that the DNA lab is returning results nine months after and is inefficient. She asked for contracting a DNA lab with a 48-hour turn around especially with gun violence.

Ann DeJesus, BRIGHT member, 3rd Street resident, spoke of shootings in her neighborhood. She spoke of living across the street from Mendell Plaza and how gun violence is prevalent there. She spoke of incidents involving a mother of three being a victim of gun violence. She asked for more support for more officers.

Mike, 1500 block of Palou resident, spoke of three incidents with police and how it took three days for officers to respond to his call and spoke of a break in and how it takes a long time for police to respond. He asked for more police and more support.

Amir speaking on behalf of the Bayview and asked for more funding and stated that they are just trying better themselves and asked for more support for the community and for Oakdale Barn Community Center.

Jeff Adachi expressed outrage and disappointment on the arrest of one of his public defenders. He expressed concern as to why he was not allowed access to his public defender. He went on to explain what happened and described the incident. He stated that this incident reflects poorly on the city. He stated that afterwards they just asked for an apology from the Department but the Department's response was that the actions by the officers were justified. He said that he still wants an apology and that he still does not know what happened to the case and hopes that the Department does not just remain silent.

Ricky Chan, SF resident for 18 years and moved to Bayview about five years ago. He spoke of changes in the neighborhood in the last year and spoke of recent four shootings and spoke of drug dealing and gangs in the area. He stated that he's been reporting these to Captain O'Sullivan and police respond but the crime still remain. He asked that a camera be installed at the bank by the area to deter crime.

New resident of the Bayview and husband is a public high school teacher in San Francisco and stated that District 10 is the only neighborhood where they can afford. She spoke that she lives very close to where the mom was shot last week and stated that she does not want to be afraid to go out and that her husband stated that she

should not worry as she is not a target but bad things are still happening and is getting worse.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities
- Presentation of the annual report regarding the Department's work with the Joint Terrorism Task Force "JTTF"
- Presentation of the 4th Quarter 2014 FDRB Findings & Recommendations & OIS Investigative Summary

Chief Suhr apologized to Ms. Tilton for any distress and went on to explain as to what happened. He stated that there will be no criminal charges. The Chief then went on to talk about staffing and adding a fourth academy class for next fiscal year. The Chief then went on to talk about DNA testing and stated that all results will be back within 30 days. He went on to talk about gun violence for the month of January. He stated that he will work with Captain O'Sullivan on issues and concerns brought by Supervisor Cohen. The Chief then went on to do a brief presentation on Community Youth Engagement.

Lieutenant Fong, Special Investigations Division, presented the annual report regarding the Department's work with the Joint Terrorism Task Force.

Sergeant Crudo presented the 4th Quarter 2014 FDRB Findings and Recommendations and OIS Investigative Summary.

PUBLIC COMMENT

Nasrina, Attorney for the Asian Law Caucus, thanked the Commission for the JTTF report. She thanked for advance notice of when the report is being presented. She had asked for an updated version of the report with questions answered in writing. She asked that the FBI be invited to attend the meeting, if possible. She had a question on Item 10 of the report and how is information sharing defined and how does it look like, if it is just SARS or is it something else.

Yemen, staff attorney Asian Law Caucus National Securities Civil Rights Program, spoke in regards to suspicious activities or SARS. He stated that SARS is currently a subject of a lawsuit filed by the ACLU of Northern California as well as the Asian Law Caucus. He stated that the SARS is high risk at promoting racial profiling and spoke of problematic incidents with the SARS reporting process and that none of the reports involved criminal or terrorist activities but appear to be based on racial profiling, and that those reports, when filed by local police, can result in the FBI interviewing an individual in the community even if the local police is not directly involved. He expressed concerns that the SFPD does not disclose SARS reports and that SFPD should disclose redacted SARS reports.

Rain Solman, Asian Law Caucus, spoke of complaints received regarding actions by the FBI and spoke of racial profiling in data gatherings by the FBI, Border Patrols, and TSAs. She spoke of the FBI's informant and entrapment program and asked that SFPD encourage colleagues in the FBI to stop racial profiling of AMEMSA communities.

Brice Hammond, Counsel on American Public Relations, expressed concern regarding Item 14 in regarding voluntary interviews with AMEMSA community members. He spoke of an incident involving an FBI agent and an SFPD investigator working with the FBI. He asked for transparency regarding these interviews.

b. OCC Director's Report

- Review of recent activities
- Presentation of OCC's 2014 First Amendment Compliance Audit of San Francisco Police Department Records pursuant to Department General Order 8.10
- OCC's Budget Presentation for Fiscal Year 2015/2016

Director Hicks stated that she has no recent activities to report. She went on to present the OCC's 2014 First Amendment Compliance Audit of SFPD Records pursuant to DGO 8.10.

Director Hicks then presented the OCC's Budget for Fiscal Year 2015/2016, 2016/2017.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Loftus reported in regards to meeting with Rev. Amos Brown in regards to recruitment of African/American officers and training of SFPD officers on cultural sensitivity and said training is reinstated into the academy.

Commissioner DeJesus reported attending the panel for San Francisco for Democracy at Northern Station. She stated that the community is very interested in the policy for body cameras and that the community would like to be involved in developing that policy. The panel also talked about community policing.

Commissioner Hwang spoke of attending the Lunar New Year Kick Off along with Commissioner Mazzucco.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Commissioner DeJesus would like to calendar policies in regards to questioning individuals with or without attorneys present.

Commissioner Mazzucco asked about the Social Media Policy and asked that it be agendaized soon.

Inspector Monroe announced the following meetings scheduled in regards to District Boundary Analysis: Feb 11 at the Jones Methodist Church, 1975 Post; Feb 25th at the Gene Friend Recreation Center, 270 6th Street; and March 4th at the Southeast Community Center, 1800 Oakdale Avenue.

PUBLIC COMMENT
None

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6-0.

CLOSED SESSION (8:00 p.m. – 10:50 p.m.)

PERSONNEL EXCEPTION: Assignment of disciplinary charges filed in Case No. IAD 2014-0197 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner

(PRESENT: Commissioners Loftus, Turman, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Lassart, Mr. Johnson & member involved)

Motion by Commissioner Melara, second by Commissioner DeJesus to recuse Commissioner Mazzucco. Approved 5-0.

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR., Roomian and Associates)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case no. ALW IAD 2012-0061, or take other action, if necessary

(PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Furst, & member involved)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR., Roomian and Associates)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case no. ALW IAD 2013-0216, or take other action, if necessary

(PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Nobles, & member involved)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR., Roomian and Associates)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD 2013-0102, and to decide penalty or take other action, if necessary

(PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Fox, Attorney Murphy, Kevin Martin & member involved)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR., Roomian and Associates)

PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Inspector Monroe, Risa Tom)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Hwang for non disclosure. Approved 6-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner DeJesus. Approved 6-0.

Thereafter, the meeting was adjourned at 10:55 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission
CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, FEBRUARY 11, 2015
6:00 p.m.

NORTHERN DISTRICT
Jones Methodist Church
1975 Post Street
San Francisco

SUZU LOFTIS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monne
Secretary

Pledge of Allegiance; Roll Call

1. Captain Greg McEachern, Commanding Officer of Northern Station, to address the Commission on Police Activities in the Northern District; and, Presentation of the District Station Boundary Assessment Report (DISCUSSION)
2. **Public Comment**
(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates to hear public comment in regards to the District Station Boundary Analysis:

- February 25, 2015 in the Southern at 6 p.m., at the Gene Friend Recreation Center, 270 6th Street, San Francisco
- March 4, 2015 in the Bayview at 6 p.m., at the Southeast Community Center, 1800 Oakdale Avenue, San Francisco

GOVERNMENT
DOCUMENTS DEPT.

FEB - 8 2015

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FEBRUARY 11, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Northern at the Jones Methodist Church, 1975 Post Street, San Francisco, at 6:00 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

(Commissioner DeJesus arrived at 6:10 p.m. Commissioner Marshall arrived at 6:15 p.m.)

Commissioner Loftus welcomed the audience and asked the Commissioners to introduce themselves.

Chief Suhr addressed the audience and explained the process of the District Boundary assessment.

CAPTAIN GREG MCEACHERN, COMMANDING OFFICER OF NORTHERN STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE NORTHERN DISTRICT; AND, PRESENTATION OF THE DISTRICT STATION BOUNDARY ASSESSMENT REPORT

Captain McEachern addressed the audience and thanked the community for attending tonight's meeting. He went on to explain the process of assessing the district boundaries.

Randy McClure, Controller's Office, addressed the audience and explained the methodology of the district boundary assessment.

PUBLIC COMMENT

Daniel Landry Mohammed, SF Black and Brown Alliance, thanked the Commission for coming out to Northern. He spoke of the PERF report and time response. He stated that the time response is longer in the Northern and Bayview than the other districts. He asked that the PERF report be resurrected and asked for an update in regards to what was implement/not implemented and why it was implemented or not implemented. (document submitted)

Bass Aries, SF Black and Brown Alliance, spoke in regards to the PERF report and what has been implemented. He spoke that the new officers that come to Northern have a community policing attitude to all the districts.

Geo Costa, Lower Haight Merchants Neighborhood Association, spoke in favor of the redistricting and asked where can information be found as far as sectors and how will it affect response time. He also asked for more beat cops in the lower Haight.

Paulette Brown spoke in regards to her son, Aubry Abrakasa, who was a homicide victim. She asked for justice for her son. She stated that there are six suspects who shot her son. She expressed concern as to a place to put up the posters of her son's case where it can stay up in hopes that the cases may be solved. She asked for help to solve this case.

Chief Suhr spoke in regards to recent homicide of four individuals and stated that one victim, Giuliani, was on his lunch break when he was shot and that his has no affiliation with any gangs. Chief Suhr announced that the tip line is 575-4444.

Barbara Ako, Director of Bayview Opera House, spoke of how tragic homicides are. She spoke of numerous violence in the city. She spoke of youth activities provided at the Opera House. She spoke of schools being on locked down due to violence and asked for more officers in the Bayview.

UAMC, Black and Brown Alliance, spoke of being a member of the Omega Boys Club. He spoke of programs to help solve the homicides problem. He asked for programs for kids to deal with the violence.

Maddy Scott, Executive Director, spoke on behalf of what's happening in the city as far as homicides. She spoke of losing her son 19 years ago and how his case remains unsolved. She asked that before deciding on the district lines, get input from all the communities. She spoke of multiple post traumatic disorders in the community. She stated that things have not gotten better. She asked for cultural diversity training

for officers and asked for officers that look like and represent the community that they are working in and asked for more dialogue with young people to understand what they go through on a daily basis.

Rev. Amos Brown stated that it is a good beginning to redraw the lines. However, the focus should be relationships fostered by the personnel wherever the lines are drawn. He asked when the Chief will implement the comprehensive program requested by the community who are concerned for justice and fairness in this town. He spoke of a report from the SF Unified District and 37 students arrested by the Department; 27 African Americans, 7 Latinos, 3 Whites, 1 Asian. He asked for sensitivity training and community-based policing.

Carlotta Jackson, Black and Brown Alliance, asked to move forward around the redistricting and that opportunity for faster response time is definitely needed and stated that this is an opportunity for the Department to combine with the Department of Public Health, SF Unified School District, and the DA's Office to help deal with violence. She also asked for violence services for the mothers and survivors of victims of violence. She also asked for more money for rewards.

Felicia Jones, SEIU 1021, spoke out of concern for African Americans and spoke of three documents in the study of African Americans. She discussed concern as to why members of the department do not return calls or contact them and why they cannot be respected.

Ms. Chandler, mother of murder victim. She spoke that her son was working at Benihana the night he was murdered. She requested that the FBI be able to come and help with the investigation but was told by the Police Department that the FBI was not needed. She asked for a reward for her son's poster.

Pastor McNeil, 1320 Golden Gate and Fillmore, stated that he spoke with the captain and the chief in regards to his parishioners getting tickets when they double park. He asked that that issue be addressed. He spoke of people loitering, drinking alcohol, and dealing drugs and asked that officers be assigned in the area for foot patrol. He also discussed concerns about pit bulls and rothweilers running around off unleashed.

Gloria Barry spoke in regards to housing and youth. She spoke of her daughter when police stopped her, handcuffed her, took her to the police station. She stated that the police did not tell her daughter why. She urged the Department hold training on use of force and training on falsely arresting persons and to define fear as officer use fear to pull their guns out on youth.

Sgt. Yolanda Williams, President OFJ, spoke of holding a meeting with one of the commissioners who is committed to recruiting African American officers. She stated that OFJ is available 24 hours a day and is committed to change.

Tonnie Jones in regards to violence in SF. She stated her son was murdered in the Fillmore. She stated that there are too many murders in the city and that lives do matter and asked that something be done to solve homicide cases.

Eli Crawford asked why a pastor who has only been a pastor of one year have not spoken to the kids. He asked for sensitivity training for officers.

Unidentified, Black and Brown organization, criminal defense attorney, spoke of being an attorney and seeing the homicide in January where four youths die in the street. He asked how can community support be built and he stated the redistricting is not one of them. He asked that we have to think outside the box and that a dialogue be established. (document submitted)

Rev Arnold Townsend, SF Economic Opportunity Council, he stated the being split between two stations is difficult to get things done but that is not the major issue that they are facing. He asked that we need to work together to solve the problems in the community. He stated that he is especially concerned on the issue of sensitivity training. He asked the community and the police work together and asked for the Chief's response. He stated that he likes the idea of redistricting.

Ruth Knox, Director of Education SF Opera, asked for clarification with the expansion of the Northern and what could be looked at in terms of attention for the community. Commissioner Loftus explained that if a sector is added, 24 officers are added to the station staff.

Juicy Edmond, LGBT activist, stated that in the Tenderloin, when he calls the police in regards to someone white, he does not get a response. He said that he is not safe in the Tenderloin.

Unidentified spoke that she believes that when officers encounter muscular, physically strong in stature Black men, that fear clouds their judgment and they resort to the best weapon that they have to make sure they claim victory.

Chief Suhr addressed Rev. Brown's request for a response and the Chief stated that he will get a response by close of business tomorrow. He also spoke of a POST funded class on racial profiling and that that class has been reinstated. The Chief also spoke, in regards to Sgt. Williams' comment, of 200 African American officers now versus having more prior, the Chief stated that that is true but the Department is also down 300 officers of all races.

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Hwang.
Approved 7-0.

Thereafter, the meeting was adjourned at 7:30 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission
CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
NO MEETING NOTICE**

SAGE J. O'NEILL
President

L. JULIUS GURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

5/10
cancelled

**The Police Commission will not meet on
Wednesday, February 18, 2015**

Please join the Commission at its next meeting in
the Southern District to hear public comment
in regards to the District Station Boundary Analysis

**Wednesday, February 25, 2015
at 6:00 p.m.
Gene Friend Recreation Center
270 6th Street
San Francisco**

PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates
to hear public comment in regards to the District Station Boundary Analysis:

- **March 4, 2015 in the Bayview, at the Southeast Community Center, 1800 Oakdale Street, SF**

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, FEBRUARY 25, 2015 6:00 p.m.

SOUTHERN DISTRICT
Gene Friend Recreation Center
270 6th Street
San Francisco

SHANEY TROTT
President

L. J. J. TUBBS
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAXWELL
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. Captain Jerome DeFilippo, Commanding Officer of Southern Station, to address the Commission on Police Activities in the Southern District; and, Presentation of the District Station Boundary Assessment Report (DISCUSSION)

2. **Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Adjournment (ACTION ITEM)**

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PLEASE NOTE: The Police Commission will hold Special Meetings at locations other than City Hall on the following dates to hear public comment in regards to the District Station Boundary Analysis:

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PUBLIC HEARINGS

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FEBRUARY 25, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Southern at the Gene Friend Recreation Center, San Francisco, at 6:00 p.m.

PRESENT: Commissioners Loftus, Turman, Marshall, Dejesus, Hwang, Melara
ABSENT: Commissioner Mazzucco

(Commissioner Turman arrived at 6:05 p.m. Commissioner Marshall arrived at 6:20 p.m. Commissioner Dejesus was excused at 6:45 p.m.)

Commissioner Loftus welcomed the audience and asked the Commissioners to introduce themselves.

Chief Suhr addressed the audience and explained the process of the District Boundary assessment.

CAPTAIN JEROME DEFILIPPO, COMMANDING OFFICER OF SOUTHERN STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE SOUTHERN DISTRICT; AND, PRESENTATION OF THE DISTRICT STATION BOUNDARY ASSESSMENT REPORT

Captain DeFilippo addressed the audience and thanked the community for attending tonight's meeting. He went on to explain the process of assessing the district boundaries.

Randy McClure, Controller's Office, addressed the audience and explained the methodology of the district boundary assessment.

Supervisor Kim addressed the Commission and the audience.

Chief Suhr explained how staffing will work with the district boundary change. The officers who currently patrol Market Street will still patrol Market Street but will report to the Tenderloin Captain. The Chief stated that whoever is currently patrolling the neighborhood, those officers will continue to patrol those neighborhoods and the only thing that will change is the line on the map and the captain that they report to and the supervisors they work for will change but everything else will remain the same.

PUBLIC COMMENT

Katy Liddell, President of the Southbeach/Rincon/Mission Bay Neighborhood Association and Southern's CPAB member, stated that they appreciate that this project is driven by hard data instead of hearsay opinions. She stated that they agree with the shopping center moving to Tenderloin and suggested that the shopping center contribute to support more funding to support its own security efforts. She suggested moving the line from 16th to Mariposa.

Clyde spoke of how busy Southern is and asked if there will be adequate staffing.

Mother Lane Jones stated that she cares about the people and the response time when people have problems. She also spoke of pit bulls running around off leash. She also stated that officers go into the substation but do not walk the streets. She discussed concern about response time mostly because of violence in SROs.

Stacy Olsen spoke in regards to the Trauma Informed Policing initiative and wants to make sure what needs to happen to make this training really effective and make sure that funding is going to the community and the right organizations and requested involving the communities to hear different voices especially voices from people who have experienced multi-generational trauma and what that looks like in interaction with the police.

Rita Lark, Northbeach Place resident, spoke regarding concerns of gang members blackmailing her and stated that its been going on for about year. She asked for help to get the individual's name.

Jamie Whittaker, South of Market resident, stated he is happy with the map because it's based on data instead of based on politics. He asked that the Southern lines be moved from 16th to Mariposa to keep the UC building together in one district. He suggested that the machine that pays cash for phones be removed from Westfield

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Shopping Center because it invites problems for the police. He also asked for more officers.

Jason Beck, Alexandria Real Estate in Mission Bay area, suggested relocating the boundary line from 16th to Mariposa.

Corrine Woods, Mission Bay Citizens Advisory Committee, Mission Creek resident, stated that she is grateful for boundary change. She asked that all of Mission Bay from Mariposa up to 16th be included in Southern Station.

Mel Beattie, Tenant Organizer, spoke of cases where seniors going to banks or credit unions on Golden Gate and 3rd to pay rent. He stated that he has experience three muggings in 10 years and that others have had the same experience. He spoke of residents who are mentally challenged. He stated that they do not agree with changing the redistricting from Larkin to Polk and that it should be taken the other way and that it should not be taken down to 3rd and don't go over from Larkin to Polk.

Daniel Mohammed, Black and Brown Alliance, spoke of the PERF report and asked for transparency and asked for community policing. He asked that everyone look at the PERF report. He also stated that the Department needs Federal oversight.

Vladimir spoke of concerns regarding six officers arresting him.

Catherine Sharp, Life Science Company, asked that boundary be moved from 16th to Mariposa to include all of Mission Bay and all of the Life Science community in one area.

James Davis, new tenant, spoke of moving the southern line to Mariposa.

Ms. Paulette Brown spoke in regards to the homicide of her son Aubrey Abrakasa. She stated that everyone knows who killed her son but there is still no justice for her son. She went on to name the individuals who killed her son. She asked for justice for her child and all the young men who were murdered.

Juicy Edmonds asked for safety in San Francisco. He spoke of how someone set his apartment on fire. He asked for more police for safety for the communities.

Andrew Bryant, Yerba Buena Gardens & Mission Bay Park, discussed concern that the district line bifurcate Yerba Buena Gardens and asked that that be reconsidered to have it in one district.

Alice Rodgers, Vice President South Beach Rincon Mission Bay Neighborhood Association, asked that the boundary line be extended from 16th to Mariposa and asked that Southern Station be adequately staffed to meet their obligations.

Patty Moffett, Executive Director Yerba Buena Community Benefit District, stated that they will go from one district to three police districts. She asked that the boundaries of CBDs especially in the Market Street corridor be looked when considering the boundaries.

Jordan Lewis, business owner District 6, spoke of putting lights and cameras up to help with time-stamped data on prosecuting crimes like car thefts and drug dealing.

Catherine, SOMA TNBC Resident Community Association, spoke of resources like sensitivity training for all officers; beat cops in the South of Market area, Westfield Mall should hire more private securities to help take some of the responsibilities from the District Stations; substation on 6th Street, will it go to the Tenderloin as the new station is so far out that there's nothing there for that side of SOMA.

Jane Wilde, SOMA Grand on Mission Street between 7th & 8th Street high rise, asked that borders of Tenderloin be moved to Market Street and keep foot beats which are crucial to the quality of life issues that goes on around the area and include Civic Center and move line all the way to Van Ness and asked that the substation be utilized for footbeats in the central Market part of the Southern District.

Patrick Valentino, Vice President South Beach Mission Bay Merchants Association, spoke of resources for the South of Market Area and spoke of number of calls and demands in the area and asked not to take away resources but add more resources to the area.

Rick, 1160 Mission Street resident, asked about properties on the north side of Mission Street be included in the Southern also. He stated that there is a lot of quality of life issues at Stevenson and stated that there is a lot of camping, drugs, and needles on Stevenson.

Jakkee Bryson thanked the Commission and the Chief for hearing comments and spoke of machines that pay for phones and that it be taken away. She asked that at some point there be an evaluation on how it's working.

The Chief stated that this is a draft now. He also spoke of the Civic Center line and explained why the lines are set. The Chief explained that the lines are set on Larkin because to move it to Polk Street or Van Ness Avenue would include Civic Center and

the Federal Building and because of the number of events and demonstrations that take place in those areas, that would take substantial resources, basically footbeat officers, away from the Tenderloin.

Captain DeFilippo explained that the number of officers will not change. He also explained that there has been a great number of calls for Westfield Mall for retail thefts and it has been a drain in the resources but explained that whichever district has the mall, the resources will not change.

The Chief explained that private security guards can write incident reports but they do not make arrests and officers have to come, even for citations. However many security guards present, their presence might prevent theft but the downside is if there are more security guards they are going to make more arrest and they will still call for officers to respond.

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 5-0.

Thereafter, the meeting was adjourned at 7:20 p.m.

Inspector John Monroe ~
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MARCH 4, 2015 6:00 p.m.

BAYVIEW DISTRICT
Southeast Community Center
1800 Oakdale Avenue
San Francisco

SUZY LOFTUS
President

L. JULIUS TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. Captain Robert O'Sullivan, Commanding Officer of Bayview Station, to address the Commission on Police Activities in the Bayview District; and, Presentation of the District Station Boundary Assessment Report (DISCUSSION)

2. **Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Adjournment (ACTION ITEM)**

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PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Park District at the Grattan Elementary School, 165 Grattan Street, San Francisco, on Wednesday, March 25, 2015, at 6 p.m., to hear comments from the public and Park Station Captain Raj Vaswani concerning public protection issues in the Park District.

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MARCH 4, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Bayview at the Southeast Community Center 1800 Oakdale Avenue, San Francisco, at 6:05 p.m.

PRESENT: Commissioners Loftus, Turman, Marshall, DeJesus, Hwang, Melara
ABSENT: Commissioner Mazzucco

(Commissioner Marshall arrived at 6:07 p.m. Commissioner DeJesus arrived at 6:10 p.m.)

Commissioner Loftus welcomed the audience and asked the Commissioners to introduce themselves.

Chief Suhr addressed the audience and explained the process of the District Boundary assessment.

CAPTAIN ROBERT O'SULLIVAN, COMMANDING OFFICER OF BAYVIEW STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE BAYVIEW DISTRICT; AND, PRESENTATION OF THE DISTRICT STATION BOUNDARY ASSESSMENT REPORT

Captain Robert O'Sullivan addressed the audience and thanked the community for attending tonight's meeting. He went on to explain the process of assessing the district boundaries.

Randy McClure, Controller's Office, addressed the audience and explained the methodology of the district boundary assessment.

PUBLIC COMMENT

Steve Lindsey spoke in regards to losing his incident card and spoke of an incident at Stonestown Mall where he was handcuffed.

Massuri spoke in regards to public housing where she lives and work. She spoke that there was no representation from people who lives in public housing when the district boundaries were considered. She asked that officers go into the community and get to know the people in the community. She also spoke of tasers for officers and that it be brought back to the table.

J.R. Potrero District Neighborhood Association supports the moving of the eastern most border down to Marisposa from 16th. He spoke of the northwestern portion of bay view district asked that the area by the 101 freeway be included in the Bayview District as opposed to the Mission District.

Andrew King, born and raised in SF, spoke of homicides in SF especially with African Americans and something needs to be done. He stated that the FBI should be involved to help with unsolved homicides. He asked for help.

Ms. Paulette Brown spoke of her son who was a victim of homicide. She went on to show pictures of homicide victims and spoke of her son's birthday next month but her son is gone. She asked for justice and closure for her son's homicide. She stated that too many mothers are suffering.

Gene, Potrero Hill, northwest Potrero district move the border to Potrero Avenue because they have started a homeless connect community organization and stated that they need to work with the police and other city services and having the 101 freeway in one police district, it would make it easier to work with the police.

Sahala Chandler, mother of homicide victim, explained her son was working at Benihana and was on a lunch break when he was killed on Fillmore Street. She stated that the police know who killed her son and that witnesses are need to step up. She stated that a reward will help in solving her son's case.

Takia Chandler spoke of her brother's homicide and asked what needs to be done and stated that if there were four white men in that car, the homicide would have been solved. She stated that even when they speak out, nothing is being done.

Amia Mayfield, girlfriend of homicide victim, stated that these need to stop.

Daniel Mohammed spoke of a document from the Department of Justice and went on to read a letter from the Department of Justice. He stated that the Department needs oversight from the Federal government.

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Underström spoke of an incident on his bike and spoke of drivers talking of cell phones and driving recklessly.

Underström stated that SF is becoming one of the most unequal cities in the country. He went on to discuss concern about four individuals being murdered and City Hall not paying attention. He expressed concern that change is not happening.

Marylou Tran, Visitation Valley resident, spoke of living in a crime-ridden community. She went on to thank Captain O'Sullivan for listening to the community and accommodating the community. She stated the community asked for money for public safety.

Olga Kissen, Potrero Avenue resident, asked that the Bayview officers police the area between 16th, Potrero and 18th Street and stated that there are problems along 101 Freeway and include their area as part of Bayview district.

The Chief explained that lines will change but the officers will stay and report to a different captain. He stated that everything that everybody is saying is heard and that the draft maps are just a starting point.

The Chief explained the area between 16th and 18th and the 101 freeway.

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Marshall. Approved
6-0.

Thereafter, the meeting was adjourned at 7:25 p.m.

Inspector John Monroe

Secretary

San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION
AND
PUBLIC SAFETY & NEIGHBORHOOD SERVICES COMMITTEE
JOINT MEETING**

**THURSDAY, MARCH 5, 2015
6:00 p.m.**

**CITY HALL, ROOM 250
#1 Dr. Carlton B. Goodlett Place
San Francisco**

SARF LOTTOS
President

L. JULIUS TURNER
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

1. Joint hearing of the Neighborhood Services and Safety Committee and the San Francisco Police Commission on the proposed police district boundaries, and on the process by which the proposed boundaries were reviewed and adjusted, a comparison of the current boundaries and the proposed boundaries, and the factors which were taken into consideration, among other issues of interest; and requesting the Police Department and the Office of the Controller to report.
2. Adjournment

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA CANCELLATION NOTICE

GUY LOETHEN
President

J. JULIUS THOMAS
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The joint meeting with the
Police Commission and the Public Safety & Neighborhood Services Committee
scheduled for **Thursday, March 5, 2015**,
has been **cancelled**.

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, MARCH 11, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

MARY LOFFMAN
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation (ACTION)**

- Mr. Jeffrey Manheimer

2. **Adoption of Minutes (ACTION)**

- For the meetings of January 28th, February 4th, February 11th, & February 25, 2015

3. **Request of the Chief of Police for approval to accept thirteen (13) Hyster Forklifts and one (1) Electric Forklift Battery Charger through the California Public Safety Procurement Program (CPSPP) - 1033 Program (ACTION)**

4. **General Public Comment**

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5. **Reports and Announcements**

- Chief's report (DISCUSSION)**
 - Review of recent activities
 - Presentation of the Department's Proposed FY 2015-16 Budget
- OCC Director's report (DISCUSSION)**
 - Review of recent activities
 - Presentation of OCC's Statistical Reports, Summary of Cases received in January & February 2015, Mediation of Complaints in January & February 2015, Adjudication of Sustained Complaints in January & February 2015, and Companion Report
- Commission reports (DISCUSSION)**
 - Commission President's report
 - Commissioners' reports
 - Discussion with the Controller's Office re: Proposed District Boundary Assessment Report
- Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)**



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, MARCH 11, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.
7. Vote on whether to hold Item 8 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 8 (a), & (b) (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Jose Garcia v. CCSF, SF Superior Court, Case No. CV12-3443, filed 3/16/2012; (ACTION)
 - b. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Calkin, et al. v. CCSF, US District Court, Case No. C12-02584 JCS, filed 5/18/12; (ACTION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following officer-involved shooting (OIS Case No. 15-003) (DISCUSSION)
 - d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Assignment of disciplinary charges filed in Case No. IAD 2014-0089 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner (ACTION)
 - e. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Approval to take disciplinary charges filed in Case No. IAD 2013-0326 off calendar due to member's resignation (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, MARCH 11, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOEWEN
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

8. f. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD 2013-0102, and to decide penalty or take other action, if necessary (ACTION)
- g. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Items 8 (a) to (g) held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
10. **Adjournment (ACTION ITEM)**

**** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS**

PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Park District at the Grattan Elementary School, 165 Grattan Street, San Francisco, on Wednesday, March 25, 2015, at 6 p.m., to hear comments from the public and Park Station Captain Raj Vaswani concerning public protection issues in the Park District.

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

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MARCH 11, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara

(Commissioner Marshall arrived at 5:40 p.m. Commissioner Mazzucco was excused at 8:20 p.m.)

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Mr. Jeffrey Manheimer

Chief Suhr and Lt. Sergio Chin presented Mr. Manheimer a Certificate of Appreciation.

PUBLIC COMMENT

None

ADOPTION OF MINUTES

- For the meetings of January 28th, February 4th, February 11th, & February 25, 2015

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 7-0.

REQUEST OF THE CHIEF OF POLICE FOR APPROVAL TO ACCEPT THIRTEEN (13) HYSTER FORKLIFTS AND ONE (1) ELECTRIC FORKLIFT BATTERY CHARGER THROUGH THE CALIFORNIA PUBLIC SAFETY PROCUREMENT PROGRAM (CPSPP) – 1033 PROGRAM

Sgt. Matthews presented the request for approval to accept 13 Hyster Forklifts and one electric forklift battery charger.

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 7-0.

RESOLUTION NO. 15-8

RECOMMENDATION TO THE BOARD OF SUPERVISORS FOR APPROVAL TO ACCEPT THIRTEEN (13) HYSTER FORKLIFTS AND ONE (1) ELECTRIC FORKLIFT BATTERY CHARGER THROUGH THE CALIFORNIA PUBLIC SAFETY PROCUREMENT PROGRAM (CPSPP) – 1033 PROGRAM

WHEREAS, thirteen (13) Hyster Forklifts and one (1) electric forklift battery charger were inspected and retrieved from the Department of Defense (DoD) DRMO-Tracy Facility and transported to SFPD storage locations where they were inspected by Central Shops mechanics; and

WHEREAS, these items are in serviceable condition and available at no initial cost to the Department; therefore be it

RESOLVED, that the Police Commission hereby recommend that the Board of Supervisors approve and authorize the Chief of Police to accept thirteen (13) Hyster Forklifts and one (1) electric forklift battery charger through the California Public Safety Procurement Program (CPSPP) – 1033 Program.

AYES: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

PUBLIC COMMENT

Tom Silhorst spoke of Lt. Limbert and his retirement and spoke of corruption in the Castro District. He went on to talk about the shooting incident by two plainclothes officers

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Ms. Paulette Brown spoke in regards to her son Aubry Abrikasa who was a victim of homicide. She went on to read the names of the individuals who killed her son. She asked for help to get these individuals off the street.

Julius Bryson thanked the Commission for going to Tenderloin and South of Market. She went on to talk people behaving badly around 6th Street and Howard.

Edmund Foley thanked the Chief and DA Gascon for their work with SROs and spoke of gratitude for the officers.

REPORTS AND ANNOUNCEMENTS

- a. **Chief's Report**
 - Review of recent activities
 - Presentation of Department's Proposed FY 2015-16 Budget

Chief Suhr spoke of a double homicide at Crocker Amazon on Monday and spoke of the Chinese Lunar New Year celebration and spoke of the upcoming St. Patrick's Day Parade on Saturday.

CFO Maureen Gannon along with Carolyn Welch presented the Department's proposed FY 2015-2016 Budget.

- b. **OCC Director's Report**
 - Review of recent activities
 - Presentation of OCC's Statistical Reports, Summary of Cases received in January & February 2015, Mediation of Complaints in January and February 2015, Adjudication of Sustain Complaints in January & February 2015, and Companion Report

Director Hicks spoke of the President's Task Force for best policing practices and spoke of the interim report released last week. She then went on to report on recent activities and her participation in a symposium on police misconduct and civil liability and last week Deputy Director Baltazar spoke in regards to crowd control. She also commended Samara Marion for her work on two training videos.

Director Hicks then presented the OCC's statistical reports for January and February 2015.

- c. **Commission Reports**
 - **Commission President's Report**
 - **Commissioners' Reports**
 - **Discussion with the Controller's Office re: Proposed District Boundary Assessment Report**

Commissioner Loftus spoke of Black History Month and she spoke of visiting Potrero Hill and commended two officers, Officers Thompson and August, and commended the OJF for the women's trailblazer event. Commissioner Loftus also spoke of attending the town hall meeting in regards to the recent OIS. She also spoke of going on a ride along in the Mission and thanked the two officers, Officers Talkoff and Lin, Captain Perea, Sergeant Montoya and Lieutenant Im. She also spoke of recent academy graduation where 10 lateral officers graduated. She also spoke of Twitter and Facebook accounts for the Police Commission.

Commissioner DeJesus spoke of attending the town hall meeting in regards to the OIS. She spoke of anger in the Mission District in regards to displacement as well as law enforcement.

Commissioner Hwang spoke of outreach put together by Captain Cherniss to limited English communities. He also met with Supervisors Mar and Kim in regards to language access.

Commissioner Melara spoke of the Violence Counsel in SF and a report in regards to Family Violence cases.

Randy McClure and Faran Sakandar from the Controller's Office presented the revised district boundary assessment report.

d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Commissioner Loftus spoke of report from the Chief regarding data on race and policing.

Commissioner Melara was asked by Beverly Upton in regards to an update on domestic violence general orders.

PUBLIC COMMENT

Edmund Juicy spoke regarding his concerns and thanked the men and women in blue.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6- 0.

CLOSED SESSION (7:20 p.m. – 8:50 p.m.)

CONFERENCE WITH LEGAL COUNSEL – Existing Litigation

Jase Garcia v. CCSF, Superior Court, CASE No. CV2-3443, filed 3/16/2012

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lt. Yick, Deputy City Attorney Cabrera, Deputy City Attorney Porianda, Deputy City Attorney Howzell, Inspector Monroe, Risa Tom)

CONFERENCE WITH LEGAL COUNSEL – Existing Litigation

Calkin, et al. v. CCSF, US District Court, Case No. C12-02584 JCS, filed 5/18/2012

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lt. Yick, Deputy City Attorney Cabrera, Deputy City Attorney Porianda, Deputy City Attorney Howzell, Inspector Monroe, Risa Tom)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's Decision to return or not return officers to duty following officer-involved shooting (OIS Case No. 15-003)

(PRESENT: Commissioners Loftus, Turman, Marshall, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Captain Pedrini, Lt. Yick, Sgt. Crudo, Sgt. Campbell, Inspector Monroe, Risa Tom)

PUBLIC EMPLOYEE DISCIPLINE: Assignment of disciplinary charges filed in Case No. IAD 2014-0089 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lt. Yick, Deputy City Attorney Cabrera, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Alden, Attorney Shea, Paul Chignell, member involved)

PERSONNEL EMPLOYEE DISCIPLINE: Approval to take disciplinary charges filed in Case NO. IAD 2013-0325 off calendar due to member's resignation

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lt. Yick, Deputy City Attorney Cabrera, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Alden, Attorney Shea, Paul Chignell, member involved)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD 2013-0102, and to decide penalty or take other action, if necessary

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lt. Yick, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Murphy, Attorney Cox, Paul Chignell, member involved, Mr. Kevin Martin of the POA came in after deliberations.)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR, Roomian and Associates)

PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Marshall, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall for non disclosure. Approved 6-0.

ADJOURNMENT

Thereafter, the meeting was adjourned at 8:55 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission
CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA
NO MEETING NOTICE

SUZY LOFTIS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission will not meet on
Wednesday, March 18, 2015

Please join the Commission at its next meeting on

Wednesday, March 25, 2015
at 6:00 p.m.
Grattan Elementary School
165 Grattan Street
San Francisco

31-15-16810-21 03/18/15

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MARCH 25, 2015 6:00 p.m.

PARK DISTRICT
Grattan Elementary School
165 Grattan Street
(Between Cole & Shrader)
San Francisco

SUZY LOWYDE
President

L. JULIUS M. TURNER
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Consent Calendar (RECEIVE & FILE; ACTION)**
 - Request of the Chief of Police to accept a donation of \$2,500.00 from Boston Properties for use by the Special Operations Bureau/Tactical Unit
2. **Reports to the Commission (DISCUSSION)**
 - a. Chief's Report
 - Review of Recent Activities
 - b. OCC Director's Report
 - Review of Recent Activities
 - c. Commission Reports
 - Commission President's Report
 - Commissioners' Reports
 - d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
3. Captain Raj Vaswani, Commanding Officer of Park Station, to address the Commission on Police Activities in the Park District (DISCUSSION)
4. **Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)
5. Public comment on all matters pertaining to Item 7 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.
6. Vote on whether to hold Item 6 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, MARCH 25, 2015
6:00 p.m.**

**PARK DISTRICT
Grattan Elementary School
165 Grattan Street
(Between Cole & Shrader)
San Francisco**

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

7. **Closed Session**
Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an officer-involved shooting (OIS Case No. 15-004) (DISCUSSION)

(OPEN SESSION) Roll Call.

8. Vote to elect whether to disclose any or all discussion on Item 7 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
9. **Adjournment (ACTION)**

*** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

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MARCH 25, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Park District, Grattan Elementary School, 165 Grattan Street, San Francisco, at 6:00 p.m.

PRESENT: Commissioners Loftus, Marshall, Mazzucco, Hwang, Melara
ABSENT: Commissioners Turman, DeJesus

(Commissioner Marshall arrived at 6:25 p.m.)

Commissioner Loftus welcomed the audience, and then asked the Commissioners to introduce themselves.

CONSENT CALENDAR

- Request of the Chief of Police to accept a donation of \$2,500 from Boston Properties for use by the Special Operations Bureau/Tactical Unit

Taken off calendar for further discussion.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities

Chief Suhr addressed the audience, and spoke of recent events including incident involving three officers sending racial text messages and stated that there were 14 members found texting with Sgt. Furminger; five members reassigned to no public contact and the investigation will be done next week. The Chief also spoke of re-certification for the Crime Lab. He then went on to talk about the recent officer-involved shooting that happened on St. Patrick's Day. He went on to talk about Garfield Park where a Book Corner was opened. The Chief also announced the move of Southern Station to the new SFPD Headquarters on Friday and will be operation on Saturday at 8:00 a.m. He also announced the graduation of the first Cadet Program on Saturday. He also announced the retirement of Deputy Chief Tomioka as of Friday, March 27th and announced the new Chief of Staff will be Deputy Chief Sainez.

Supervisor Breed addressed the Commission and the audience. Supervisor Breed spoke of recent text messaging incident.

- b. OCC Director's Report
- Review of recent activities

Director Hicks addressed the audience and went on to describe the duties and responsibilities of the OCC.

- c. Commission Reports
- Commission President's Report
- Commissioners' Reports

Commissioner Loftus spoke on how the Commission will proceed on the allegations of misconduct.

Commissioner Hwang spoke in regards to attending a CIT meeting and spoke of upcoming awards ceremony for CIT on May 19th at the Scottish Rites.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Commissioner Mazzucco spoke of the social media DGO and would like to have that back on track for the officers and the community.

Inspector Monroe announced that there is no meeting next week.

CAPTAIN RAJ VASWANI, COMMANDING OFFICER OF CENTRAL STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE PARK DISTRICT

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Captain Vaswani thanked the audience and the Commissioners, Director Hicks, Supervisor Breed and the members of the community for attending the meeting. He went on to thank Grattan Elementary School and Principal Matthew Reed for allowing the Department to use these facilities. He went on to talk about the police activities in the Park District.

Officer Lily Prillinger addressed the audience and talked about being a foot beat officer as well as being a CIT trained officer.

PUBLIC COMMENT

Daniel Paez spoke of incident regarding text messaging by the SFPD officers.

David Burke, Buena Vista Neighborhood Association, commended Captain Vaswani and members of the Park Station for their work with the community. He spoke of drug activities on Haight Street and asked for increased police presence in the area.

Rene Picasso, Buena Vista Neighborhood Group, spoke in regards to safety issues around the park and expressed concerns of illegal activities in the area. He asked that city agencies collaborate to get these bad individuals off the street.

Kristen Evans, Board of Haight Ashbury Merchants Association, spoke of having six captains in seven years and commended Captain Vaswani for his approach to community policing.

Lawrence Rosefeld, CPAB and Safe CPAB Committee, spoke of social media and asked how he can get accurate information to post to suppress misinformation that are out there.

Richard Maguirre, Buena Vista Neighborhood Association, spoke of the good work of Officer Prillinger in how she dealt with a suspect and thanked Park Station for the leadership and teamwork.

Lee Magill, North Panhandle Neighborhood Association Board, thanked Captain Vaswani and members of Park Station for their excellent work and their involvement with the community and asked the Commission for help to better equip our officers.

Tim Hickey, President North Panhandle Association, thanked the Chief for Vision Zero and thanked Captain Vaswani for his work with the community and commended the officers of Park Station for their work. He also stated that the redistricting map cut them in half.

Ms. Paulette Brown spoke of the homicide of her son and how the case is still not solved and she went on to show the names involved in the killing of her son.

Shawn, VP North Panhandle Association and CPAB, thanked Captain Vaswani for being attentive to all the neighborhood needs. He went on to talk about moving the boundary to Turk.

Unidentified, merchant on Haight Street, commended Captain Vaswani and the officers of Park Station for their work with the community.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO THE CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 5-0.

CLOSED SESSION (7:50 p.m. – 8:20 p.m.)

Pursuant to Government Code Section 54957(b)(1) and SF Administrative Code Section 67.10(b) and Penal Code Section 832.7

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's decision to return or not return officers to duty following an officer-involved shooting (OIS Case No. 15-004)

(Present: Commissioners Loftus, Mazzucco, Marshall, Hwang, Melara, Chief Suhr, Deputy Chief Tomioka, Lieutenant Yick, Sgt. Crudo, Sgt. Campbell, Sgt. Altofer, Inspector Monroe, Risa Tom)

**VOTE TO EELCT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED
SESSION**

Motion by Commissioner Melara, second by Commissioner Marshall for non disclosure. Approved 5-0.

ADJOURNMENT

Motion by Commissioner Marshall, second by Commissioner Hwang. Approved 5-0.

Thereafter, the meeting was adjourned in honor of Officer Michael Johnson, San Jose Police Department, at 8:20 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission

1345/rct



The Police Commission
CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
NO MEETING NOTICE**

SHIZU CHITOSE
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR TIWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission will not meet on
Wednesday, April 1, 2015

Please join the Commission at its next meeting on

**Wednesday, April 8, 2015
at 5:30 p.m.
City Hall, Room 400
San Francisco**

PLEASE NOTE: The Police Commission Office will be moving, *effective April 13, 2015*, to the new SFPD Headquarters at 1245 3rd Street, 6th Floor, San Francisco, CA 94158, (415) 837-7070.



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, APRIL 8, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

JOHN HARTIG
President

C. JULIUS M. TORRESIAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR IHWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Consent Calendar (RECEIVE & FILE; ACTION)**

- Request of the Chief of Police to accept a donation of \$2,500.00 from Boston Properties for use by the Special Operations Bureau/Tactical Unit
- Request of the Chief of Police to accept a donation of a 10-year old Quarter Horse from the SF SPCA for use by the SFPD Mounted Unit, valued at \$3,500.00

2. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Reports and Announcements**

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
 - Presentation by the Controller's Office re: Proposed District Boundary Assessment Report
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

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4. Discussion and possible action to recommend that the Board of Supervisors approve a donation of \$54,972.09 pursuant to the Order of Final Distribution of the estate of Nguey Woo for the San Francisco Police Department's general fund (ACTION)
5. Public comment on all matters pertaining to Item 7 below, Closed Session, including public comment on vote whether to hold Item 7 in closed session.
6. Vote on whether to hold Item 7 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, APRIL 8, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Moorme
Secretary

7. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to decide penalty on sustained specifications field in Case No. ALW IAD 2013-0102, or take other action, if necessary (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Assignment of disciplinary charges filed in the following disciplinary cases to individual Commissioners for the taking of evidence on a date to be determined by the Commissioners: (ACTION)

- IAD 2015-0084	- IAD 2015-0036
- IAD 2015-0038	- IAD 2015-0087
- IAD 2015-0076	- IAD 2015-0082
- IAD 2015-0083	- IAD 2015-0079
- IAD 2015-0039	
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

8. Vote to elect whether to disclose any or all discussion on Item7 (a), (b), & (c) held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
9. Adjournment (ACTION ITEM)

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission Office will be moving, effective April 13, 2015, to the new SFPD Headquarters at 1245 3rd Street, 6th Floor, San Francisco, CA 94158, (415) 837-7070.

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Police Commission hearings are held in Room 400 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances. The closest accessible BART station is Civic Center Station. For information about SFMTA service, please call 311.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668. Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (Office) 415.252.3100; (Fax) 415.252.3112; Website: sfgov.org/ethics.

APRIL 8, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

(Commissioner DeJesus arrived at 5:40 p.m.)

CONSENT CALENDAR

- Request of the Chief of Police to accept a donation of \$2,500 from Boston Properties for use by the Special Operations Bureau/Tactical Unit
- Request of the Chief of Police to accept a donation of a 10-year old Quarter Horse from the SF SPCA for use by the SFPD Mounted Unit, valued at \$3,500.00

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 6-0.

RESOLUTION NO. 15-13

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT DONATION OF \$2,500.00 FROM BOSTON PROPERTIES FOR USE BY THE SPECIAL OPERATIONS BUREAU/TACTICAL UNIT

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept donation of \$2,500.00 from Boston Properties for use by the Special Operations Bureau/Tactical Unit.

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara

RESOLUTION NO. 15-14

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT DONATION OF A 10-YEAR OLD QUARTER HORSE FROM THE SF SPCA FOR USE BY THE SFPD MOUNTED UNIT, VALUED AT \$3,500.00

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept donation of a 10-year old Quarter Horse from the SF SPCA for use by the SFPD Mounted Unit, valued at \$3,500.00

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara

PUBLIC COMMENT

Reverend Brown asked the Commission for more than two minutes to speak. He spoke of Walter Scott who was gunned down in South Carolina. He spoke of how dirty San Francisco is when it comes to the Black community. He stated that he hopes the Commission fire all the officers involved.

Sergeant Williams, President of the OFJ, spoke in regards to justice and spoke of concerns regarding text messages by members of the SFPD. (Document submitted)

Felicia Jones, SEIU 1021, discussed concerns regarding text messages by officers and stated that Black lives matter and asked for justice and equality for the Black community.

Ms. Paulette Brown spoke in regards to the homicide case of her son Aubrey Abrikasa. She went on to show the names of individuals involved in the murder of her son.

Clyde spoke of the conduct of the police officers in regards to text messages. Cedric Jackson, President of SF Black Leadership Forum, with a request for hope. He discussed concerns that there is no effective policies to deal with racism in society. He recommended psychological evaluations and vetting for police officers to eradicate behavior that has a terrible impact on the Black community.

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Gill Hodges said that it's got to stop and asked the Commissioners to be investigators and asked that the officers be terminated without benefits and without jobs.

AJ Geolani supports Reverend Brown in his protest. He asked the Commission to do their job and set an example.

William Aubry Hambrick spoke of a parable of a wolf and a hunter.

Charles Powell, Fillmore Bay Area Group, discussed concerns.

Unidentified stated that the Department of Justice needs to step in and have an impartial investigation.

Mr. Walker spoke of outer migration of African Americans in San Francisco. He discussed concerns regarding racism in San Francisco.

Alfonso King stated that racism exists and practiced. He spoke of the African American Relations Board and that the program needs to be re-established.

Eli Crawford spoke of incarcerated African Americans and stated that his community is not getting the support to go forward.

Ward Loggins stated that young men who were shot are not all guilty of a crime and stated that he has been requesting for workshops for young people and stated that police discrimination is not old.

Emil Lawrence spoke of his request for a report of a City College student that was shot and stated that his concern is what type of training does police have to put eight bullets into someone that has no weapon. (Document submitted)

Tom Silhorst stated that there is lack of transparency and lack of accountability and asked for badge cams for cops.

Doug Harris spoke on behalf of M3 and recommended get rid of the bad apples and offer sensitivity training.

Retired SF Police officer stated that all lives matter and recommended that body cameras for SFPD to protect the citizens of SF who does not trust officers and that the police advisory committee be re-implemented.

Mr. Davis spoke of an officer whose badge is being taken away.

David Elliott Lewis spoke in regards to Crisis Intervention Training and spoke of attending the whole 40-hour training and commended Lt. Molina for a job well done.

Carol Tatum spoke of discussion with other African American women and stated that there is a lot of distrust for the police department and stated that if there is an altercation at her house between two African Americans, she would be reluctant to call the police because she's afraid one of them will get shot. She asked that there be dialogue.

Menani Clay stated that everything that's been done has not work and stated that this is a public safety crisis and stated that the Black and Brown police officers are in danger and are fearing for their lives and their safety. She asked that everyone come together as a community.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

Chief Suhr read a press release that was put out regarding eight members involved in the texting scandal and stated that eight members are under suspension, two have resigned. The Chief apologized to the community and stated that the Department will work with the community to rebuild trust.

b. OCC Director's Report

- Review of recent activities

Director Hicks spoke of attending the training regarding bias. She said the training was a pilot to determine what type of training to be provided. She also attended the BOS Public Safety Committee Hearing on addressing bias in San Francisco's criminal justice system.

c. Commission Reports

- Commission President's Report
- Commissioners' Reports
- Presentation by the Controller's Office re: Proposed District Boundary Assessment Report

Commissioner Loftus reported on the disciplinary process in regards to the texting incident. She explained that, in Closed Session, the Commission hears evidence from the Department regarding the alleged conduct and that the Commission acts as hearing officers to determine if the alleged misconduct occurred and to determine penalty.

Commissioner Melara attended the meeting between the Mayor and the Mission community for proposed peace plan to implement in the community.

Randy McClure, Controller's Office, and Kim Craven presented the Proposed District boundary Assessment Report.

Commissioner Loftus thanked the members of the community who provided input in regards to the district boundary assessment.

d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Commissioner DeJesus would like to agendaize the OIS process.

Commissioner Hwang would like to agendaize for discussion regarding OCC's recommendations in regards to President Obama's report.

Commissioner Melara would like follow up in regards to domestic violence DGOs.

PUBLIC COMMENT

Randall Scott, Union Square, asked a question regarding redistricting.

David Elliott Lewis, Tenderloin, spoke of Larkin and O'Farrell Streets and spoke of moving the western boundary to Polk Street would help in enforcement to keep community safe.

Gail Seagrades, Elk Hotel, hope that boundary be moved to Polk.

Prit thanked the Commission for their work with district boundary.

Unidentified thanked the Commission for their work and spoke in regards to having the malls in the Tenderloin.

Larry Edmund Juicy, Tenderloin, showed a picture of crack and spoke in regards to drugs in the Tenderloin.

Jakkee Bryson commended Captain Cherniss and his work with the community and the seniors.

Ms. Paulette Brown showed a video in regards to homicides of young people.

DISCUSSION AND POSSIBLE ACTION TO RECOMMEND THAT THE BOARD OF SUPERVISORS APPROVE A DONATION OF \$54,972.09 PURSUANT TO THE ORDER OF FINAL DISTRIBUTION OF THE ESTATE OF NGUEY WOO FOR THE San Francisco POLICE DEPARTMENT'S GENERAL FUND

Motion by Commissioner Melara, second by Commissioner Mazzucco. Approved 7-0.

RESOLUTION NO. 15-15

RECOMMENDATION TO THE BOARD OF SUPERVISORS FOR APPROVAL TO ACCEPT A DONATION OF \$54,972.09 PURSUANT TO THE ORDER OF FINAL DISTRIBUTION OF THE ESTATE OF NGUEY WOO FOR THE San Francisco POLICE DEPARTMENT'S GENERAL FUND

WHEREAS, the Law Offices of Witherspoon & Siracusa forwarded a check in the amount of \$54,972.09 to the San Francisco Police Department pursuant to the Order for Final Distribution of the estate of Nguay Woo; therefore be it

RESOLVED, that the Police Commission hereby recommend that the Board of Supervisors approve and authorize the Chief of Police to accept

\$54,972.09 pursuant to the Order for Final Distribution of the Estate of Nguey Woo for the San Francisco Police Department's General Fund.

AYES: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner DeJesus.
Approved 7-0.

CLOSED SESSION

- **PUBLIC EMPLOYEE DISCIPLINE:** Discussion and possible action to decide penalty on sustained specifications filed in Case No. ALW IAD 2013-0102, or take other action, if necessary
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, City Attorney Porianda, Inspector Monroe, Sergeant Rodriguez)
- **PUBLIC EMPLOYEE DISCIPLINE:** Assignment of disciplinary charges filed in the following disciplinary cases to individual Commissioners for the taking of evidence on a date to be determined by the Commissioners: IAD 2015-0084, IAD 2015-0038, IAD 2015-0076, IAD 2015-0079, IAD 2015-0039, IAD 2015-0036, IAD 2015- 0087, IAD 2015-0082, IAD 2015-0083
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, City Attorney Porianda, Inspector Monroe, Sergeant Rodriguez, Attorney Worsham)
- **PERSONNEL EXCEPTION:** Status and calendaring of pending disciplinary cases
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, City Attorney Porianda, Inspector Monroe, Sergeant Rodriguez, Attorney Worsham)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Mazzucco for non-disclosure. Approved 6-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6-0.

Thereafter, the meeting was adjourned at 9:00 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, APRIL 15, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY GOOTTS
President

L. JULIUS M. TERMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
 - d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Discussion and possible action to approve new District Station Boundaries, or take other action, if necessary (ACTION)
4. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.
5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6 (a), & (b) (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, APRIL 15, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOPTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

6. **Closed Session**

Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-001)(DISCUSSION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Items 6 (a) and (b) held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, SFPD Headquarters, 1245 3rd Street, 6th Floor, San Francisco, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission Office will be moving, *effective April 13, 2015*, to the new SFPD Headquarters at 1245 Third Street, 6th Floor, San Francisco, CA 94158, (415) 837-7070.

APRIL 15, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

(Commissioner DeJesus arrived at 5:40 p.m.)

PUBLIC COMMENT

Reverend Brown spoke regarding an incident where two officers came to their church and stated that there were complaints of too much noise and stated that the officers insulted the Black-faith community.

Rene Davis spoke in regards to a car chase incident that happened last week where innocent pedestrians are harmed. She stated that her daughter was in one of the cars involved in the incident and asked that the chase policy be revised.

Tom Silhorst complained of the commission's behavior and asked for body cameras for officers and spoke of corruption by the city attorney.

David Elliot Lewis commented that the commission and the police have a very difficult job and spoke of the upcoming CIT Awards and thanked the Commission and the Chief for their contribution.

EW Johnson, community organizer, spoke in regards to redistricting and hopes that the Commission move the line to Polk Street.

Kevin Stall spoke in support of the redistricting lines and further spoke in regards to the recent car-chase incident involving police.

Clyde spoke in regards to bias and spoke of arrest of 34 African-American drug dealers.

Shari Taylor addressed the issue of badge cameras and asked for an independent agency to look at footage of badge cameras to enforce what is seen on the badge camera.

Betty Jones discussed concerns that she is not happy of how the commission spoke to Reverend Brown.

Oshana Thomas, Third Baptist Church, spoke on how officers drive around her neighborhood and racial profile on individuals.

Yulanda Williams, OFJ President, spoke that the text messaging is a horrific event for the police department and stated that everyone should work together to reform law enforcement.

Brenda Washington thanked the Commissioners in accommodating the community in regards to the boundary change and stated that she really appreciate that their views were considered. She thanked Commissioner Loftus and Chief Suhr for their work.

Magna Scott, Parents of Lost Love Ones to Violence, expressed concerns about violence citywide, the texting incident, and stated that it doesn't feel good to be in San Francisco and stated that we have to stop the killing to start the healing.

Unidentified spoke of the 53 people who lost their lives in the Rodney King riots in the 1990s and stated that it is unacceptable to not let the pastor speak.

Alice Rodgers commended the Commission for their work on the redistricting and hopes that the decision will be what is recommended for District 6.

Mel Beadle, Vermont Hotel, spoke of extending the Tenderloin District to Polk Street for the safety of older residents.

Alan Gregory stated that some people should be exempt from time limits.

Emile Lawrence spoke of the appointment by the District Attorney that bypassed the Police Commission. He went on to speak about an incident where he was beat up by the police. (Document submitted)

Audrey Shull, Retired Lieutenant SF Sheriff's Department, stated that she witnessed the interaction between the officers and Reverend Brown and talked of cultural sensitivity and asked that officers be trained and stated that there should be done about the neighbors about Third Baptist Church.

Irma Estrada asked where is the love and compassion for humans no matter what the color of your skin. She stated that Reverend Brown is her pastor and how much he has helped her.

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Marion Jackson, OFJ Board Member, spoke on how the community wants a voice and asked the Commission to go out to the community to listen to the community.

Keelie spoke of disrespect. He stated that this is all a game and that nothing happens in the Commission meeting and spoke of text by members of the Commission and stated that the SFPD is an institution of racism.

Yeselia Mendez expressed outrage about killing in her community and stated that the police had called war on them and went on to talk about Alex Nieto.

Jakkee Bryson recommended that public comment be extended to three minutes. She went on to speak about a need for a police report for an incident that happened to her.

Ms. Paulette Brown spoke in regards to the homicide of her son, Aubrey Abrakasa, Jr. His case is still a cold case and spoke of other young men who were murdered. She showed the names of the individuals who murdered her son. She asked for justice for her son.

Lee Davenport discussed concerns about what is happening in San Francisco about the texting incident and spoke of how these officers are still in the Department and asked for an independent investigation.

REPORTS AND ANNOUNCEMENTS

- a. **Chief's Report**
- **Review of recent activities**

Chief Suhr spoke of Bias Training to train all captains and above and stated that all PEG presidents will be invited to this training. He spoke of recent events including a homicide incident, the car chase involving armed robbers where a pedestrian was killed. He went on to talk about the Pursuit Policy and stated that he is hopeful that those suspect will be caught and taken into custody. He went on to talk about the move to the new police headquarters.

Director Merritt presented the racial profiling data report.

Commissioner Marshall asked that this report be tabled for a future date and that copies be provided to the public and the commissioners.

- b. **OCC Director's Report**
- **Review of recent activities**

Director Hicks stated that she has no recent activities report and that next week she will be presenting the OCC Annual Report.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

No report.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Commissioner Loftus announced that the Racial Profiling Report be set for a future date. She also asked that a date in May be set for the quarterly report on Pedestrian Safety.

PUBLIC COMMENT

Unidentified spoke on how the arrests numbers on the report are mostly of people of color and stated that there is racial profiling. He asked that the population of African Americans in San Francisco be part of the scale.

Ms. Cruz, (through an interpreter) represent Latin Voice of the Tenderloin, spoke of district boundary recommendations in the Tenderloin and stated that they are starting to feel safer with the recommendations on the district boundary lines and thanked the Commission for listening to the voice of the community.

Unidentified spoke of the report on race and that it is a lie and requested that the next time the report is presented the number of people described and number of people arrested be separated based on race and stated that the report is inaccurate and

asked to have the numbers clear on what race are being arrested and what race are going behind bars.

Anna Shaker spoke of the racial profiling report

Mr. Mohammed spoke of reports and studies and how reports gets us in trouble and asked for an outside agency to come in.

Michelle spoke of how things has changed so much and spoke of how her son has been racially profiled and stated that it is really disturbing to watch what is happening with young black men .

Unidentified spoke of how young black men are taught to act when dealing with the police and spoke of the need for more police of color.

Dede Hewitt discussed her concerns about oversight committee and asked for training and more oversight and that there should be justice for everyone and asked that the OCC's capacity be increased.

Vanessa, Bayview Hunters Point community, spoke of how young men are being killed and how police are setting up young men to get them arrested and spoke of actions by Officer Ellis.

DISCUSSION AND POSSIBLE ACTION TO APPROVE NEW DISTRICT STATION BOUNDARIES, OR TAKE OTHER ACTION, IF NECESSARY

Randy McClure, Controller's Office, presented the district station boundaries report.

PUBLIC COMMENT

Gail Searaves, Elk Hotel, thanked the Commission and the Chief for listening to them and their concerns for the Tenderloin.

Mark Shawyer, DuBoce Neighborhood Association, stated that it is a very small area and that they belong with Park Station and that they will get a faster response from Park.

Kat asked that DuBoce Triangle be kept in the Park Station and went on to commend Park Station for their work in getting to know the neighborhood and sated that the station keeps the perception of people feeling safe on the streets.

Unidentified spoke that since the triangle is calmer than Northern and that moving them to Northern would make the surrounding areas calmer.

Jakkee Bryson supports the redistricting and stated that it needs to happen and appreciated all the time everybody has put into this and recommended that a report regarding the changes be made in six months.

Motion by Commissioner Melara, second by Commissioner DeJesus to approve Option 6.

AYES: Commissioners Loftus, Turman, DeJesus, Mazzucco, Hwang, Melara

ABSENT: Commissioner Marshall

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Unidentified stated that matters should be in open session.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6-0.

CLOSED SESSION (7:30 p.m. – 8:00 p.m.)

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police**
Review of findings and Chief's decision to return or not return officers to duty following an in-custody death (ICD 15-001)
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Chief Suhr, Deputy Chief Sainez, City Attorney Porianda, Inspector Monroe, Risa Tom)

Put over for future date.

- **PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases**

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus,
Hwang, Melara, Inspector Monroe, Risa Tom)

**VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED
SESSION**

Motion by Commissioner Marshall, second by Commissioner Melara for non-
disclosure. Approved 7-0.

ADJOURNMENT

Motion by Commissioner DeJesus, second by Commissioner Mazzucco.
Approved 7-0.

Thereafter, the meeting was adjourned at 8:05 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

28/15
28-2

The Police Commission will not meet on
Wednesday, April 22, 2015 and
Wednesday, April 29, 2015

Please join the Commission at its next meeting on

Wednesday, May 6, 2015
at 5:30 p.m.
City Hall, Room 400
#1 Dr. Carlton B. Goodlett Place
San Francisco

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

GOVERNMENT
DOCUMENTS SECTION

MAY 11 2015

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**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, MAY 6, 2015
5:30 p.m.**

**CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California**

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Consent Calendar (RECEIVE & FILE; ACTION)**

- Police Commission Report of Disciplinary Actions 1st Quarter 2015
- SFPD/OCC Status Report on General Orders/Policy Proposals 1st Quarter 2015

2. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Reports and Announcements**

- a. **Chief's report (DISCUSSION)**
 - Review of recent activities
 - Presentation of the 1st Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary
 - Presentation re: OIS Process
- b. **OCC Director's report (DISCUSSION)**
 - Review of recent activities
- c. **Commission reports (DISCUSSION)**
 - Commission President's report
 - Commissioners' reports
- d. **Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)**

5. **Discussion and possible action to adopt revised Department General Order 1.02, "District Boundaries," or take other action, if necessary (ACTION)**

6. **Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.**



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MAY 6, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DOJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Menouse
Secretary

7. Vote on whether to hold Item 8 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-001)(DISCUSSION)
 - b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject
Stipulated Disposition of disciplinary charges filed in Case no. IAD 2014-0089, or take other action, if necessary (ACTION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
10. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, SFPD Headquarters, 1245 Third Street, 6th Floor, San Francisco, 94158, DURING NORMAL BUSINESS HOURS

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

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LANGUAGE ACCESS

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DISABILITY ACCESS

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LOBBYIST ORDINANCE

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MAY 6, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at p.m.

PRESENT: Commissioners Loftus, Mazzucco, Marshall, Hwang, Melara
ABSENT: Commissioners Turman DeJesus

(Commissioner Loftus is excused at 6:45 p.m.)

CONSENT CALENDAR

- Police Commission Report of Disciplinary Actions 1st Quarter 2015
- SFPD/OCC Status Report on General Orders/Policy Proposals 1st Quarter 2015

Motion by Commissioner Mazzucco, second by Commissioner Marshall.

Approved 5-0.

PUBLIC COMMENT

Clyde spoke in regards to Kelly O'Haire.

Tom Silhorst thanked the Mayor for appointing Commissioner Loftus. He went on to talk about the badge cameras and articles about the badge cameras (documents submitted).

Rita Lark, Northbeach Place, spoke of concerns regarding her neighbors and narcotics. She stated that her daughter has been getting sick because of the smoke coming into the house and asked what action she can take.

Unidentified spoke in regards to actions by officers on the corner of Hyde and Turk against juveniles and the use of gender/sexual slurs by the officers.

Eric Newcomer spoke in regards to actions by Officers Juarez & Peachy and the use of gender/sexual slurs against juveniles.

Ms. Paulette Brown spoke in regards to the homicide case of her son Aubrey Abakasa and that to this day she still has no justice.

Jakkee Bryson spoke of an incident involving a man assaulted by a woman and stated that this woman has assaulted multiple individuals in the area. She asked for foot patrols from Market to Folsom Streets on 6th Street.

Larry Edmund Juicy stated that police should have a better relationship with tenants at SROs and apartments.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
 - Review of recent activities
 - Presentation of the 1st Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary
 - Presentation re: OIS Process

Chief Suhr reported of recent two homicides and people responsible are in custody. The Chief went on to talk about recently sworn cadets. The Chief also spoke regarding the Peace Memorial Month. The Chief also spoke of invites for African/American Chief Advisory Forum. The Chief also updated the Commission in regards to body cameras.

Sergeant Crudo presented the 1st Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary reports and the OIS Process.

- b. OCC Director's Report
 - Review of recent activities

Director Hicks announced that she attended Mayor Lee's press conference and spoke of additional positions added to the OCC. She also spoke of testifying before the Budget Committee.

- c. Commission Reports
 - Commission President's Report
 - Commissioners' Reports

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Commissioner Mazzucco has no report.

Commissioner Hwang spoke of attending Lt. Hart's presentation at the Academy on blue courage. He also spoke of attending the Justice Summit last week. Commissioner Hwang also spoke of a training by Michael Roosevelt in regards to implicit bias. He also spoke of attending a National Convening on Police Reform. He also announced that tomorrow night there will be viewing of two documentaries in regards to hate crimes prosecution.

d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Inspector Monroe announced that next week's meeting will be Wednesday, May 13th at City Hall, starting at 5:30 p.m.

Commissioner Melara would like the arrest data report back on the calendar.

PUBLIC COMMENT

Larry Edmund Juicy expressed support for the body cameras for police officers. Ms. Paulette Brown showed a video on unsolved homicides.

DISCUSSION AND POSSIBLE ACTION TO ADOPT REVISED DEPARTMENT GENERAL ORDER 1.02, "DISTRICT BOUNDARIES," OR TAKE OTHER ACTION, IF NECESSARY

Lieutenant Walsh presented the revised DGO 1.02, District Boundaries.

PUBLIC COMMENT

None

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 5-0.

CLOSED SESSION (8:10 p.m. - 8:45 p.m.)

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police**
Review of findings and Chief's decision to return or not return officers to duty following an in-custody death (ICD 15-001)
(PRESENT: Commissioners Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Captain Pedrini, Lieutenant Yick, Sgt. Crudo, Sgt. Altofer, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom)
- **PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case No. IAD 2014-0089, or take other action, if necessary**
(PRESENT: Commissioners Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Captain Pedrini, Lieutenant Yick, Inspector Monroe, Risa Tom, Attorney Alden)
- **PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases**
(PRESENT: Commissioners Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom)

OPEN SESSION

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall
for non disclosure. Approved 4-0.

ADJOURNMENT

Motion by Commissioner Marshall, second by Commissioner Melara to adjourn
the meeting in memory of Lieutenant Yvonne Pratt. Approved 4-0.

Thereafter, the meeting was adjourned at 8:45 p.m. in honor of Lieutenant
Yvonne Pratt.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MAY 13, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. FURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PRETRA DELFENS
Commissioner

THOMAS SLAVZLICH
Commissioner

VICTOR HWANG
Commissioner

SOMIA MELARA
Commissioner

Inspector John Morone
Secretary

Pledge of Allegiance; Roll Call

1. Presentation of Certificate of Appreciation (ACTION)

- Mr. Tommy Lamb

2. Consent Calendar (RECEIVE & FILE; ACTION)

- OCC Document Protocol Quarterly Report – 1st Quarter 2015
- Request of the Chief of Police to accept a \$200.00 donation from Mr. Robert Evans who requested that funds be given to the victim of a beating that occurred in March 2015

3. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. Reports and Announcements

a. Chief's report (DISCUSSION)

- Review of recent activities
- Presentation of the Quarterly Statistical Report per Commission Resolution 14-26, "Safe Streets for All," adopted May 7, 2014

b. OCC Director's report (DISCUSSION)

- Review of recent activities
- Presentation of the OCC's Annual Report 2014
- Presentation of the OCC's Statistical Reports, Summary of Cases received in March & April 2015, Mediation of Complaints in March & April 2015, Adjudication of Sustained Complaints in March & April 2015, and Companion Reports
- Presentation of the OCC's Community Outreach Report
- Presentation re: OCC's Customer Service Satisfaction Survey

c. Commission reports (DISCUSSION)

- Commission President's report
- Commissioners' reports



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MAY 13, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
at 5:30

4. d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
5. Election of Commission Officers (ACTION)
6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.
7. Vote on whether to hold Item 8 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD C12-009, and to decide penalty or take other action, if necessary (ACTION)
 - b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
10. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

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KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

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LOBBYIST ORDINANCE

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MAY 13, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

(Commissioner DeJesus arrived at 6 p.m.)

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Mr. Tommy Lamb

Put over for a later date.

CONSENT CALENDAR

- OCC Document Protocol Quarterly Report – 1st Quarter 2015

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 6-0.

- Request of the Chief of Police to accept a \$200.00 donation from Mr. Robert Evans who requested that funds be given to the victim of a beating that occurred in March 2015

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 6-0.

RESOLUTION NO. 15-26

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT DONATION OF \$200.00 FROM MR. ROBERT EVANS WHO REQUESTED THAT FUNDS BE GIVEN TO THE VICTIM OF A BEATING THAT OCCURRED IN MARCH 2015

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept donation of \$200.00 from Mr. Robert Evans to be given to the victim of a beating that occurred in March 2015.

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara

PUBLIC COMMENT

Clyde spoke about homicide rates and asked for breakdown of race of OCC complainants.

Juicy Edmund spoke about housing not jail and spoke of standing for his rights and getting involve.

John Nulty spoke in regards to parking being taken away in the Tenderloin and that it is doing a dis-service to the neighborhood.

Michael Nulty, Alliance for a Better District 6, spoke in regards to an employee from SAFE speaking to the community in regards to taking parking away from the Tenderloin due to abuse of disabled placards. He stated that removing parking is not a way to handle crime in the neighborhood.

Steve Chen asked about body cameras for police officers.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

- Presentation of the Quarterly Statistical Report per Commission Resolution 14-26, "Safe Streets for All," adopted May 7, 2014

Chief Suhr spoke of two recent homicides that happened on Saturday. He also spoke of an 11-year old boy who was killed by Muni train. The Chief also spoke of campaign against bullying. The Chief also spoke of the recent CIT award that happened



yesterday and the recent Academy Graduation last Friday. The Chief also spoke of the Bay to Breakers race scheduled this weekend.

Commander Mannix presented the Safe Streets for All Quarterly Report.

Representatives from Walk SF and the Bicycle Coalition addressed the Commission.

- b. OCC Director's Report**
- Review of recent activities
- Presentation of the OCC's Annual Report 2014 (Put over for a later date)
- Presentation of the OCC's Statistical Reports, Summary of Cases received in March & April 2015, Mediation of Complaints in March & April 2015, Adjudication of Sustained Complaints in March & April 2015, and Companion Reports
- Presentation of the OCC's Community Outreach Report (Put over for a later date)
- Presentation of the OCC's Customer Service Satisfaction Survey (Put over for a later date)

Director Hicks spoke of recent events including a two-hour power outage which crashed the phone system from Monday afternoon to Wednesday afternoon.

Director Hicks then presented the March and April 2015 summary of cases, mediation of complaints, and adjudication of sustained complaints.

- c. Commission Reports**
- Commission President's Report
- Commissioners' Reports

Commissioner Loftus spoke of the CIT Awards and how incredible it was to watch nine officers honored for saving lives. She also spoke of attending the graduation of new recruits last Friday.

Commissioner Mazzucco thanked the Commissioners for attending the CIT Awards Ceremony. He went on to thank former Commissioner Angela Chan for her work on CIT.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Commissioner Loftus would like to revisit the Commission's Priorities Resolution.

Commissioner Melara would like a review of the Domestic Violence DGO.

Commissioner Turman would like an action item in regards to changing the Commission's monthly schedule.

No meeting next week.

PUBLIC COMMENT

Juicy Edmund spoke of not being protected in the city.

ELECTION OF COMMISSION OFFICERS

Commissioner Melara nominated Commissioner Loftus for President, second by Commissioner DeJesus. Approved 6-0

AYES: Commissioners Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara,

Commissioner DeJesus nominated Commissioner Turman for Vice President, second by Commissioner Melara. Approved 6-0

AYES: Commissioners Loftus, Marshall, DeJesus, Mazzucco, Hwang, Melara

PUBLIC COMMENT

Juicy Edmund agreed with the nominations.

RESOLUTION NO. 15-27

ELECTION OF PRESIDENT OF THE POLICE COMMISSION

RESOLVED, that Commissioner Suzy Loftus shall serve as President of the San Francisco Police Commission.

AYES: Commissioners Mazzucco, Turman, Marshall, DeJesus, Loftus, Hwang, Melara

ELECTION OF VICE PRESIDENT OF THE POLICE COMMISSION

RESOLVED, that Commissioner L. Julius Turman shall serve as Vice President of the San Francisco Police Commission.

AYES: Commissioners Mazzucco, Turman, Marshall, DeJesus, Loftus, Hwang, Melara

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Juicy Edmund likes to sing Karaoke.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara
. Approved

CLOSED SESSION (7:25 p.m. – 7:55 p.m.)

- **PUBLIC EMPLOYEE DISCIPLINE:** Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD C12-009, and to decide penalty or take other action, if necessary
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham)
- **PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases**
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom)

OPEN SESSION

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Mazzucco for non disclosure. Approved 7-0.

ADJOURNMENT

Motion by Commissioner Marshall, second by Commissioner DeJesus.
Approved 7-0.

Thereafter, the meeting was adjourned at 7:55 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

5
20/15
in called

The Police Commission will not meet on
Wednesday, May 20, 2015

Please join the Commission at its next meeting on

Wednesday, May 27, 2015
at 5:30 p.m.
City Hall, Room 400
San Francisco

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, MAY 27, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR IWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the OCC's Annual Report 2014
 - Presentation of the OCC's Community Outreach Report
 - Presentation of the OCC 2014 Customer Satisfaction Survey Report
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
 - Schedule of Commission Meetings

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3. Update on Body Camera Working Group and discussion of composition (DISCUSSION)
4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.
5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6 (a) (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, MAY 27, 2015

5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

6. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Kelly O'Haire v. City and County of San Francisco, et al., SF Superior Court, Case No. CGC 13-531419, filed 5/15/2013; (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject Stipulated Disposition of disciplinary charges filed in Case no. IAD 2014-0089, or take other action, if necessary (ACTION)
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. IAD 2015-0108 off calendar due to member's resignation (ACTION)
- d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. Adjournment (ACTION ITEM)

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission meeting for **Wednesday, May 27, 2015**,
has been **cancelled**.

Please join the Commission at its next meeting on

Wednesday, June 3, 2015
at 5:30 p.m.
City Hall, Room 400
#1 Dr. Carlton B. Goodlett Place
San Francisco

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JUNE 3, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President
L. JULIUS M. TURMAN
Vice President
DR. JOE MARSHALL
Commissioner
PETRA DeJESUS
Commissioner
THOMAS MAZZUCCO
Commissioner
VICTOR HWANG
Commissioner
SONIA MELARA
Commissioner
Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
 - Schedule of Commission Meetings

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3. Update on Body Camera Working Group and discussion of composition (DISCUSSION)
4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.
5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6 (a) (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JUNE 3, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

6. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Kelly O'Haire v. City and County of San Francisco, et al., SF Superior Court, Case No. CGC 13-531419, filed 5/15/2013; (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject the Settlement Agreement on disciplinary charges filed in Case No. ALW IAD 2012-0061 (ACTION)
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Approval to take disciplinary charges filed in Case No. IAD 2015-0108 off calendar due to member's resignation (ACTION)
- d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. Adjournment (ACTION ITEM)

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JUNE 3, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Turman, Mazucco, Marshall, DeJesus, Hwang, Melara
ABSENT: Commissioner Loftus

(Commissioner Marshall arrived at 5:35 p.m.)

PUBLIC COMMENT

Daniel Paez spoke of a shooting in Cleveland and went on to talk about Rose Pak. He spoke of Mayors trying to reform the Police Department.

Clyde spoke of the texting incident and spoke of domestic violence in the command staff.

Steve Chen spoke of racist remarks by police officers and asked if a racist can perform the duties of a police officer in a fair manner and what has the Commission done to exclude racism from the department.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities

Chief Suhr spoke of recent pursuits and stated that the Department has a very strict pursuit policy and explained that the pedestrian was struck before the pursuit. The Chief also spoke of recent Cadet Graduation, the Garden Project, and Future Grads Program.

UPDATE ON BODY CAMERA WORKING GROUP AND DISCUSSION OF COMPOSITION

Taken out of order.

Commander Moser gave a brief update on the Body Camera Working Group and its members and what was provided to the group as starting points for the meeting. The first meeting was held yesterday, June 2nd and the next meeting will be on June 16th starting at 12:30 p.m.

- b. OCC Director's Report
- Review of recent activities

Director Hicks updated the Commission on some statistics for the past five months. She spoke of complaints received, sustained cases and mediated cases. Director Hicks went on to talk about the OCCs outreach efforts. She also spoke of attending the Body Cam working group. She spoke of a webinar that was participated by Samara Marion and Chief Suhr in regards to parental arrest protocols.

- c. Commission Reports
- Commission President's Report
- Commissioners' Reports

Commissioner Turman has no report.

Commissioner Melara spoke of the translation app that's being considered for the officers. She also spoke of certification for officers when they speak a second language and recertification after a period of time for officers. She also spoke of attending a family violence council meeting and the showing of the Children on Incarcerated Parents video.

Commissioner Marshall reported on the meeting of the police advisory group.

Commissioner Mazucco spoke of the issue of recruitment.

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- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings
- Schedule of Commission Meetings

Commissioner Turman spoke of changing the schedule to have meetings for the first three Wednesdays of the month and, if approved, start this schedule in August.

Motion by Commissioner DeJesus to not meet on the 4th Wednesday of the month and have the district meetings on the 2nd Wednesday of the month. Approved 6-0.

PUBLIC COMMENT

Eli Johnson discussed concerns.

RESOLUTION 15-29

SCHEDULE OF COMMISSION MEETINGS

RESOLVED, that the Police Commission will hold its Regular Meetings on the first three Wednesdays of the month with the second Wednesday reserved for District Meetings. If there is no District Meeting scheduled for the second Wednesday, the Commission will meet at City Hall, Room 400, at 5:30 p.m. The Commission will not meet on the fourth or fifth Wednesday of the month. This new schedule will start in August 2015.

AYES: Commissioners Turman, Marshall, DeJesus, Mazzucco, Melara, Hwang
ABSENT: Commissioner Loftus

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Eli Johnson spoke of legislation for police officers.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 6-0.

CLOSED SESSION (6:20 p.m. – 7:45 p.m.)

CONFERENCE WITH LEGAL COUNSEL – Existing Litigation

Kelly O'Haire v. City & County of San Francisco, et al., SF Superior Court, Case No. CGC 13-531419, filed 5/15/2013

(PRESENT: Commissioners Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Deputy City Attorney Cheryl Adams, and David Hamonds)

PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject the Settlement Agreement on disciplinary charges filed in Case No. ALW IAD 2012-0061

(PRESENT: Commissioners Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom, Attorney Worsham, Attorney Furst, and member involved)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR., Roomian and Associates.)

PUBLIC EMPLOYEE DISCIPLINE: Approval to take disciplinary charges filed in Case No. IAD 2015-0108 off calendar due to member's resignation

(PRESENT: Commissioners Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Risa Tom)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Inspector Monroe, Risa Tom)

OPEN SESSION

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara for non disclosure. Approved 6-0.

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 6-0.

Thereafter, the meeting was adjourned at 7:45 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, JUNE 10, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZU LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certification of Appreciation**

- Mr. Bradley Beaupre

2. **Adoption of Minutes (ACTION)**

- For the meetings of March 4th, 11th, & 25th, April 8th & 15th, and May 6, 2015

3. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. **Reports and Announcements**

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the OCC's Annual Report 2014
 - Presentation of the OCC's Community Outreach Report
 - Presentation of the OCC 2014 Customer Satisfaction Survey Report
 - Presentation of the OCC's Statistical Reports, Summary of Cases received in April & May 2015, Mediation of Complaints in April & May 2015, Adjudication of Sustained Complaints in April & May 2015, and Companion Reports
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

5. **Discussion and possible action to approve sale of Beats No. 2/7 and No. 44 from Delores Lovett to Patrol Special Alan Byard (ACTION)**

6. **Adjournment (ACTION ITEM)**

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LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (Office) 415.252.3100; (Fax) 415.252.3112; Website: sfgov.org/ethics.

JUNE 10, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang
ABSENT: Commissioner Melara

(Commissioner Marshall arrived at 5:45 p.m. Commissioner Turman arrived at 7:15 p.m.)

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Mr. Bradley Beaupre

Captain Lazar and Chief Suhr presented a Certificate of Appreciate to Mr. Bradley Beaupre.

ADOPTION OF MINUTES

- For the meetings of March 4th, 11th, & 25th, April 8th & 15th, & May 6, 2015

Motion by Commissioner Mazzucco, second by Commissioner DeJesus.
Approved 5-0.

PUBLIC COMMENT

Cheryl Davis, Mo Magic, introduced two young men that will be working with SFPD for the summer to focus on how to build relationships with SFPD, how to recruit, and how to get information to the communities.

Jerry Johnson, College of San Mateo, addressed the Commission in regards to being an intern and working on recruitment for the police department.

Jordan Wilson working with Jerry Johnson and his group to focus with the school system and SFPD to form relationships between the officers and the schools where they work. The plan is to expose more kids while they are in school to what the duties of the police and the fire department.

Tom Silhorst spoke regarding the badge cameras and hope that the deadline will be a firm deadline in August.

Unidentified addressed the issue of racism and recommended that San Francisco should be a zero tolerance city and that officers with bias should be taken off the streets. He stated that there should be better screening process to become police officers.

Mr. Paulette Brown addressed the Commission in regards to the murder of her son Aubrey Abrakasa and posted the names of Thompson Hannibal, Paris Moffett, Andrew Videau, Jason Thomas, Anthony Hunter who killed her son. She stated that something has to happen.

Sala Chandler spoke of her son's, Yalani Chinyamurindi, murder along with three others and the case is still not solved. She stated that she has not received any calls from the investigators as to status of the case. She went on to talk about how she was not sponsored for a trip to Washington DC.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

Chief Suhr spoke of an article regarding the sexual assault rape kits backlog and stated the remaining backlog is 437 cases and that backlog will be clear by the end of the year. The Chief also spoke of two arrests of robbery suspects. The Chief then talked about the 247th Recruit Class that started on Monday and announced that the second Body Camera Working Group meeting will be on June 16th, and upcoming events like Pride Weekend, Torch Run, and the US Conference of Mayors on June 18th.

b. OCC Director's Report

- Review of recent activities

- Presentation of the OCC's Annual Report 2014

- Presentation of the OCC's Community Outreach Report

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- Presentation of the OCC 2014 Customer Satisfaction Survey Report
- Presentation of the OCC's Statistical Reports, Summary of Cases received in April 2015 & May 2015, Mediation of Complaints in April & May 2015, Adjudication of Sustained Complaints in April & May 2015, and Companion Reports

Director Hicks spoke of recent activities including outreach by participating in Job Faire, Juneteenth events, webinar on protecting children of arrested parents on Monday from 10 to 11:30 am.

Director Hicks then went on to present the above-listed reports. She also introduced members of her staff who are present.

Director Hicks then presented the April and May 2015 Statistical Reports.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Loftus spoke of the Community Safety Initiative which is a partnership between the communities, the Department and different city agencies. Commissioner Loftus also invited the Commissioners to the Pride Alliance event.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Commissioner DeJesus: Concern about cost of data in regarding to body cameras. She would like to agendize:

1. Will the \$6M that Mayor has budgeted for cameras for all the officers, is that something that will go on to bid to get best cameras for best price or is department seeking exception for RFP?
2. Is Department seeking other ways to store data or are there other vendors for information or other alternatives i.e. storing it ourselves and getting money to put our own system together for data storage or is the Department putting out RFP for storage?
3. If Department is purchasing cameras, are we just going to go ahead and purchase from Taser International because we've already purchased from them from the DOJ grant and are we going to separate the data storage? Are we purchasing the whole thing?
4. Has the Department analyzed different alternatives for storage?
5. Did it go out for bid or was there an exception for Taser International?

Commissioner Loftus: Calendar the actual acquisition of the body cameras for an update.

Commissioner Mazzucco:

1. With reference to Patrol Specials, an issue has come forward in the last week or two. He would like an update from Officer Brown regarding the status of patrol specials; how many we have; the number of beats we have; who's operating the beats; are the beats dormant. An update on the sale of beats and an update on the training of patrol specials.
2. Social Media Policy: When is that scheduled to come before the Commission? He stated that one part of the policy we need to look at i.e. website called Next Door Neighbor where people were reading information about events and photos were being published of people who are possible suspects and it may

turn out to be somewhat inaccurate. So how do we, as a department, respond to that on social media? When is the next status on the social media DGO?

Commission Loftus:

1. Would like to calendar an actual presentation from the OCC on policy recommendations. Would like to know what policy is being actively worked on.

Commissioner Hwang:

1. Racial data around traffic stops and report back on the 21st Century Policing and how far in compliance is the Department.

PUBLIC COMMENT

Ms. Paulette Brown showed a video in regards to homicides in San Francisco.

DISCUSSION AND POSSIBLE ACTION TO APPROVE SALE OF BEATS NO. 2/7 AND 44 FROM DELORES LOVETT TO PATROL SPECIAL ALAN BYARD

Taken off calendar.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner DeJesus.
Approved 6-0.

Thereafter, the meeting was adjourned at 7:20 p.m.

Inspector John Monroe
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission will not meet on
Wednesday, June 17, 2015

Please join the Commission at its next meeting on

Wednesday, June 24, 2015
at 5:30 p.m.
City Hall, Room 400
San Francisco

06-11-15A11:21 RCVD

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, JUNE 24, 2015

5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

JOEY LORTIE
President

L. JULIUS M. TURKMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DUSESEN
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monahan
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation (ACTION)**
 - Sergeant Angela Rodriguez

2. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Reports and Announcements**

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.

5. Vote on whether to hold Item 6 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JUNE 24, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President
L. JULIUS M. TURMAN
Vice President
DR. JOE MARSHALL
Commissioner
PETRA DeJESUS
Commissioner
THOMAS MAZZUCCO
Commissioner
VICTOR HWANG
Commissioner
SONIA MELARA
Commissioner
Inspector John Monroe
Secretary

6. **Closed Session**
Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Discussion and possible action to accept or reject the Settlement Agreement on disciplinary charges filed in Case No. ALW IAD 2012-0061 (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. **Adjournment (ACTION ITEM)**

*** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, JUNE 24, 2015
5:30 p.m.**

**CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California**

Pledge of Allegiance; Roll Call

1. Presentation of Certificate of Appreciation (ACTION)

- Sergeant Angela Rodriguez

2. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.

5. Vote on whether to hold Item 6 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)

SUSY TOFTES
President

L. J. JAMES M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

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CITY AND COUNTY OF SAN FRANCISCO

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, JUNE 24, 2015
5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

6. Closed Session
Roll Call;

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Assignment of disciplinary charges filed in Case No. IAD 2014-0224 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. **Adjournment (ACTION ITEM)**

**** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS**

JUNE 24, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Mazzucco, Marshall, Melara, Hwang
ABSENT: Commissioners Turman, DeJesus

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Sergeant Angela Rodriguez

Commissioner Loftus and Chief Suhr along with Dan and Michelle from Friends of Urban Forrest presented the Certificate of Appreciation to Sgt. Rodriguez for her work in recruitment.

PUBLIC COMMENT

Emile Lawrence, 45 year resident of San Francisco, spoke in regards to a SF Examiner article in regards to civilianization of the Department in order to put officers back on the streets. He urged the Commission to push for civilianization to reduce payroll expense for the Department.

Michael Petrellis, Government Accountability Activist, spoke in regards to a photo of Supervisor Weiner at City Hall where he was arrested for taking the photo of the Supervisor. He then went on to show more photos from the Chronicle of homeless people washing up in the restroom of City Hall and that the photographer was not arrested. He went on to show photos of homeless people washing up in the Public Library and this photographer was not arrested. He asked why he was arrested by SFPD.

Vladimir spoke that he is homeless because six officers evicted him and caused him to be homeless for a year and half.

Jeremy Miller spoke in response to a series of events in regards to the resolution passed by the Board of Supervisors to increase police staffing. He stated that we do not need more police. He stated that what is needed is accountability for where the money goes and accountability for actions of police officers.

Ms. Paulette Brown spoke in regards to the homicide of her son Aubrey Abrakasa and that to this day his case is still a cold case. She asked for help for closure of her son's case and the cases of unsolved homicide cases in San Francisco.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

Chief Suhr gave a brief update in regards to the Aubrey Abrakasa case. The Chief spoke of the Summer Jobs Programs and PAL Cadet Program. The Chief spoke of the US Conference of Mayors where 300 Mayors were present along with President Obama and Secretary Clinton. The Chief also spoke of Pride Week and upcoming events in the City. The Chief also spoke of the premier of the documentary film "BatKid."

b. OCC Director's Report

- Review of recent activities

Director Hicks spoke of recent activities including Juneteenth Celebration, training on civilian oversight, and participation in IACP webinar. She also spoke of attending the Body Cam Task Force meetings. She spoke of an article by Attorney Samara Marion in regards to Children of Arrested Parents. Director Hicks also updated the Commission in regards to the budget process. She went on to update the Commission on cases mediated.

c. Commission Reports

- Commission President's Report
- Commissioners' Reports

Commissioner Loftus commended Chief Suhr for being an extraordinary leader.

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Commissioner Mazzucco commended the Chief for his work and for not making excuses.

d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

No report.

PUBLIC COMMENT

Cheryl Davis thanked the Chief for his hard work and partnership with the community and his dedication to making an impact.

Ms. Paulette Brown showed video about victims of homicide.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 5-0.

CLOSED SESSION (6:25 p.m. – 6:45 p.m.)

PUBLIC EMPLOYEE DISCIPLINE: Assignment of disciplinary charges filed in Case No. IAD 2014-0224 to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, Melara, Hwang, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Porianda, Inspector Monroe, Sergeant Rodriguez, Risa Tom, Attorney Alden, Attorney Hinckley, and member involved)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases (PRESENT: Commissioners Loftus, Marshall, Mazzucco, Melara, Hwang, Deputy City Attorney Porianda, Inspector Monroe, Sergeant Rodriguez, Risa Tom)

OPEN SESSION

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall for non-disclosure. Approved 5-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner Marshall to adjourn in memory of Retired Inspector Martin Bastiani who retired after 55 years in the Department who passed away recently.

Thereafter, the meeting was adjourned at 6:50 p.m. in memory of Retired Inspector Martin Bastiani.

Inspector John Monroe
Secretary
San Francisco Police Commission



JUN 26 2015

The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

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PresidentL. JULIUS M. TURMAN
Vice PresidentDR. JOE MARSHALL
CommissionerPETRA DeJESUS
CommissionerTHOMAS MAZZUCCO
CommissionerVICTOR HWANG
CommissionerSONIA MELARA
CommissionerInspector John Monroe
Secretary

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, JULY 1, 2015

5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
 - Update re: Department General Order 6.09 "Domestic Violence," adopted 10/8/14
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Adjournment (ACTION ITEM)

**** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS**

PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Taraval District at the Scottish Rite Masonic Center, 2850 19th Avenue, San Francisco, on Wednesday, July 22, 2015, at 6 p.m., to hear comments from the public and Taraval Station Captain Denise Flaherty concerning public protection issues in the Taraval District.

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Police Commission hearings are held in Room 400 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances. The closest accessible BART station is Civic Center Station. For information about SFMTA service, please call 311.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668. Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURSMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

The Police Commission meeting for **Wednesday, July 1, 2015**,
has been **cancelled**.

Please join the Commission at its next meeting on

Wednesday, July 8, 2015
at 5:30 p.m.
City Hall, Room 400
#1 Dr. Carlton B. Goodlett Place
San Francisco

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JULY 8, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation**

- Patrol Special Officer Antjuan Taswell

2. **Consent Calendar (RECEIVE & FILE; ACTION)**

- Police Commission Report of Disciplinary Actions 2nd Quarter 2015

3. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. **Reports and Announcements**

a. **Chief's report (DISCUSSION)**

- Review of recent activities
- Update on the following pending Department General Orders:
 - 1.02, District Boundaries
 - 1.03, Written Communications
 - 6.08, Aggressive Soliciting
 - 6.15, Property Processing
 - 8.07, Hazardous Materials
 - 10.07, Department-Issued Mobile Data Devices
 - 11.06, Personnel Transfers
 - 11.10, Physical Fitness & Wellness Evaluation Program
 - 11.11, Evaluation and Rehabilitation Program
 - DGO on Body Worn Cameras
 - DGO on Members' Personal Use of Social Media
 - DGO on Crisis Intervention Team

b. **OCC Director's report (DISCUSSION)**

- Review of recent activities

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, JULY 8, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Inspector John Monroe
Secretary

4. c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)
5. Public comment on all matters pertaining to Item 7 below, Closed Session, including public comment on vote whether to hold Item 7 in closed session.
6. Vote on whether to hold Item 7 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)
7. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE DISCIPLINE: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD C12-009, and to decide penalty or take other action, if necessary (ACTION)
 - b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

8. Vote to elect whether to disclose any or all discussion on Item 7 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
9. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Taraval District at the Scottish Rite Masonic Center, 2850 19th Avenue, San Francisco, on Wednesday, July 22, 2015, at 6 p.m., to hear comments from the public and Taraval Station Captain Denise Flaherty concerning public protection issues in the Taraval District.

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

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DISABILITY ACCESS

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JULY 8, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, Hwang
ABSENT: Commissioners DeJesus, Melara

(Commissioner Hwang arrived at 5:35 p.m.)

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Patrol Special Officer Antjuan Taswell

Lieutenant Mark Im introduced and presented the Certificate of Appreciation to Patrol Special Officer Taswell.

CONSENT CALENDAR

- Police Commission Report of Disciplinary Actions 2nd Quarter 2015

Motion by Commissioner Mazzucco, second by Commissioner Marshall. .
Approved 5-0.

PUBLIC COMMENT

Tom Silhorst spoke that PSO Taswell is not an officer and discussed concerns regarding patrol special officers. He further spoke of recent incident where a young lady was killed and spoke of the consequences of being a Sanctuary City. He further discussed concerns regarding Chuck Limbert. (Document submitted)

Unidentified spoke in regards to calling 911 and police not showing up. He spoke of an incident in the Northern where the officers did not show up and spoke of auto burglaries in the district.

Peter Alexander Chernoff spoke in regards to the incident where an illegal immigrant killed a young woman. (Document submitted)

Cheryl Davis, Mo Magic, thanked the Commission and the Department for working with the interns. She stated that the more we work together, the more we can impact the community. She also thanked Paul Henderson, Mayor's Office, for spending time with the kids.

Clyde spoke in regards to the death of a young woman killed with a stolen firearm.

Unidentified discussed concerns regarding six officers who evicted him from his house.

Young intern spoke in regards to violence in housing in San Francisco. He spoke of visiting the Bayview District and spoke of the Joseph Lee Community Center where young kids can interact with each other but there are problems where the area is surrounded by corruption and drugs and how the area needs to be cleaned up. He asked for more patrol on 3rd Street especially during the early hours.

Michael Gregory, Intern, doing a documentary in regards to recruitment. He spoke of speaking with a man who actually applied for the Department and said he is surprised that this man who is a great candidate is not in the force. He spoke for this individual and stated that he be given a chance.

Juicy Edmunds showed a newspaper picture of himself in front of City Hall. He spoke of why we have violence and stated that we have too many guns in America.

John Benjamin asked how the Department hires police officers and spoke of receiving a letter stating that he was disqualified.

Thomas Simpson spoke of the interns and recommended that the interns interview officers who had a hard time and get a different perspective. He spoke of a project of setting up protocols for young people on what to do when approached by the police.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

- Update on the following pending Department General Orders:

1.02, District Boundaries *(To be presented to the Commission 7/19/15)*

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3.01, Written Communications *(To the Commission in approx. 2 months)*
6.08, Aggressive Soliciting *(To the Commission in approx. 6 months)*
6.15, Property Processing *(To the Commission in approx. 8-10 months)*
8.07, Hazardous Materials *(To the Commission in approx. 2 months)*
10.07, Department-Issued Mobile Data Devices *(Waiting for response from POA)*
11.06, Personnel Transfers *(To the Commission in approx. 6-8 months)*
11.10, Physical Fitness & Wellness Evaluation Program *(To the Commission in approx. 6-8 months)*
11.11, Evaluation and Rehabilitation Program *(To the Commission in approx. 4 months)*
DGO on Body Worn Cameras *(Working group to present policy in August)*
DGO on Members Personal Use of Social Media *(To the Commission in approx. 3 months)*
DGO on Crisis Intervention Team *(To the Commission in approx. 3-4 months)*

Chief Suhr spoke of recent shooting/homicide at Pier 14 where a young woman was killed. The firearm has been located and the suspect is in custody. The Chief also spoke of an arrest made of the shooter during the Pride event.

Chief Suhr then gave a brief update on the above-listed DGOs.

Chief Suhr also spoke of "Know your Rights" brochures.

- b. OCC Director's Report**
- **Review of recent activities**

Deputy Director Baltazar has no report.

- c. Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Loftus reported in regards to participation in the Pride Parade along with Commissioner Turman.

Commissioner Hwang spoke of participation with the Firearms Discharge Review Board and the Body Camera Working Group.

Commissioner Marshall spoke of meeting with the African American Police Community Board.

Commissioner Turman spoke of attending a meeting with the Homeless Coalition and spoke of the criminalization of the homeless in San Francisco.

Commissioner Loftus spoke of attending the awards committee meeting.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sergeant Kilshaw announced that the Commission will meet in the Taraval on July 22nd, Scottish Rite Masonic Center, 2850 19th Avenue, San Francisco, starting at 6 p.m.

PUBLIC COMMENT

No comment.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 5-0.

CLOSED SESSION (6:35 p.m. – 7:40 p.m.)

PUBLIC EMPLOYEE DISCIPLINE: Hearing on disciplinary charges and discussion to sustain or not sustain disciplinary charges filed in Case No. ALW IAD C12-009, and to decide penalty or take other action, if necessary

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, Hwang, Chief Suhr, Deputy Chief Redmond, Deputy City Attorney Porianda, Sergeant Kilshaw, Risa Tom, Attorney Worsham, Attorney Shea, and member involved)

(These proceedings are taken in shorthand form by Ms. Ana Greenley, CSR., Roomian & Associates)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases (PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, Hwang, Chief Suhr, Deputy City Attorney Porianda, Sergeant Kilshaw, Risa Tom)

VOTE TO ELECT WHETHER TO DISCLOSE AN OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Hwang for non disclosure. Approved 5-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner Marshall to adjourn the meeting in honor of Deputy City Attorney Zachary Porianda. Thank you for all your work. Approved 5-0.

Thereafter, the meeting was adjourned at 7:50 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

The Police Commission will not meet on
Wednesday, July 15, 2015

Please join the Commission at its next meeting on

Wednesday, July 22, 2015
Taraval District
Scottish Rite Masonic Center
2850 19th Avenue
San Francisco
6:00 p.m.

SUZIE LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, JULY 22, 2015 6:00 p.m.

TARAVAL DISTRICT
Scottish Rite Masonic Center
2850 19th Avenue
San Francisco

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kishaw
Secretary

Pledge of Allegiance; Roll Call

1. Adoption of Minutes (ACTION)

- For the meetings of May 13th, June 3rd, 10th, 24th, and July 8, 2015

2. Consent Calendar (RECEIVE & FILE; ACTION)

- Request of the Chief of Police to accept a donation of a Megaformer pilates machine from Mr. Dean Grafos, Owner of Core40, for use at the Police Academy, valued at approximately \$6,000

3. Reports to the Commission (DISCUSSION)

- Chief's Report
 - Review of Recent Activities
- OCC Director's Report
 - Review of Recent Activities
- Commission Reports
 - Commission President's Report
 - Commissioners' Reports
- Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

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4. Discussion and possible action to adopt revised Department General Order 1.02, "District Boundaries," or take other action, if necessary (ACTION)

5. Captain Denise Flaherty, Commanding Officer of Taraval Station, to address the Commission on Police Activities in the Taraval District (DISCUSSION)

6. Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

7. Adjournment (ACTION)

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JULY 22, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Tenderloin District, Scottish Rite Masonic Center, 2850 19th Avenue, in San Francisco, at 6:15 p.m.

PRESENT: Commissioners Turman, Mazzucco, Marshall, Melara, Hwang

ABSENT: Commissioners Loftus, DeJesus, Marshall

Commissioner Turman welcomed the audience and asked the Commissioners to introduce themselves.

APPROVAL OF THE MINUTES

- For the meetings of May 13th, June 3rd, 10th, 24th, and July 8, 2015

Motion by Commissioner Melara, second by Commissioner Mazzucco.

Approved 4-0.

CONSENT CALENDAR

- Request for approval to accept donation of a Megaformer pilates machine from Mr. Dean Grafos, Owner of Core40, for use at the Police Academy, valued at approximately \$6,000

Motion by Commissioner Mazzucco, second by Commissioner Melara.

Approved 4-0.

RESOLUTION 15-33

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT A DONATION OF A MEGAFORMER PILATES MACHINE FROM MR. DEAN GRAFOS, OWNER OF CORE40, FOR USE AT THE POLICE ACADEMY, VALUED AT APPROXIMATELY \$6,000.00

RESOLVED, that the Police Commission hereby approves request of the Chief of Police to accept a donation of a Megaformer Pilates Machine from Mr. Dean Grafos, owner of Core40, for use at the Police Academy, valued at approximately \$6,000.00.

AYES: Commissioners Turman, Mazzucco, Hwang, Melara

ABSENT: Commissioners Loftus, Marshall, DeJesus

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities

Deputy Chief Sainez for Chief Suhr thanked Captain Flaherty and the Taraval Community for hosting this meeting. The Chief gave a brief update in regards to recent shooting and another shooting in the Mission District. The Chief gave an update including CIT Graduation, PAL Cadet Graduation, and the 244th Recruit Class graduation on August 14th and on August 3rd the 248th recruit class will be starting. Chief Sainez also talked about transition to the new district boundaries.

b. OCC Director's Report

- Review of recent activities

Director Hicks addressed the audience and explained the duties and responsibilities of the Office of Citizen Complaints. Director Hicks also talked about mediation.

c. Commission Reports

- Commission President's Report

- Commissioners' Reports

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No report

d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sgt. Kilshaw announced that there is no meeting next week. The next meeting will be at City Hall on August 5th and on August 12th, the meeting will be at the Tenderloin District.

PUBLIC COMMENT

Ms. Paulette Brown spoke in regards to the homicide of her son, Aubry Abrikasa, and how his case is still a cold case. Ms. Brown also expressed her condolences to the family of the sergeant who was killed early this morning. She asked for help to solve her son's case.

DISCUSSION AND POSSIBLE ACTION TO ADOPT REVISED DEPARTMENT GENERAL ORDER 1.02, "DISTRICT BOUNDARIES," OR TAKE OTHER ACTION, IF NECESSARY

Lieutenant Walsh presented DGO 1.02, "District Boundaries."

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 4-0.

RESOLUTION 15-34

ADOPTION OF REVISED DEPARTMENT GENERAL ORDER 1.02, "DISTRICT BOUNDARIES"

RESOLVED, that the Police Commission hereby approves to adopt revised Department General Order 1.02, "District Boundaries," effective July 19, 2015.

AYES: Commissioners Turman, Mazzucco, Hwang, Melara
ABSENT: Commissioners Loftus, Marshall, DeJesus

CAPTAIN DENISE FLAHERTY, COMMANDING OFFICER OF TARAVAL STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE TARAVAL DISTRICT

Captain Flaherty described the Taraval District's demographics and spoke of police activities in the Taraval District.

A/Lieutenant Mullin spoke in regards to the Taraval Station Investigation Team.

PUBLIC COMMENT

Ms. Paulette Brown showed the names of perpetrators involved in the death of her son. She also talked about a newsletter from former Mayor Gavin Newsom that states he knows who killed her son.

John Hughes, Taraval resident, member of Taraval's CPAB, commended Captain Flaherty and the officers of Taraval for their work with the community. He asked the Commission to continue to support Taraval Station.

ADJOURNMENT

Motion by Commissioner Mazzucco to adjourn the meeting in memory of Sgt. Scott Lurger, Hayward Police Department, who died in the line of duty this morning, second by Commissioner Hwang. Approved 4-0.

Thereafter, the meeting was adjourned at 7:35 p.m.
p.m.



Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

The Police Commission will not meet on
Wednesday, July 29, 2015

Please join the Commission at its next meeting on

Wednesday, August 5, 2015
City Hall, Room 400
San Francisco
5:30 p.m.

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, AUGUST 5, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kishaw
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Presentation from the Community Safety Initiative Interns (DISCUSSION)

3. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the 2nd Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.

5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6 (a) (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, AUGUST 5, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DUESES
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

6. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Denise Green v. CCSF, et al., US District Court, Case No. C10-2649, filed 6/16/2010;
(ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-002)(DISCUSSION)
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an Officer-Involved Shooting (OIS 15-005)(DISCUSSION)
- d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

8. Adjournment (ACTION ITEM)

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LOBBYIST ORDINANCE

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AUGUST 5, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:40 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, Hwang, Melara
ABSENT: Commissioners Turman, DeJesus

(Commissioner Mazzucco arrived at 6:30 p.m.)

PUBLIC COMMENT

Alaydrianna Jones spoke in regards to policing of water. Showed a brief video in regards to water conservation.

Deante Traylor Manigo, Community Engagement Team, spoke on what they did this summer and showed a brief video in regards to how communities can come together by getting involved.

PRESENTATION FROM THE COMMUNITY SAFETY INITIATIVE INTERNS

Commissioner Loftus introduced the Community Safety Initiative Interns.

Ms. Sheryl Davis, MoMagic, spoke about the Community Safety Initiative Interns Program and the focus on how to build better relationship with the police.

Theo Miller, Hope SF Director, spoke on behalf of the Mayor and spoke about the program.

Group 1: Social Media in Community Relations

Morgan Tucker, Melody Ahlam, Rameia Appleton, Aida Gonzalez Mariela Orozco, Urell Please, Alina Redd, (Sene Malepeai, not present)

Morgan Tucker spoke of how to improve relationship with the police by using social media.

Aida Gonzalez spoke of their recommendations to better relationships with the police.

Alina Redd spoke and stated she created an app to give young people to connect and address their problems.

Melody created an instagram page, SFPDGiveback, for SFPD to connect with the communities by hosting community events and recommended having activities and events twice a month.

Urell Pease recommended a facebook page to connect with officers within the community. It gives the community to post about their interaction with the officers and bring awareness to current and future events and gives opportunity for community to voice their opinions.

Brief video, "Greg on Mooney," is shown on how to use the app to connect with the police.

Reameia showed a video on how to use her app to notify police of illegal activities without being labeled a snitch.

Mariela Orozco went around the community asking questions about how the community feel about the police.

Group 2: Diversity in Law Enforcement

Jerry Johnson, Ifeanyi Ebochie, Jumey Faga, Ricky Lee Johnson, Canran Li, Daniel Ogbonna, Minkyu Park, Fernando Rosales, Michael Tupai, Nobel Woldesilasse, Jian Zheng

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Jerry Johnson and his group made a brief video regarding recruitment on how to better recruit people so there is diversity and how to make relationships better to make recruitment run smoothly. Brief video shown.

Ifeanyi spoke on how to make community safer to expose students in grades 1 to 12 around police stations in the city.

Jeremiah recommended officers to coach local teams.

Chris Anderson for officers to attend community meetings.

Angel recommends BBQ every other month.

Stevan use social media to make police a more positive word.

Biniam recommends a mentorship program.

Trevan recommends more police officers work with organizations that work with teens.

Mike'l Gregory recommends that the department follow-up with qualified candidates and thanked the Commission.

Group 3: Law Enforcement Community Recruitment

- Jordan Wilson, Christopher Anderson, Jeremiah Batiste, Stevan Behre, Biniam Berih, Trevon Boykin, Angel Ceja, Richard Fiapoto, LeRoy Gatlin, Mike'l Gregory

Jordan introduced his group's documentary.

Minkyu Park spoke in regards to officer/community relationship and thought of ways by going to different districts and interviewed people of all age groups. Brief video shown.

LeRoy recommends parents/officers partnership to get kids off the streets.

Ricky recommends big brother/little brother mentorship program.

Zane spoke of respect for one another.

Nobel recommends that officers should commit to a certain amount of community service hours.

Michael recommends more foot patrol.

Jumey Faga recommends a police/community forum.

Canran Li for officers to approach suspects in a more positive manner.

Daniel thanked the Commission for watching the video and hopes that their message be taken into consideration.

Ms. Davis thanked the Commission and the Department and thanked Commanders Mannix and O'Sullivan for their involvement with the program.

Mr. Paul Henderson congratulated the kids on how hard they worked all summer.

PUBLIC COMMENT

Kevin thanked the Commission and the Chief for giving the young people this chance to interact with law enforcement and the community.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
 - Review of recent activities
 - Presentation of the 2nd Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary

Chief Suhr gave a brief update in regards to a collision on Lombard where officers were hurt in trying to get the suspect in custody and how the suspect died at the scene.

Sgt. Crudo presented the 2nd Quarter 2015 FDRB Findings and Recommendations and the OIS Investigative Summary.

- b. OCC Director's Report
 - Review of recent activities

Director Hicks gave a brief update in regards to recent activities and gave a brief update on cases closed, opened, and mediated.

- c. Commission Reports
 - Commission President's Report
 - Commissioners' Reports

Commissioner Loftus spoke about the Law Enforcement Night with the SF Giants and the recent PAL Cadet graduation and about attending two of the Body Camera Working Group meetings.

Commissioner Mazzucco spoke about meeting with the Patrol Special Officers with Commissioner Loftus and the command staff.

Commissioner Marshall reported regarding his trip with Chief Suhr to Washington DC on the PERF Chiefs Conference on Community Police Relations.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Commissioner Loftus spoke about scheduling and conflict with SFGTV in having the district meetings on the 2nd Wednesday and would like to move the district meetings to the 3rd Wednesday. There will be no meeting next week and back at City Hall on Aug 19th.

The Chief spoke briefly regarding National Night Out and future graduations.

PUBLIC COMMENT

None

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Mazzucco.
Approved 5-0.

CLOSED SESSION (7:20 p.m. – 8:10 p.m.)

CONFERENCE WITH LEGAL COUNSEL: Existing Litigation
Denise Green v. CCSF, et al., US District Court, Case No. C10-2649, filed 6/16/2010
(PRESENT: Commissioners Loftus, Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Torn) Put over to August 19th.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police



Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-002)

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Jean, Lt. Yick, Sergeant Kilshaw, Risa Tom, Sgt. Crudo, Sgt. Campbell)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's decision to return or not return officers to duty following an Officer-Involved Shooting (OIS 15-005)

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Jean, Lt. Yick, Sergeant Kilshaw, Risa Tom, Sgt. Crudo, and Sgt. Campbell)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, Hwang, Melara, Chief Suhr, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (8:10 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Marshall, second by Commissioner Melara for non-disclosure. Approved 5-0.

ADJOURNMENT

Motion by Commissioner Loftus, second by Commissioner to adjourn the meeting in memory of Sergeant Scott Lunger of the Hayward Police Department who was killed on duty last week.

Thereafter, the meeting was adjourned at 8:15 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Klahaw
Secretary

The Police Commission will not meet on
Wednesday, August 12, 2015

Please join the Commission at its next meeting on

Wednesday, August 19, 2015
City Hall, Room 400
5:30 p.m.





The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, AUGUST 19, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA D'ESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation (ACTION)**

- Retired Police Reserve Rodney Palaby

2. **Consent Calendar (RECEIVE & FILE; ACTION)**

- Request of the Chief of Police to accept a gift of \$500.00 from Mrs. Sharon Karrenbrock, for the Central Station's Youth Engagement Summer Program
- Request of the Chief of Police to accept a donation of \$6,000.00 from the SFPOA, for the SFPD Wilderness Program
- SFPD/OCC Document Protocol Quarterly Report 2nd Quarter 2015

3. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. **Reports and Announcements**

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the OCC's 1st Quarter 2015 Statistical Report
 - Presentation of the OCC's Statistical Reports, Summary of Cases received in June & July 2015, Mediation of Complaint in June & July 2015, Adjudication of Sustained Complaints in June & July 2015, and Companion Reports
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

5. **Approval of the Awards Committee Recommendations (ACTION)**



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, AUGUST 19, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.
7. Vote on whether to hold Item 8 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 8(a) (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Denise Green v. CCSF, et al., US District Court, Case No. C10-2649, filed 6/16/2010; (ACTION)
 - b. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
People v. Superior Court of San Francisco County, Daryl Lee Johnson, California Supreme Court, Case No. S221296, filed 9/18/2014; (DISCUSSION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-003) (DISCUSSION)
 - d. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to decide penalty on sustained specifications filed in Case No. ALW C12-009, or take other action (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, AUGUST 19, 2015
5:30 p.m.**

**CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California**

SUZY LOFTUS
President

L. JULIUS M. BILMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DELBENCO
Commissioner

THOMAS MACDONALD
Commissioner

VICTOR IVANSON
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Rodriguez
Secretary

Closed Session continued:

8. e. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Approval to take disciplinary charges filed in Case No. ALW IAD 2012-0478 off calendar due to member's retirement (ACTION)
- f. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

10. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION: AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SQTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.553.1667 or (TTY) 415.553.1668 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

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AUGUST 19, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:40 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Marshall, Hwang, Melara

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Retired Police Reserve Rodney Palaby

Officer Smethurst along with Chief Suhr presented the Certificate of Appreciation to retired Police Reserve Rodney Palaby.

PUBLIC COMMENT

None

CONSENT CALENDAR

- Request of the Chief of Police to accept a gift of \$500.00 from Mrs. Sharon Karrenbrock, for the Central Station's Youth Engagement Summer Program
- Request of the Chief of Police to accept a donation of \$6,000.00 from the SFPOA, for the SFPD Wilderness Program
- SFPD/OCC Document Protocol Quarterly Report 2nd Quarter 2015

Motion by Commissioner DeJesus, second by Commissioner Marshall.
Approved 7-0.

PUBLIC COMMENT

Tom Silhorst commended Lt. Falvey, Inspector Monroe, and Sgt. Kilshaw. He went on to talk about the policy on body cameras. He also talked about Lt. Umbert and spoke regarding the Shrimp Boy investigation and Patrol Specials.

Vladimir complained about actions of six officers from Richmond Station.

RESOLUTION NO. 15-35

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT A GIFT OF \$500.00 FROM MRS. SHARON KARBENBROCK, FOR THE CENTRAL STATION'S YOUTH ENGAGEMENT SUMMER PROGRAM

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept a gift of \$500.00, from Mrs. Sharon Karrenbrock, for the Central Station's Youth Engagement Summer Program.

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara

RESOLUTION NO. 15-36

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT A DONATION OF \$6,000.00 FROM THE SFPOA, FOR THE SFPD WILDERNESS PROGRAM

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept a donation of \$6,000.00, from the SFPOA, for the SFPD Wilderness Program.

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Mazzucco, Hwang, Melara

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities

Chief Suhr gave a brief update in regards to the body camera policy to be presented to the Commission on September 2nd. The Chief spoke of increase in property crimes. The Chief also spoke of an arrest made on August 4th and explained that there



has been some mis-statements in regards to the incident. The Chief also spoke about the new 244th Recruit Class graduation and stated that the Cadet Program is nearly fully staffed. The Chief also spoke of the backpack giveaway, traffic enforcement around several schools, and death of Mr. Ben Robinson who was a big supporter of the Department.

- b. **OCC Director's Report**
- Review of recent activities
- Presentation of the OCC's 1st Quarter 2015 Statistical Report
- Presentation of the OCC's Statistical Reports, Summary of Cases received in June & July 2015, Mediation of Complaint in June & July 2015, Adjudication of Sustained Complaints in June & July 2015, Adjudication of Sustained Complaints in June & July 2015, and Companion Reports

Director Hicks spoke of recent events including attending the Recruit Graduation last Friday. Director Hicks then went on to give a brief update on complaints received and closed. She went on to present the June and July Statistical Reports.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Loftus talked about the 90-day draft of the body camera policy. She commended the Department and the working group for doing a great job in coming up with a draft policy. She announced that it will be presented to the Commission on September 2nd.

Commissioner Marshall thanked the Chief and Sheryl Davis of MoMagic for their work with the internship program.

Commissioner Turman also spoke regarding the 244th academy class and spoke of their enthusiasm and diversity.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sergeant Kilshaw announced that there will be no meeting next week and that the next meeting will be on September 2nd at City Hall.

Commissioner Loftus announced that the District Meetings will be held on the 3rd Wednesdays of the month.

PUBLIC COMMENT

Ms. Paulette Brown thanked Officers Albi and Carlos of Media Relations for their support at the anniversary of her son's death. She showed the names of individuals responsible for her son's death: Thomas Hannibal, Paris Moffett, Andrew Videau, Jason Thomas, Anthony Hunter, Mauric Carter. She asked that Thomas Hannibal and Paris Moffett be watched when they get out of jail.

Yu Lee, Richmond District resident, spoke of how two police officers pointed guns at her and her husband at her residence because the neighbor called the police. She asked the Chief why the fact that the guns were pointed at them not included in the report.

APPROVAL OF THE AWARDS COMMITTEE RECOMMENDATIONS

Commissioner Loftus stated that she attended the Awards Meeting and explained how she was able to observe the process.

PUBLIC COMMENT

None



RESOLUTION 15-37

AWARDS GRANTED TO MEMBERS OF THE POLICE DEPARTMENT

WHEREAS, the following named members of the Police Department are commended for courageous service under the provisions of General Order 3.09, Section I.A.1 of the San Francisco Police Department, as approved by the Awards Committee on June 29, 2015; and

WHEREAS, Chief of Police Gregory P. Suhr has recommended to the Police Commission that the said members be rewarded under the provisions of Section 8.405(a)(4) of the Charter of the City and County of San Francisco; and

RESOLVED, that Officer Michael Tursi is hereby awarded the Silver Medal of Valor and granted a reward of \$1000.00, as provided for under said section of the Charter; and be it further

RESOLVED, that Sergeants Jessica Nantroup, Julius Dempsky, Anthony Montoya, Officers Nicholas C. Buckley, Tadhge Kendall Conway, Teresa Deignan, Aaron Fischer, Christopher Olson, Adam Shaw, Jarrod Yee, Marco Sanchez-Zamudio, Marcus Wells, Dennis Hoang, and Andre Taylor are hereby awarded Bronze Medals of Valor and granted rewards of \$500.00 each, as provided for under said section of the Charter; and be it further

RESOLVED, that Sergeants Dermot Dorgan, Rachel Murphy, Nicholas Chorley, Sean Perdomo, Joseph McClosky, Inspectors Jameson Pon, Samson Chan, John Peterson, Officers Dave Goff and Calvin Lew are hereby awarded the Meritorious Conduct Award and granted rewards of \$200.00 each, as provided for under said section of the Charter.

AYES: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 7-0.

CLOSED SESSION (6:50 p.m. – 9:05 p.m.)

CONFERENCE WITH LEGAL COUNSEL: Existing Litigation

Denise Green v. CCSF, et al., US District Court, Case No. C10-2649, filed 6/16/2010
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lieutenant Yick, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom, Deputy City Attorneys Hannawalt and Peterson, Deputy City Attorney Goldman)

CONFERENCE WITH LEGAL COUNSEL: Existing Litigation

People v. Superior Court of San Francisco County, Daryl Lee Johnson, California Supreme Court, Case No. S221296, filed 9/18/2014
(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Yick, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom, Deputy City Attorney Goldman)

PERSONNEL EXCEPTON: Approval to take disciplinary charges filed in Case No. ALW IAD 2012-0478 off calendar due to member's retirement

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Yick, Deputy City Attorney Delventhal, Sergeant Kilshaw, Risa Tom, Attorney Worsham, Attorney Furst)

PERSONNEL EXCEPTON: Discussion and possible action to decide penalty on sustained specifications filed in Case No. ALW C12-009, or take other action

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Yick, Deputy City Attorney Delventhal, Sergeant Kilshaw, Risa Tom, Attorney Worsham, Attorney Shea, member involved, member's wife and mother)

(These proceedings were taken in shorthand form by Ms. Anna Greenley, CSR, Roomian & Associates.)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's decision to return or not return officers to duty following an In-Custody Death (ICD 15-003)

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Lt. Yick, Sergeant Kilshaw, Risa Tom, Sgt. Altofer, Sgt. Campbell)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (9:05 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Marshall, second by Commissioner DeJesus, for non-disclosure. Approved 7-0.

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner DeJesus. Approved 7-0.

Thereafter, the meeting was adjourned at 9:10 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA De-JESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

The Police Commission will not meet on
Wednesday, August 26, 2015

Please join the Commission at its next meeting on

Wednesday, September 2, 2015
City Hall, Room 400
5:30 p.m.

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AUG 21 2015

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, SEPTEMBER 2, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DE JESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Assignment of Commissioner and setting of date for the taking of evidence on disciplinary charges filed against Assistant Patrol Special Thomas McCloskey (File No. ALW IAD Case No. 2013-0173 and ALW IAD Case No. 2013-0239) (ACTION)
4. Assignment of Commissioner and setting of date for the taking of evidence on disciplinary charges filed against Assistant Patrol Special Jose Vidal (File No. ALW IAD Case No. 2015-0072 and ALW IAD Case No. 2015-186) (ACTION)
5. Status Report from the Working Group regarding Body Worn Camera Policy (DISCUSSION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, SEPTEMBER 2, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on vote whether to hold Item 8 in closed session.
7. Vote on whether to hold Item 8 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)
8. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. ALW IAD 2015-0115 (ACTION)
 - b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

Sergeant Rachael Kilshaw
Secretary

(OPEN SESSION)

9. Vote to elect whether to disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
10. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

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KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

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The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Marshall, Hwang, Melara

(Commissioner Marshall arrived at 5:40 p.m.)

PUBLIC COMMENT

Sheryl Davis, MoMagic, would like the work done during the summer with the young people to continue and thanked the Chief and the Commission for the work that they do for being committed to the community.

Herbert Weiner spoke of about the problem with bicyclist. He stated that there are no control for bicyclist running the red light and that there is no regulation for traffic violation by bicyclist. He stated that Vision Zero targets automobiles but doesn't address the bicycle issue. He stated that hopefully something will be done about the problem with bicyclist. (Document submitted)

Rita Lark, tenant at Northbeach Place, discussed an individual with a wheelchair who smokes meth and the smoke goes through the vent and to her apartment. She went on to talk about a pedophile in the Tenderloin.

Tom Selhorst spoke of the Commission letting lawbreakers to break the laws. He went on to discussed concerns regarding patrol special officers and corrupt police officers in the Mission. He went on to talk about the Patrol Special Report by the Controller's office. He went on to talk about the badge cameras and the working group.

Clyde went on to talk about the article on the Examiner and went on to talk about an incident involving an officer.

Unidentified spoke of witnessing an assault in front of the court house and spoke of cooperation between the SFPD and the FBI to deal with crimes around the City.

REPORTS AND ANNOUNCEMENTS**a. Chief's Report****- Review of recent activities**

Chief Suhr spoke of recent incident involving a pedestrian and a vehicle and the arrest of the driver. The Chief also spoke of the Crime Lab receiving its accreditation. The Chief also spoke of recent promotions of 25 Lieutenants.

b. OCC Director's Report**- Review of recent activities**

Director Hicks spoke of meeting with Judith Green, Justice Strategy, and spoke of Donna Salazar meeting with Nina Horton of the Denver Independent Monitor's Office to discuss the OCC's outreach efforts. Director Hicks also stated that they continue to work with the Bar Association's Criminal Justice Taskforce. She also met with members of criminal justice committee of Bay Area Civil Grand Jury in regards to civilian oversight for law enforcement agencies.

c. Commission Reports**- Commission President's Report****- Commissioners' Reports**

Commissioner Loftus spoke of an update in regards to the DV DGO and the update is scheduled on October 14th.

Commissioner Hwang spoke of attending the Chinatown Night Out event.

Commissioner Marshall spoke of meeting with the African American Advisory Board.

Commissioner Turman spoke of the OFJ Scholarship Program.

GOVERNMENT
DOCUMENTS

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d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sergeant Kilshaw announced that the Commission will meet in the Northern on September 16th, at the Korean American Community Center, 745 Buchanan, starting at 6 p.m.

PUBLIC COMMENT
None

ASSIGNMENT OF COMMISSION AND SETTING OF DATE FOR TAKING OF EVIDENCE ON DISCIPLINARY CHARGES FILED AGAINST ASSISTANT PATROL SPECIAL THOMAS MCCLOSKEY (FILE NO. ALW IAD CASE NO. 2013-0173 & 2013-0239)

Assigned to Commissioner Mazzucco.

PUBLIC COMMENT

Tom Selhorst spoke of Commissioner Hwang being on the District Attorney's Office and spoke on how patrol specials are criminals.

RESOLUTION NO. 15-41

ASSIGNMENT OF COMMISSIONER AND SETTING OF DATE FOR THE TAKING OF EVIDENCE ON THE DISCIPLINARY CHARGES FILED AGAINST ASSISTANT PATROL SPECIAL OFFICER THOMAS MCCLOSKEY, (FILE NOS. ALW IAD 2013-0173 AND ALW IAD 2013-0239)

WHEREAS, the assignment of a Commissioner and setting of a date for hearing on disciplinary charges filed against Assistant Patrol Special Thomas McCloskey, was called it having been set for this date; and

WHEREAS, Commissioner Thomas Mazzucco is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Assistant Patrol Special McCloskey; therefore be it

RESOLVED, that Commissioner Thomas Mazzucco is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Assistant Patrol Special Thomas McCloskey, and is to be set at a later date.

AYES: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara

ASSIGNMENT OF COMMISSION AND SETTING OF DATE FOR TAKING OF EVIDENCE ON DISCIPLINARY CHARGES FILED AGAINST ASSISTANT PATROL SPECIAL JOSE VIDAL (FILE NO. ALW IAD CASE NO. 2015-0072 & 2015-186)

Assigned to Commissioner Mazzucco.

PUBLIC COMMENT

Tom Selhorst spoke of how McCloskey is also a criminal.

RESOLUTION NO. 15-42

ASSIGNMENT OF COMMISSIONER AND SETTING OF DATE FOR THE TAKING OF EVIDENCE ON THE DISCIPLINARY CHARGES FILED AGAINST ASSISTANT PATROL SPECIAL OFFICER JOSE VIDAL, (FILE NOS. ALW IAD 2015-0072 AND ALW IAD 2015-186)

WHEREAS, the assignment of a Commissioner and setting of a date for hearing on disciplinary charges filed against Assistant Patrol Special Jose Vidal, was called it having been set for this date; and

WHEREAS, Commissioner Thomas Mazzucco is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Assistant Patrol Special Vidal; therefore be it

RESOLVED, that Commissioner Thomas Mazzucco is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Assistant Patrol Special Jose Vidal, and is to be set at a later date.

AYES: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara

STATUS REPORT FROM THE WORKING GROUP REGARDING BODY WORN CAMERA POLICY

Commissioner Loftus thanked the members of the working group for their work in taking the time to work on the draft policy

Commander Moser presented the Body Work Camera Policy Overview.

Commander Moser then asked some members of the working group to address the Commission:

Ms. Rebecca Young, Public Defender's Office, subsection E(1) & (2) vague and can do better; subsection F – look at New York City Body Camera Policy Audit because it is a review and an analysis of what's already been done; F(1) section starting with the word *except* should be its own subsection; Last paragraph of F(1) viewing of recording prior to member's interview should be changed to after member's interview to insure accountability and preserve integrity of investigative process.

President Martin Halloran, POA, spoke of how officers are able to view footage from public cameras before writing their reports; subsection III(F) regarding viewing of recordings and spoke of voluntary statements as opposed to compelled statements. If members are not allowed to view footage before providing voluntary statements, the POA representatives will advise members to not provide voluntary statements and the draft should remain as is.

Mr. Jonathan Yank, POA Attorney, two points: Meet and confer process has not yet occurred and that it will occur in the future; and the second point is viewing footage would lead to more accurate and honest reporting. He read an excerpt from an article from Dan Simon, USC Psychology Professor. He stated that the POA understands the use of body worn cameras.

Director Joyce Hicks, OCC, spoke of Philip York's NYPD Inspector General report and evaluation of body worn cameras. The OCC recommends that there be additional language where footage should not be viewed until after the interview for matter involving immediate investigation and then have member view the video and offer a supplemental statement explaining the difference between what the member originally testified to and what the member saw on the video. Director Hicks also stated that when determining truthfulness, any inconsistencies between what's on the video and what the officer recalls need to be reviewed under the standard of the officer's intent and materiality.

Chief Suhr thanked that the working group. The Chief stated that the officers should be allowed to view the footage for the officers to embrace BWCs. Chief Suhr explained that officers do their jobs in real time. Often times things take place in seconds that the officers will then be questioned about for months and years to come in court cases and litigations. If an officer is facing in one direction, sees something in another direction, something is captured and not captured, it is not fair to the officer that they be put to a disadvantage to have to explain why something is there or isn't there, thereby thoughts of less than honest. The Chief stated that if you put these on the officers with the message because we don't trust them to start with, we are not getting off on the right foot. The officers will embrace this new technology for best evidence, best police report, and all the good things that go with body worn cameras like reduction in use of force and/or complaints. It's in the best interest for everybody that the officers be allowed to wear BWCs.

Commissioner Turman thanked the working group and thanked Commissioner Loftus. Commissioner Turman asked about when recordings should take place. He stated that there are actually three scenarios as to when recordings should take place,

all the time someone is on duty; anytime the officers engage with the public while on duty; and during the specific incidents listed in the draft policy. Commissioner Turman asked about the second scenario where the officers engage with members of the public.

Commander Moser explained that there are many scenarios where officers engage with the public that are not related to a crime.

Commissioner Turman stated that the issue is you don't know when an incident will occur even in the friendliest of circumstances until the completion of that interaction and that there seems to be a level of assumption that it won't turn into something and then it's hard to backup.

Commander Moser stated that the group talked about that and pointed to section C.8. During any citizen encounter that becomes hostile, Commander Moser stated that anytime a routine conversation would move into an area that would be covered in the policy just because an officer did not turn on the camera doesn't mean that they can't turn on the camera or shouldn't turn on the camera. Commander Moser explained that the technology of the camera has a 30 seconds in a loop so that it records backwards so that the first 30 seconds will be captured when it comes to the areas where it shall be turned on.

Commissioner Mazzucco asked to hear from the member of the public as to the issue of whether or not the officer should have an opportunity to review the video prior to reporting the report. He stated that his concern is where the officers will just write the reports saying, "I was dispatched to the scene of this crime for this call. When I arrive, please see video."

Commander Moser stated that Ms. Gill who is the public representative in the working group is not present tonight but stated that the discussions would be included in the minutes.

Commissioner DeJesus stated that the language in section C: Authorized Use, the words "prior to" these following situations should be added. She also asked why the policy doesn't have the cameras turned on for vehicle pursuits and it doesn't specifically say to turn on for use of force and use "use of force" instead of the language on C.8.

Commander Moser stated that use of force falls under detention and arrests. Commander also explained that vehicle pursuits were discussed and depending on where the camera is mounted, if it was chest level, it would catch a steering wheel and will depend on what camera packaged will be chosen but it is something that can be added to the policy if there is a capability to capture a pursuit.

Commissioner DeJesus asked about consequences. Commissioner stated that if there's a conduct of not turning the camera on there should be serious consequences and it should be spelled out in the policy.

Chief Suhr explained that the violation of any general order makes the member subject to discipline up to and including termination depending on the seriousness of the violation.

Commissioner DeJesus stated that the officers will be trained on this and that they should know from the start that there will be consequences for not turning the cameras on and that this is conduct that can bring them up on charges. Commissioner DeJesus stated that she agrees with the public defender in terms of giving guidance as to when and how a supervisor can tell a member to turn it off.

Commissioner Hwang asked if notification was discussed as far as civilians should be notified prior to the recording, if possible. He also asked about retention and stated that retention should be tied with statute of limitations around OCC reports. He also talked about right to report and categorization of the videos themselves, regular every day encounters versus ones that should be tagged with the idea of regular every day encounters should be deleted very soon after the contact, within seven days or within a few weeks, for the purpose of protecting privacy. Commissioner Hwang also talked about contact with victims of sexual assaults that is sort of tied in with entry to

people's homes and stated that one of the best practices stated that it should be turned off only upon the victim's request where they are advised on tape. He also asked the City Attorney how much of the footage will be sunshineable.

Ms. Young stated that this policy is not done. She said that public access to the footage should be discussed and thought about. She also stated that the issue as to when the officers can review the footage that you can't come at it with blanket assumptions and a one-size-fit-all approach. She stated that notification was discussed. She stated that working group did not discuss disciplinary action for non-compliance of the policy. She stated that if this policy is to become a DGO, disciplinary action for non-compliance should be part of it.

Commissioner Marshall suggested a working group within the Commission to look at the policy.

Commissioner Melara stated that she understand that this is a very important policy and asked not to hurry and that if it takes longer than the time allotted, she would rather take the time than make any errors. She stated that the Commission has to be careful that when a policy is passed that it doesn't hurt people but instead it creates a solution.

Commissioner Loftus announced that the Commission will have a public meeting on September 16th to discuss this same policy and get input from the public.

Commissioner Loftus announced that there is a public meeting on September 16th on this same draft policy.

PUBLIC COMMENT

Tom Selhorst spoke of how the Commission is split in representing the people and thanked Commissioner Loftus for setting deadlines and spoke of concerns about section E(2) and spoke of how footage should be available to the OCC immediately.

Herbert Weiner supports that the officer should view footage for the officer's peace of mind as it can be a life or death situation for both the officers and the public.

Star Child wants a strong policy as possible to hold officers accountable. He stated that he was not aware of the working group meetings. He stated that the policy has no consequences for the officers. Consequences should be spelled out.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Star Child stated that it's problematic to go to closed session.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 7-0.

CLOSED SESSION (8:10 p.m. – 8:20 p.m.)

PERSONNEL EXCEPTON: Assignment of Commissioner and setting of date for taking of evidence in Disciplinary Case No. ALW IAD 2015-0115)

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (8:20 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall for non-disclosure. Approved 7-0.

ADJOURNMENT

Commissioner DeJesus asked that the meeting be adjourned in honor of her father who passed away on August 26, 2015.

Motion by Commissioner Melara, second by Commissioner Marshall to adjourn the meeting in honor of Mr. DeJesus.

Thereafter, the meeting was adjourned at 8:15 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, SEPTEMBER 9, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

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1. Presentation of Certificates of Appreciation

- | | |
|------------------|------------------|
| - Randle McClure | - Faran Sikandar |
| - Robert Smuts | - Cecile Soto |
| - Jean To | - Mitch Sutton |
| - Naomi Lewis | - Teresa Castora |
| - Matthew Roybal | - Eric Gornitsky |

2. Consent Calendar (RECEIVE & FILE; ACTION)

- Request of the Chief of Police to accept a gift of \$200.00, from Mr. Peter Migale, for the Bayview Police Officers
- SFPD/OCC Status Report on General Orders/Policy Proposals 2nd Quarter 2015

3. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the Quarterly Statistical Report per Commission Resolution 14-26, "Safe Streets for All," adopted May 7, 2014
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the OCC 2015 Second Quarter Report
 - Presentation of the OCC Statistical Reports, Summary of Cases received in August 2015, Mediation of Complaints in August 2015, Adjudication of Sustain Complaints in August 2015, and Companion Reports
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, SEPTEMBER 9, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

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President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

4. d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

5. **Adjournment (ACTION ITEM)**

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PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Northern District at the Korean American Community Center, 745 Buchanan, San Francisco, on Wednesday, September 16, 2015, at 6 p.m., to hear comments from the public regarding the Body Worn Camera Draft Policy and Northern Station Captain Greg McEachern concerning public protection issues in the Northern District.

For questions about the meeting please contact (v) 415.553.1667 or (TTY) 415.553.1668. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

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SEPTEMBER 9, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, DeJesus, Marshall, Hwang, Melara
ABSENT: Commissioner Mazzucco

(Commissioner Turman arrived at 5:45 p.m. Commissioner Marshall arrived at 5:50 p.m.)

PRESENTATION OF CERTIFICATES OF APPRECIATION

- Randle McClure	- Faran Sikandar
- Robert Smuts	- Cecile Soto
- Jean To	- Mitch Sutton
- Naomi Lewis	- Teresa Castora
- Matthew Roybal	- Erick Gornitsky

Chief Suhr and Commissioner Loftus presented the Certificates of Appreciation to members of the Controller's Office and Department of Emergency Management.

PUBLIC COMMENT
None

CONSENT CALENDAR

- Request of the Chief of Police to accept a gift of \$200.00 from Mr. Peter Migale, for the Bayview Police Officer
- SFPD/OCC Status Report on General Orders/Policy Proposals 2nd Quarter 2015

Motion by Commissioner Melara, second by Commissioner DeJesus. Approved 5-0.

RESOLUTION NO. 15-44

APPROVAL OF THE REQUEST OF THE CHIEF OF POLICE TO ACCEPT A GIFT OF \$200.00 FROM MR. PETER MIGALE, FOR THE BAYVIEW POLICE OFFICERS

RESOLVED, that the Police Commission hereby approves the request of the Chief of Police to accept a gift of \$200.00, from Mr. Peter Migale, for the Bayview Police Officers.

AYES: Commissioners Loftus, Turman, Marshall, DeJesus, Hwang, Melara
ABSENT: Commissioner Mazzucco

PUBLIC COMMENT

Ace Washington spoke of a round table in law enforcement discussion at City Hall to talk about law enforcement and out migration of African Americans in San Francisco.

Ms. Paulette Brown spoke of her son's, Aubrey Abrakasa, Jr., homicide in 2006 and stated that it's been nine years since his death and nothing has change. She is still grieving and in pain and the perpetrators are still walking the streets: Thompson Hannibal, Paris Moffett, Andrew Videau, Jason Thomas, Anthony Hunter, and Mauric Carter. She asked for justice for her son.

Vladimir spoke of how he was illegally evicted from his home by six police officers.

Clyde spoke of Donald Trump.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities
- Presentation of the Quarterly Statistical Report per Commission Resolution 14-26, "Safe Streets for All," adopted May 7, 2014

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Chief Suhr gave a brief update on substantial arrests including an incident involving crime against children; arrest of suspect on the Critical Mass incident. The Chief also spoke of a hate crime against Chinese Americans where the suspect has been taken into custody. The Chief spoke of the NFL Kickoff Events, the Salesforce Conference, and event memorializing 911.

Commander Mannix, along with Captain Oberzeir and Director Merritt, presented the Safe Streets for All 2nd Quarter Report. Director Merritt gave a brief update on E-citations which are citations issued through smart phones.

Tyler, Bicycle Coalition, addressed the Commission and commended Commander Mannix for her work and her support. She also commended the captains who are making a difference on Focus on the Five. She also commended Captain Silverman for his piece in his newsletter that talked about the importance of Focus on the Five.

Nicole, Walk SF, thanked Commander Mannix for her work on Focus on the Five and thanked the Chief for including Focus on the Five in the Compstat process.

- b. OCC Director's Report**
 - Review of recent activities
 - Presentation of the OCC 2015 Second Quarter Report
 - Presentation of the OCC Statistical Reports, Summary of Cases received in August 2015, Mediation of Complaints in August 2015, Adjudication of Sustained Complaints in August 2015, and Companion Reports

Director Hicks stated she has no recent activities to report. Director Hicks went on to present the OCC's 2015 2nd Quarter Statistical Report and the August Comprehensive Report.

PUBLIC COMMENT

Kanika Lamar Jones, retired from Unified School District, spoke in regards to the quadruple homicide where one victim was her grandson. She showed pictures of the four victims of the homicide. She asked what's going on with the youth.

Sala, mother of Yalani who was one of the homicide victim, spoke of her concerns as to no arrests have been made and that no reward posted for the homicides. She spoke of her concern at a comment made by the Chief. She asked the Chief to speak to the Mayor to have private investigators to help with the case.

Ace Washington spoke in regards to the homicides and how these women are in his community.

- c. Commission Reports**
 - Commission President's Report
 - Commissioners' Reports

Commissioner Loftus reported that next week will be the first meeting in the community in regards to Body Cameras.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sergeant Kilshaw announced that the Commission will meet in the Northern on September 16th, at the Korean American Community Center, 745 Buchanan, starting at 6 p.m.

PUBLIC COMMENT

None

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 6-0.

Thereafter, the meeting was adjourned at 7:30 p.m.



Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, SEPTEMBER 16, 2015 6:00 p.m.

NORTHERN DISTRICT
Korean American Community Center
745 Buchanan Street
San Francisco

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

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Pledge of Allegiance; Roll Call

1. **Reports to the Commission (DISCUSSION)**

- a. Chief's Report
 - Review of Recent Activities
- b. OCC Director's Report
 - Review of Recent Activities
- c. Commission Reports
 - Commission President's Report
 - Commissioners' Reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings

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2. **Captain Greg McEachern, Commanding Officer of Northern Station, to address the Commission on Police Activities in the Northern District (DISCUSSION)**

3. **Presentation of the Body Worn Camera Draft Policy (DISCUSSION)**

4. **Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

5. **Adjournment (ACTION ITEM)**

**** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, 1245 3rd Street, 6th Floor, SAN FRANCISCO, CA 94158, DURING NORMAL BUSINESS HOURS**

For questions about the meeting please contact (v) 415.837.7070. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.837.7070 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

This Police Commission meeting will be held in the Northern District at the Korean American Community Center, 745 Buchanan Street, in San Francisco. The center is accessible to persons using wheelchairs and other assistive mobility devices. For information about SFMTA service, please call 311.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Police Commission at (v) 415.837.7070. Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (Office) 415.252.3100; (Fax) 415.252.3112; Website: sfgov.org/ethics.



The Police Commission
CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, SEPTEMBER 16, 2015
6:00 p.m.**

**NORTHERN DISTRICT
Korean American Community Center
745 Buchanan Street
San Francisco**

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. Captain Greg McEachern, Commanding Officer of Northern Station, to address the Commission on Police Activities in the Northern District (DISCUSSION)
2. Presentation of the Body Worn Camera Draft Policy (DISCUSSION)

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4. Adjournment (ACTION ITEM)

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SEPTEMBER 16, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Northern at the Korean American Community Center, 745 Buchanan Street, San Francisco, at 6:00 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

(Commissioner Marshall arrived at 6:20 p.m. Commissioner Turman arrived at 6:33 p.m. Commissioners Marshall and DeJesus were excused at 7:35 p.m.)

Commissioner Loftus welcomed the audience and thanked the Korean American Community Center for hosting the meeting and asked the Commissioners to introduce themselves.

CAPTAIN GREG McEACHERN, COMMANDING OFFICER OF NORTHERN STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE NORTHERN DISTRICT

Captain McEachern addressed the audience and thanked the community for attending tonight's meeting. Captain McEachern thanked Mr. Tom King of the Korean/American Association of San Francisco Bay Area for hosting the meeting. Captain McEachern then went on to describe the demographics of the Northern District, staffing, specialized training, crime trends and statistics, traffic enforcement, and accomplishment and goals for the Northern District.

PRESENTATION OF THE BODY WORN CAMERA DRAFT POLICY

Commander Moser presented the Body Worn Camera Policy Overview. Commander Moser then introduced members of the working group to address the audience:

Director Joyce Hicks, OCC, described the duties and responsibilities of the OCC. Director Hicks stated that "while the OCC substantially supports the draft general order on body worn cameras, we believe allowing officers to review the recording during active internal investigations could impact the integrity of the investigations of officer misconduct. The draft DGO only precludes officers from reviewing their recordings in advance of an interview for an officer involved shooting, in-custody death, or criminal investigation. The draft DGO would permit an officer to review recording prior to an Internal Affairs Division interview and prior to an OCC interview, except under those early circumstances I've discussed." Director Hicks continued that the OCC "have concerns with this because an officer not intending to testify in matters he/she did not see, hear, or otherwise experienced could be unconsciously influenced by viewing the recording in advance of the interview." Director Hicks then read quotes from the NY Attorney General.

Director Hicks stated that "the OCC recommends the following: In addition to the limitations already in the draft DGO around criminal investigations, officer-involved shootings, and in-custody deaths, there be additional language which provide when an officer is notified by OCC, Internal Affairs Division, or the District Attorney, that the officer is subject to or witness in a misconduct investigation, the officer not be permitted to review the recordings in advance of the interview, but, after giving the statement, the officer should be permitted to review the video and offer a supplemental statement. And to avoid what some have referred to as the "gotcha" effect most importantly for fairness when determining truthfulness inconsistencies should be reviewed under the standard of intent and materiality. In non-disciplinary matters, in matters not involving in-custody deaths, officer-involved shootings, or criminal investigations, when an officer prepares a narrative of an incident in his/her own words, then the officer should first prepare it in his/her own words before viewing the video and then be permitted to prepare a supplemental."

President Marty Halloran, POA, spoke of a position piece from the University of Southern California Gould School of Law authored by Professor of Law and Psychology Dan Simon and co-authored by Jim Bueermann, retired police chief. The

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recommendation from Professor Simon and Mr. Bueermann is that officers shall be allowed to view the footage before they prepare an incident report or provide a statement to any investigators, especially after an officer-involved shooting or an in-custody death. President Halloran stated that an officer-involved shooting and in-custody death are the two most serious incidents an officer will deal with in their entire career and they are not pleasant. President Halloran stated that the POA's position is that it is important that we get this policy right.

President Halloran went on to read from Professor Simon's letter, "... allowing the officers to view the body worn camera footage prior to providing a statement to an investigator or prior to writing an incident report, there's good reason to expect that in a large majority of cases, body worn video footage will drastically reduce dishonest reporting. In many instances we believe the footage will reveal proper behavior which should lead officers to feel emboldened in presenting their actions honestly. No. 2, It will lead to a more accurate reporting. A key way in which the body worn video can impact police reporting is by enhancing the officer's memory for critical incidents. Human memory is a powerful cognitive apparatus, but it has its limitations. No. 3, Lowering the incidences of misconduct. Crucially, there is good reason to expect a substantial drop in the incidence of unjustified use of force and misconduct. There is no doubt that the mere presence of body worn video will have a most beneficial impact to an officer's sense of accountability in their ensuing behavior. And finally, No. 4, The harm caused by distrust. One must not ignore the detrimental consequences of depriving police officers of video that contains information directly pertinent to their fate. Moreover, denying officers the right to view the video will often set them up for failure."

President Halloran also spoke of a report that was done by the US Department of Justice and co-authored by the Police Executive Research Forum. He stated the report was released in 2014 after meeting were called in over 100 representatives from 100 agencies throughout the country were brought to Washington and came out with this report. He went on to read an excerpt from the report, "Recording data access and review. This is the recommendation, Officers should be permitted to review video footage of an incident in which they were involved prior to making a statement about that incident." The rationale behind that is, "Reviewing footage will help officers remember the incident more clearly which leads to more accurate documentation of events. The goal is to find the truth, which is facilitated by letting officers have all possible evidence of the event. Real-time recording of the event is considered best evidence. It often provides a more accurate record than an officer's recollection, which can be affected by stress and other factors. If a jury or administrative review body sees that the report says one thing and the video indicates another, this can create inconsistencies in the evidence that might damage a case or unfairly undermine the officer's credibility."

President Halloran stated that he believes that every police officer wants to submit a complete, accurate, and thorough report and that the policy within the SFPD right now is that officers shall go out and obtain video of any type of crime that has occurred and they shall look at that video prior to completing an incident report. He stated that the POA believe that this is the best practice and that this should remain in the draft policy and then eventually be adopted by the Police Commission.

James Gonzalez, VP San Jose POA, addressed the Commission and the audience in regards to allowing officers to view body worn camera footage.

PUBLIC COMMENT

Ms. Paulette Brown discussed her concerns regarding the homicide of her son and that his case is still unsolved. She discussed how guns are killing the children.

Sergeant Tracy McCray, Bayview, stated that body worn cameras are a tool to for officers to be better at what they do, to be better report writers to get the story right. The cameras will make interactions with the public much better, lower complaints, better officers' behavior. She stated that BWC are tools and are tools that the officers need.

Sergeant Marquita Booth, SF Pride Alliance and member of the working group, spoke on how officers go through stressful situations daily and "there are certain things

that happen physiologically to our bodies and our minds. Our scope of vision narrows. Our hearing gets muffled. Our time perception is distorted and this isn't just in officer-involved shootings or serious vehicle accidents or, you know, critical incidents. This happens, as a member of the CERT team, this can happen at any domestic call we go to. Anytime we're under stress which is when the adrenalin is being pumped into our blood system, all of these factors happen. I want to get it right. I was thought for the last 23 years to write the most complete and accurate police report that I can write and if you're offering me a tool that's going to allow me to do a better job to accurately report them, I want to make sure that I have an opportunity to do that for you and for the public. I just want to say thank you for offering this to us and thank you to the working group."

Yulanda Williams, Sergeant OFI, stated that "body worn cameras will help officers and citizens maintain their dignity. The camera will assist me, as a supervisor, in handling potentially inappropriate conduct situations early on. Officers do not wish to be deceptive in their police reports, and historically within our police reports, we have based our documentation on our memory, perception, and notes. However, with the body worn camera, we're going to be able to build our reports on what accurately happened at a scene. The adrenaline rush that we get at each incident we go to, no matter how minor it can be, sometimes results in us having visual distortion, sound distortion, and time distortion, and we need to be provided with every possible evidence that's available to us so that we can record and document the best police reports to insure you get the convictions that you so deserve. We're now 400 officers down. For you to say that we would not be able to view the documented recordings and instead wait until we write the first report then view it and then write a supplemental will tie up far more officers' time and would take us from off the streets. I say to you the black and brown community deserves better than that and we deserve to have a complete full report the first time out so that when the Chief comes out to address the public, he's telling you exactly what happened based upon the videos that are available to us."

Officer Brian Nooker, Southern, FTO, stated that, "one of the first things I ask my recruits after they've gone out to a scene, to a cold burglary report that's happened the night before or a vehicle accident or any type of incident when they say they're ready to write the report and I ask them have you gathered all the necessary information and they ask me what do you mean? Did you talk to all witnesses? Did you check for surveillance cameras? Most of them say yes. For us, as officers, it is our job to gather all necessary information: talking to witnesses, reviewing surveillance footage to see if we can get all those facts into the report right then and there. I can tell you from firsthand experience how responding to calls where it's a domestic violence call and I come first on scene and I have multiple people, where boyfriend/girlfriend, husband/wife are yelling and screaming at each other accusing one another of something. They're very irrational, angry. Domestic violence calls, reports that we write, there are specific forms we need to feel out additional to regular police reports, specifically, the person's demeanor. For us to review those body cameras would help us because when we first come on scene, that person that possibly called 911 could be the victim or suspect, could be telling us certain information. Fifteen minutes down the road when we have them calmed down, we able to talk to them, interview them. They could be giving us a complete different story than what they first were accusing the person of and for us to review that footage will be very crucial to the report and to the investigation to whether someone is booked right there and then that night or they are released based on statements we've gathered from our interviews and from the victims."

Vladimir spoke of his concerns and how six officers took him from his house.

Melanie Rene read a poem in regards to body cameras.

Peter Tscherneff discussed concerns regarding body cameras.

Sergeant Scott Edwards, Mission, stated that, "On the issues of body cameras and whether or not the officers should review body camera footage prior to writing an incident report or making a statement, the only reason not to allow footage review would be to provide that "gotcha fodder." The review of the footage cannot change what occurred, what the camera has captured. Report writing is one of the most important activities that officers engage in. There are four things that reports do: They provide the elements for every crime that we charge or want to charge; they identify the parties to a crime; they identify evidentiary issues; and, they document adherence or divergence to department policies and procedures. It is, therefore, important that reports are accurate and complete. And we all know and others before me have already

spoken to stressful situations in which you may have tunnel vision, auditory exclusion, spatial or temporal disassociation, but even in non stressful situations we rely in a variety of memory assisting tools. For example, I have carried throughout my entire career a brown notebook just like this one to take out in details in non stressful routine reporting situations. We also refer to the CAD, Computer Aided Dispatch Reports, external surveillance videos, statements of other officers, we even return to the scene. It would be absolutely ludicrous to expect an officer to write their first draft of an incident report without referring to their notebook or to the CAD or to photos from an incident. Yet, we have an officer wearing a camera and we expect them not to review that footage prior to writing their first draft. It doesn't make any sense. Body cameras lack context but they provide an objective frame of reference at least within their field of view and within the limits of technology. Officers need to be able to review that footage in order to provide the necessary context for that footage."

Danny, MoMagic, thanked the Commission and the Chief for contributing to CSI program. He went on to say that, "Quite frankly, I definitely think that body cams are a step in the right direction. Not only to give officers a better advantage point of what they're doing in general just better training, but, of course, to give the public the perception of trust. Building more trust between communities because just like I think all black and brown you should be painted as criminals or in criminal activity. I definitely believe that all officers should not be painted as criminal or corrupt and I think it balances the scales on those end. I definitely think that the officers should have the chance to review first because if I had a body camera, which I'm thinking about buying just to see my daily life and what I'm doing wrong. Going to the Krispy Kreme donut shop when I shouldn't, I think that officers should have that same right. And it's about justice across the board even for those who are behind the badge. So I definitely think that officers should have that opportunity to review that as well. And, of course, just evidence in general, and going back and I think a suggestion for the commission as far as keeping the footage, it should really depend on what type of footage. If it is a traffic stop then I mean delete it within a short time frame. But if it's more serious that's something you should consider keeping long term. So it really depends, to me, on what the video is about as far as length is concern and how long you should keep it. But I'm definitely fine with the policy in general. I wish you guys will, as you guys continue to build one of the most innovative department in the country. Thank you."

Tessa, ACLU, spoke on review of footage before writing a report and stated, "For one, cameras record only certain angles. They only catch so much of the incident, and going into writing a report not knowing what exactly was captured provides a healthy compulsion to report the whole truth and nothing but the truth in every possible element you can think of. But there is evidence that officers reviewing the footage first see that some of those elements that they were a little bit concern about felt that they need to report and explain actually weren't captured in the video and then they don't include that in their report. So that's a really key thing that we need to consider. I don't think we can look at past ways of gathering information such as the notebook in the pocket because videos are a different thing. It's a different ballgame. When you know that you're being watched, you report differently and you behave differently in how you respond to investigations. I want to point out that the letter that we provided to the working group was not just authored by the ACLU but also by Asian American (unintelligible) for Justice, ALC, CAIR, the Council on American Islamic Relations, and Color of Change. I think those are really critical community partners, and what body cameras offer is an opportunity for accountability and integrity and rebuilding that trust. And just the notion that the police can use that footage first to alter their investigation eliminates the opportunity to rebuild that trust and to show the integrity, the accountability that we're all striving for. Whether or not an officer actually does lie or misdirect in their report of the investigation, the perception is there and that perception is what's going to impact how the community responds to this policy seeing it as an opportunity for police accountability or for police cover-up. And that's a very real concern we have. Thank you."

John Lowell, Hayes Street resident, senior member of the Pedestrian Safety Advisory Committee, commended Captain McEachern. He went on to say that, "cameras will assist officers to thoroughly vet the situation and reflect on how they can interpret the condition of whom they are encountering because of an incident. Particularly, people with mental illness. The news that I heard tonight from you was number of officers who will be engaged in crisis enrichment team training will go up because what we heard in the news and Dennis Herrera representing the police officers, have represented them in the Supreme Court in the decision that the officers were not

at fault, that can be thoroughly prevented by having more training of officers and the tool of the camera with them lead to more constructive analysis of the situation in this room and also at my church at the corner of Polk and Bush Streets. This summer I disseminated instructions sheets on how one is to call in 911 when one is encountering somebody in a mental illness crisis to call for a CIT officer. So this has been disseminated further in the community. This is authored by the National Alliance in Mental Illness. So we, in the community, are in engaged relationship with our Commissioners and may continue on through mental illness, pedestrian safety, and police."

Bryan stated, "I support SFPD to allow officers to view body cams to assist them in preparing their reports. There's a tremendous upside in allowing to review film in preparing their incident reports. Reviews will substantially ensure greater accuracy. What I'm afraid of – I have a buddy who's a cop. He's a young guy, right – and I'm afraid of sort of the "gotcha" thing where he's now going to court and there's a discrepancy so then the case gets thrown out, right. If we do this a few times, I'm afraid of him becoming disenfranchised as a young officer and leaving, going over to JP Morgan, going over to Tesla, going to a start-up. That's what I'm afraid of. The third generation San Franciscan cop, I want him to stay here. That's it."

Teresa Caffese, part of the working group, stated, "I wanted to just emphasize a few things that have been brought up this evening that I think are important and perhaps it's appropriate I'm the last person to speak since one of those topics was the "gotcha" moment that's been emphasized. What I want to say is that nobody in that working group, those of us who believe as Director Hicks has mentioned, believe that police officers should not review the recordings in very limited circumstances, never thought, discussed this "gotcha" moment. And, quite frankly, I think it's somewhat offensive because, as you know, I've been a defense lawyer for many years, but we came to this not thinking that those really limited instances where officers should not review the recordings were about gee, we want to get them in court or catch them in something because the purpose of this was about accountability and transparency, protecting officers, protecting the public and making sure that, in those limited circumstances, and that's the key, only where there's an officer-involved shooting, where there's an in-custody death, or whether the officer is a witness or is the subject of a misconduct investigation is where those members of the working group thought perhaps it's not appropriate for the officer to review the recording before writing his/her report. Certainly, after giving the statement, he/she reviews the recording and can write a supplemental report if necessary. But I think if you were to have expert testimony, those folks who are well versed and are experts in this area would suggest that there is the potential of tainting the statement, not intentionally – I mean no one is suggesting that's intentional on an officer's part – but there's just that human component that sometimes you think you saw something and you didn't. And so I wanted to emphasize that there are three limited circumstances – so thank you."

ADJOURNMENT

Motion by Commissioner Melara, second by Commissioner Hwang.
Approved 5-0.

Thereafter, the meeting was adjourned at 8:20 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

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President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
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VICTOR HWANG
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SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

3-23-15
revised

The Police Commission will not meet on
Wednesday, September 23, 2015 and
Wednesday, September 30, 2015

Please join the Commission at its next meeting on

Wednesday, October 7, 2015
at 5:30 p.m.
City Hall, Room 400
#1 Dr. Carlton B. Goodlett Place
San Francisco

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, OCTOBER 7, 2015

5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZU LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. **Adoption of the Minutes (ACTION)**

- For the meetings of July 22, August 5, August 19, September 2, September 9, and September 16, 2015

2. **Consent Calendar (RECEIVE & FILE; ACTION)**

- Police Commission Report of Disciplinary Actions 3rd Quarter 2015

3. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

4. **Reports and Announcements**

a. **Chief's report (DISCUSSION)**

- Review of recent activities
- Presentation of the 3rd Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary

b. **OCC Director's report (DISCUSSION)**

- Review of recent activities

c. **Commission reports (DISCUSSION)**

- Commission President's report
- Commissioners' reports

d. **Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)**

5. **Public comment on all matters pertaining to Item 7 below, Closed Session, including public comment on vote whether to hold Item 7 in closed session.**

6. **Vote on whether to hold Item 7 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 7(a) (San Francisco Administrative Code Section 67.10) (ACTION)**



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, OCTOBER 7, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

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SUZY LOFTUS
President

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Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

7. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Marcel Thomas v. CCSF, et al., San Francisco Superior Court No. 14-CV-1165 JCS, filed 3/12/2014; (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officer to duty following an officer-involved shooting (OIS 15-006) (DISCUSSION)
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

8. Vote to elect whether to disclose any or all discussion on Item 7 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

9. Adjournment (ACTION ITEM)

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PLEASE NOTE: The Police Commission will hold a Special Meeting at a location other than City Hall.

1. The Commission will meet in the Tenderloin District at the Salvation Army Kroc Center, 240 Turk Street, San Francisco, on Wednesday, October 21, 2015, at 6 p.m., to hear comments from the public regarding the Body Worn Camera Draft Policy and Tenderloin Station Captain Teresa Gracie concerning public protection issues in the Tenderloin District.

For questions about the meeting please contact (v) 415.837.7070. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

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OCTOBER 7, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, DeJesus, Hwang, Melara
ABSENT: Commissioners Marshall, Mazzucco

ADOPTION OF THE MINUTES

- For the meetings of July 22, August 5, August 19, September 2, September 9, and September 16, 2015

Motion by Commissioner Melara, second by Commissioner Turman. Approved 5-0.

CONSENT CALENDAR

- Police Commission Report of Disciplinary Actions 3rd Quarter 2015

Motion by Commissioner Melara, second by Commissioner Turman. Approved 5-0.

PUBLIC COMMENT

Herbert Weiner spoke in regards to concerns about bicyclist and stated that laws have to be equal for everyone and expressed support for the police.

Clyde discussed homicides.

Paulette Brown spoke in regards to her son Aubry Abrakasa's homicide and how there is still no closure to her son's case and asked that flyers should have a permanent venue to post bulletins in regards to homicides and discussed concerns regarding Mayor Lee and Mr. Paul Henderson of the Mayor's Office.

Sala Chandler spoke in regards to the homicide of her son Yalani Chinyamurindi and spoke of a citation she has received with falsified information. She also spoke of concerns about not being able to meet with the Mayor.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
 - Review of recent activities
 - Presentation of the 3rd Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary

Chief Suhr spoke of working with the Mayor's Office and Supervisor London Breed in regards to rewards to information regarding the homicide of Aubry Abrakasa. The Chief then gave a brief update on recent incidents in the city including an incident which injured an officer where suspects were arrested. Chief Suhr also spoke of Fleet Week preparation, Hardly Strictly Bluegrass, the arrival of President Obama, the Bruce Mahoney Football Game, Cadet Graduation, 10/10 Parade, 4th Academy Cadet Class graduation, and the Italian Heritage Parade. The Chief also spoke of Walk and Roll to Work/School and stated that the RFP for Body Cams are posted. The Chief commended Micki Callahan for being awarded the Human Resource Awards of Excellence.

Sergeant Crudo presented the 3rd Quarter 2015 FDRB Findings & Recommendations & OIS Investigative Summary Reports.

- b. OCC Director's Report
 - Review of recent activities

Ms. Inez Vargas Fraenkel, for Director Hicks who is in Riverside for the NACOLE conference and will be back on Friday, has no report.

- c. Commission Reports
 - Commission President's Report
 - Commissioners' Reports

Commissioner Loftus announced that the next body camera meeting will be on October 21st, at the Kroc Center, 240 Turk Street, in the Tenderloin, starting at 6 p.m. The next meeting on November 4th, the body camera item will be discussed but not an action item and the vote will be on December 2nd for action and vote on the policy. The

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Commissioner also announced that the Commission website will be revised and updated.

d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Commissioner Loftus announced that the DV DGO update will be on the agenda on October 14th.

Sergeant Kilshaw announced that the Commission will meet in the Tenderloin on October 21st, at the Salvation Army Kroc Center, 240 Turk Street, San Francisco, starting at 6 p.m.

PUBLIC COMMENT

Unidentified discussed concerns regarding contracts and police proceedings.

Ms. Paulette Brown spoke in regards to the homicide of her son Aubry Abrakasa and played a short video by the Healing Circle in regards to homicides in the city.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Hwang.
Approved 5-0.

CLOSED SESSION (6:30 p.m. – 7:00 p.m.)

CONFERENCE WITH LEGAL COUNSEL - Existing Litigation

Marcel Thomas v. CCSF, et al., San Francisco Superior Court No. 14-CV-1165 JCS, filed 3/12/2004

(PRESENT: Commissioners Loftus, Turman, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Deputy City Attorney Russi, Sergeant Kilshaw, Risa Tom, A/Lieutenant Franco)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's decision to return or not return officer to duty following an officer-involved shooting (OIS 15-006)

(PRESENT: Commissioners Loftus, Turman, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom, Sergeant Crudo, A/Lieutenant Franco)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (7:00 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Hwang for non disclosure. Approved 5-0.

ADJOURNMENT

Motion by Commissioner Turman, second by Commissioner Melara. Approved 5-0.

Thereafter, the meeting was adjourned at 7:00 p.m.



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, OCTOBER 14, 2015
5:30 p.m.**

**CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California**

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

a. Chief's report (DISCUSSION)

- Review of recent activities
- Status Update regarding Department General Order 6.09, "Domestic Violence" and presentation of Certificates of Appreciation:

Dr. Emily Murase	Minouche Kandel	Beverly Upton
Katie Albright	Abigail Stewart-Kahn	Sherry Ezhuthachan
Mollie Brown	Jackie Ortiz	Gina Castro-Rodriguez
Liz Aguilar-Tarchi	Sylvia Deporto	Sonia Melara

b. OCC Director's report (DISCUSSION)

- Review of recent activities

c. Commission reports (DISCUSSION)

- Commission President's report
- Commissioners' reports

d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Public comment on all matters pertaining to Item 5 below, Closed Session, including public comment on vote whether to hold Item 5 in closed session.

4. Vote on whether to hold Item 5 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, OCTOBER 14, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President
L. JULIUS M. TURMAN
Vice President
DR. JOE MARSHALL
Commissioner
PETRA DeJESUS
Commissioner
THOMAS MAZZUCCO
Commissioner
VICTOR HWANG
Commissioner
SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

5. **Closed Session**

Roll Call;

- a. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0164 (ACTION)
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Settlement Agreement filed in Disciplinary Case No. IAD 2014-0089, or take other action, if necessary (ACTION)
- c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

6. Vote to elect whether to disclose any or all discussion on Item 5 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
7. **Adjournment (ACTION ITEM)**

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OCTOBER 14, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara
ABSENT: Commissioner Turman

PUBLIC COMMENT

Ms. Paulette Brown spoke in regards to her son Aubrey Abakasa's homicide and spoke of the rewards and asked that the bulletin be posted on different venues to alert the public. She spoke of the suspects who killed her son.

Clyde spoke of lawsuits against SFPD.

Unidentified, 85-year old man, spoke of how six officers evicted him out of the house in the middle of the night.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities
- Status Update regarding Department General Order 6.09, "Domestic Violence" and presentation of Certificates of Appreciation:

Dr. Emily Murase	Minouche Kandel	Beverly Upton
Katie Albright	Abigail Stewart Kahn	Sherry Ezhuthachan
Mollie Brown	Jackie Ortiz	Gina Castro-Rodriguez
Liz Aguilar-Tarchi	Sylvia Deporto	Sonia Melara

Chief asked that the presentation of certificates be called first.

A/Captain Santos presented the Certificates of Appreciation.

Chief Suhr spoke of recent events including the visit of President Obama, Fleet Week, Columbus Day Parade, PAL 4th Cadet Class Graduation, Officer Jason Johnson, and the Handbags for America event. The Chief also spoke of the homicides committed by the three "drifters." The Chief also spoke of a fatal collision involving a bicyclist.

A/Captain Santos then presented the update on DGO 6.09, "Domestic Violence."

Beverly Upton addressed the Commission and stated that there is still work to do. She stated that tools are still not in place that the Community and the Commission is committed in doing.

Abigail Stewart-Kahn addressed the Commission and spoke of how important to have data to make sure that it is not having the chilling effect that we are all concerned about; to make sure cases are being well managed within family and children's services, and to work with colleagues in children services and the police department to understand the deep complexities that families struggling with domestic violence experience on an everyday basis.

Barry Johnson stated that they are working on a larger law enforcement protocol with Captain Santos and the CAC.

- b. OCC Director's Report
- Review of recent activities

Director Hicks spoke of the NACOLE Conference in Riverside and outreach by OCC staff. Next year's NACOLE Conference will be in Albuquerque, New Mexico, from September 25th to the 29th. Director Hicks went on to give a brief update on complaints received and cases opened and closed.

- c. Commission Reports
- Commission President's Report
 - Commissioners' Reports

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Commissioner Marshall spoke of how Oakland has asked him in regards to civilian oversight.

Commissioner Mazzucco spoke of attending a meeting in regards to auto break-ins and concerns about homeless suffering from mental illness and how the community is very angry. He also thanked the Chief for letting him walk with the Department at the Columbus Day Parade.

Commissioner Loftus spoke of the Community Initiative Interns and how the kids were invited to Cleveland to speak in regards to their initiatives. Commissioner Loftus also spoke of meeting in the Taraval in regards to car and house break-ins in the District.

d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Sgt. Kilshaw announced the meeting next week will be in the Tenderloin, Kroc Center, 240 Turk Street, at 6 p.m., in regards to body work cameras.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Melara.
Approved 6-0.

CLOSED SESSION (6:50 p.m. – 7:35 p.m.)

PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0164

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Russi, Sergeant Kilshaw, Risa Tom, Attorney Alden)

(This proceeding is taken in shorthand form by Ms. Anna Greenley, CSR., Roomian & Associates)

PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Settlement Agreement filed in Disciplinary Case No. IAD 2014-0089, or take other action, if necessary

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Russi, Sergeant Kilshaw, Risa Tom, Attorney Alden, Attorney Shea, and member involved)

(This proceeding is taken in shorthand form by Ms. Anna Greenley, CSR., Roomian & Associates)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (7:35 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall for non disclosure. Approved 6-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner DeJesus.
Approved 6-0.

Thereafter, the meeting was adjourned at 7:35 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission





The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, OCTOBER 21, 2015 6:00 p.m.

TENDERLOIN DISTRICT
Salvation Army, Kroc Center
240 Turk Street
San Francisco

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Vice President

DR. JOE MARSHALL
Commissioner

PETRA DE JESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. Presentation of the Body Worn Camera Draft Policy (DISCUSSION)

2. Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. Adjournment (ACTION ITEM)

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OCTOBER 21, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Tenderloin District at the Salvation Army Kroc Center, 240 Turk Street, San Francisco, at 6:15 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, Marshall, DeJesus, Hwang, Melara

Commissioner Loftus welcomed the audience and thanked Salvation Army Kroc Center and the officers of the Tenderloin Station for hosting the meeting and asked the Commissioners to introduce themselves.

Captain Ewins addressed the audience and thanked the Salvation Army for the use of their facilities and Benchmark for supplying the food. Captain Ewins announced that on January 20, 2016, the Commission will be back for the Tenderloin Community Meeting.

PRESENTATION OF THE BODY WORN CAMERA DRAFT POLICY

Commander Moser presented the Body Worn Camera Policy overview. Commander Moser then introduced members of the working group to address the audience:

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Marty Halloran, POA President, addressed the audience as to the position of the POA in regards to members viewing camera footage prior to writing a report or providing a statement to an investigator. He stated, "... The members of the POA want to produce the most accurate, thorough, and complete report before submitting it. The policy within the SFPD right now is that members shall actually seek out videos, whether it be from citizens on iPhones or from buildings or any other type of video that maybe fixed on a building or on a public place. They need to view that footage before they write their incident report. Also, they would be conducting their interviews of the victims, the witnesses, and any suspects that were taken into custody. We believe that's the best practice here in San Francisco so having the members actually view the video from the camera that they're carrying on their person makes complete and total sense. I don't understand why it should be done any differently. I do know that there are organizations out there that believe the footage should not be viewed by the officers before they submit any type of incident report or statement. The problem that will arise here in San Francisco, especially at the most critical incident, an officer-involved shooting or an in-custody death, those are voluntary statements that our members provide the investigators. And it is been the practice of our members to provide those voluntary statements in order to give the most complete, transparent, and thorough statement to the investigators so that they could submit the proper report. If they're not allowed to view the footage, they will be advised by their counsel not to provide that voluntary statement. I believe this will be less transparent. It will be taking a step backwards here in San Francisco. Our members are afforded their rights under the Peace Officer Bill of Rights. So having this language in the draft policy where we are allowed to view the footage before submitting those reports we believe is the best practice. The largest police departments in the state of California already have body cameras in place including Los Angeles PD, Oakland PD, San Jose PD, San Diego PD. They are all allowed to view the footage or their policy states they shall view the footage before they submit an incident report. LAPD, they never provide a voluntary statement in an officer-involved shooting which in turn sends the investigation over to Administration and the Administration investigation could compel an interview but now that interview cannot be used against the officer if, in fact, there was wrongdoing by the officer. We have a better policy here in San Francisco. We are more open and transparent and I believe we need to continue down that road. There are a number of official reports out there on both sides. I do want to mention one that has been implementing body worn camera program. This was jointly authored by the US Department of Justice Office of Community Oriented Policing Services and the Police Executive Research Forum. This was an extensive study that included over 100 law enforcement agencies throughout the country, both on a local, a state, and a federal level. I'm only gonna read one section out of this. The rationale for reviewing footage prior to submitting a report. Reviewing footage will help the officers remember more

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clearly which leads to a more accurate documentation of events. The goal is to find the truth by letting officers have all possible evidence at the event. We believe that make sense..." "...this is a report from the University of Southern California by Professor Dan Simone strongly believes that officers should be allowed to view these footage. I'm not going to read the whole report but there's a number of reports that are out there that indicate it is the best practice. We believe it is the best practice. I have a number of members of the POA here tonight that will speak under public comment. We do not want to take a step backwards. We want to continue to allow our officers to view any and all footage including the body worn camera. Thank you."

Director Hicks, OCC, stated, "I was a member of the body worn camera working group. You've heard from me previously recommending officers not review the video footage from their body worn cameras before giving a statement. Pre statement video review has been a subject of debate in many jurisdictions considering or that have considered the adoption of body worn cameras. I would like to propose a nuance approach would bar officers from reviewing body worn camera footage pre statement or pre interview in certain limited circumstances. The first exception would prevent pre statement and pre interview video review when the perception of the officer is integral to the investigation. If an officer is allowed to view video prior to giving a statement or interview in a critical incident where physiological changes like tunnel vision or situation with deafness could occur, the video then becomes incorporated into the officer's memory and the officer's memory of what occurred is contaminated. The officer not lying about what he or she experienced instead the officer is unintentionally providing misinformation due to memory contamination. This is the science of memory as addressed in research and articles by among others Elizabeth Loftus, in articles by Kathy Pezdec. Both social psychologists. This has nothing to do with the "gotcha" game. I've provided the Police Commission with the Index of articles and references on body worn cameras including references on how officers review of video footage can impact the memory of events. Tonight, I've also provided the Commission with three articles: (1) an article by attorney Eric Daigle called, "*What happened to Perception of the Officer?*" where he conclude, and I agree, allowing an officer to view the video prior to writing a report or participating in an interview in serious use of force cases, in particular, is a serious mistake particularly for the office in his or her agency. The most important part of a force investigation is the officer's ability to articulate his or her perception of the incident not match his or her perception to that of a recorded video. Eric Daigle is a former detective with the Connecticut State Police. And now, as a lawyer, he represents police department and police officers and provides training. The second exception to officers reviewing videos pre statement or interview is when an officer is the subject of a criminal or internal investigation. In developing the body camera department general order, I would suggest Police Commission review the Oakland, Fullerton, San Jose Police Departments body worn camera policies. Each of those policies prohibit officers from reviewing the video prior to making statements or giving an interview in critical incidents. San Jose's policy gives the Chief discretion to permit pre statement or interview video review. Additionally, Oakland's policy prohibits pre statement or interview video review in criminal and administrative investigations unless authorized by either Internal Affairs or the Criminal Investigation Division personnel. That concludes my remarks. Thank you."

PUBLIC COMMENT

North of Market Business Association presented a plaque for the officers of Company J for the decrease of crime and community policing impact in the community.

Yulanda Williams, President OFJ, express full support of police personnel viewing the video prior to completing their police reports.

Ms. Paulette Brown spoke of her son's homicide and stated that there are too many unsolved cases in San Francisco.

Rebecca Young, member of working group spoke "in favor of subdivision f of the draft policy which specifies for when an officer may not view a body worn camera video prior to either providing a statement or writing a report. It is with some dismay tonight that I listen to people who comment without detail and without specifically making a distinction between an officer involved critical incident or an officer involved shooting or where an officer's a subject of an administrative investigation and any other routine police call. There must, in the minds of the public as well as the Commission, have a distinction be drawn between these two things. There are limited carve outs in the

draft policy for when an officer shall not be permitted to view the body worn camera video prior to making a statement or writing a report. These are narrow. They are specific. They are carefully thought through and they were sent to Police Commission unanimously. So what is the point of having body worn cameras at all? Why is there such a human cry for this to be implemented in police departments across the country? Is it merely to satisfy the public clamor for transparency and accountability in our police departments or is it to actually provide the community a more open, accountable public servant in our police officers? The draft policy that was sent to the Commission opens with the line, "The use of body worn cameras is an effective tool that law enforcement agency can use to demonstrate its commitment to transparency, insure the accountability of its members ..."

Christopher Height, Public Defenders Office, stated, "What I'd like to narrow my focus on subdivision f but address some of the concerns of the POA and the Police Department in that this isn't a "gotcha" type form on addressing the writing after viewing the video. What needs to be focused upon is that there can be supplemental reports that are written in response to viewing of surveillance video after the original report is written. That gives them perfect opportunity to have a full report of not only video also it doesn't take away the perceptions that the officers would have without video. And I think when you look at the studies, all the psychological studies that were mentioned before by the OCC with regards to Elizabeth (unintelligible) and some of the professionals that have looked at memory, officers are going to be losing out on a lot of information that is going to be missed because they have reviewed video prior to writing. There is nothing wrong with an officer writing a supplemental report to give a full statement of what has occurred in connection with their own perceptions as well as viewing video later. That's what a supplemental report is for. It will not be abused by defense attorneys or the criminal defense bar to get them in a "gotcha" situation. We deal with this all the time. They will be fairly treated in the sense of presenting a full report at one time even after reviewing the video at a later circumstance when necessary. I also think, as a couple of people have mentioned, the carve outs in subdivision F are a reasonable compromise of the situation between no video at all or under certain circumstances. Thank you."

Clyde stated that officers should view the film.

Sean Frost, retired SFPD, spoke of being part of the SWAT team and stated that it's important that officers have a right to view the video footage to write an accurate report.

Alan Frame stated that viewing a video before writing a report allows for potential manipulation, even accidental manipulation, unintentional manipulation of an officer's personal awareness of what occurred during an event. Officers should not be allowed to view footage.

Bruce Glasner opposed policy discussed tonight and that the camera is just one more witness and allowing officers to view footage first before writing their report to conform their report deliberately or unconsciously to what the camera did or did not record is wrong.

Rebecca stated that it is important to her that the official police report exists independently of the body camera footage. She stated that it should not reflect one another. She stated that police should give their report from their memory and that the footage exists independently and both could be compared and a supplemental report can be drawn up after the fact.

Chelsea Dakoti stated that people want transparency from police officers and that allowing officers to review footage prior to writing their official reports may see harmless but this leaves the mechanism originally intended to keep officers in check open to abuse.

Starchild spoke of transparency and footage should be available to the public right away.

Semina Osman recommends that two provisions be added to the body cam policy: Prohibiting police review of footage before making a statement after an officer-involved shooting, serious use of force, or when there's misconduct in an investigation; second, is to provide clear guidelines for release of camera footage to the public including automatic release if the subject of the footage request it. She went on to discuss concerns regarding viewing footage before writing a report.

Teresa Caffese, SF Bar Association, stated that there was really consensus amongst the working group and stated that there's been a lot of talk about the "gotcha" moment and suggested that there must be compromised position that hopefully serves

the public and that the public believes there shouldn't be review prior to writing the report in those particular situations.

Unidentified asked what's the point of having body cameras if the officers are allowed to review it. If the goal is to protect and serve why shouldn't we be allowed to weed out those who are bad apples.

Bryan Kneuker, VP SFAPOA, spoke of being a field training officer and one of the things FTO teach new officers is to prepare and complete an accurate police report. He asked how can officers complete those reports if they are not allowed to review all necessary information for those reports such as body worn cameras. He asked that officers be allowed to review footage.

Matthew Callahan, ACLU, urged the Commission to make two changes to the draft policy: (1) He urged a prohibition on prestatement review of body worn camera footage by officers involved in critical incidents, and (2) He urged the Commission to adopt clear guidelines for the public release of body worn camera footage including a categorical commitment to honor requests by the subject of that footage and a proactive commitment to release to the public footage of incidents of interest to the public such as officer-involved shootings.

Nadia, Electronic Frontier Foundation, stated that there should be clear rules in place to prevent SFPD from using these cameras strictly for surveillance and stated that there needs to be consequences for failure to turn on the cameras.

Art Persico hopes that San Francisco can be a national leader in this issue and recommended that officers write the report before viewing footage of a critical incident; there should be clear guidelines for the release of camera footage to the public; and, body cameras should never be used for surveillance.

Unidentified stated that he doesn't care if the officers get to look at the footage before or after and that all he cares about is that footage be accessible to the public.

Unidentified stated that officers' view should be considered in reviewing or not reviewing best evidence.

Chris Canning, Sergeant of Police, spoke of investigating officer-involved shootings and spoke of officers providing statements voluntarily. He expressed concern that if officers are not allowed to view footage, evidence in the form of officers' statements will be lost.

John Evans, SFPD POA, spoke being involved in training with the department and stated that all officers must review all evidence carefully before preparing any police report. He said that it is common sense and failure to do so, or policy requiring to do so, is patently ridiculous. He said a supplemental can be prepared but a liar is going to lie whether they see a video or not. He stated that being able to prepare a proper police report requires the person preparing that report to review all evidence carefully prior to preparation of that report.

Kurt Barr, Mission Station, stated that when an officer asks to view footage from the body worn camera, he is neither trying to manipulate, change or delete the video because the video is a locked and secured visual chronicle of the incident the officer was involved in and the video cannot be changed. He stated that witnesses give statement to the police to the best of their recollection and when there is video to support their account of the incident, video differs in detail from the victim's recall and memory due to the fear and terror of the experience. He explained that officers review these supporting evidence to complete their reports because they are valuable for accurate report writing.

Arlin Vanderbilt, SFPD, stated that body worn cameras can be an effective tool for a thorough and more accurate reports and investigations. He stated that policies that prohibit officers from reviewing footage directly impede all the ways that body worn cameras can be effective tools for increasing police professionalism.

Randall stated that this is just a piece of the puzzle and stated that he would like to see cameras recording a minute or two before an incident and stated that video recorded cannot be edited or changed and it helps the officers with retention and emotional situations. He also stated that footage should be released to the public for accountability.

Emil Lawrence spoke of requesting a copy of the police report on the Alex Nieto incident and he still has not received a copy. He went on to talk about western Germany were officers do not pull guns.

Serena Weisman supports the ACLU's position. She stated that the issue is the underlying tension expressed in her community especially amongst the people of color because they do not feel safe and that they feel that they are being targeted.

Ana echoed the previous speakers comments and stated that transparency through body camera is a small but important first step and just wanted to have her voice heard and stated that she agrees with Director Hicks' recommendation.

MJ Isabel spoke of discrimination of color by the police and stated that that is a lie and stated that what she observed is the years in living in the Tenderloin is the abuse of police by citizens in the community under the guise that the police are racists. She stated that we need to look at our community and how we educate our children in terms of how this is a country of laws and a country where we have to have order. She stated that she wants officers to have everything at their disposal to be exactly what they need to be, the people who protect and serve us. She does not agree that police should see the footage before testifying in court.

Scott Edwards, SFPD, stated that as a supervisor upon review of a police report, he would direct an officer to release an arrested suspect based on evidence, I.D., elements, case laws et cetera. He stated if a body camera contains footage that would immediately exonerate an otherwise booked suspect, how is justice served when a suspect is booked because the officer is denied to review the footage. He went on to read a statement from one of his colleagues stating that he hopes that officers are able to see footage before writing their reports and stated that civilian groups does not know what it's like to be at a stressful situation and have to make decisions based on safety. He stated that once adrenaline comes down, trying to remember every single details is difficult. With the ability to review footage, the details of the incident will be there to assist the officers to write a thorough detailed report or statements. People forget things not because they are lying but because they've just experience a traumatic event.

Tony Montoya, SFPD, VP POA, spoke in regards to how officers are trained to prepare the most accurate report. He spoke of transparency, accountability and best practices. He stated that what the video is, is what the video is. The officer cannot manipulate or change the video.

ADJOURNMENT

Motion by Commissioner DeJesus, second by Commissioner Marshall.
Approved 7-0.

Thereafter, the meeting was adjourned at 8:10 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

The Police Commission will not meet on
Wednesday, October 28, 2015

Please join the Commission at its next meeting on

Wednesday, November 4, 2015
City Hall, Room 400
5:30 p.m.

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA REGULAR MEETING WEDNESDAY, NOVEMBER 4, 2015 5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DEJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilehaw
Secretary

Pledge of Allegiance; Roll Call

1. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

2. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

3. Discussion re: Body Worn Camera Draft Policy (DISCUSSION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.

5. Vote on whether to hold Item 6 in Closed Session (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

**SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, NOVEMBER 4, 2015
5:30 p.m.**

**CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California**

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President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

**6. Closed Session
Roll Call;**

- a. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
**PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following
officer-involved shootings (OIS 15-007 & OIS 15-008) (DISCUSSION)**
- b. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: **(ACTION)**
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

- 7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) **(ACTION)**
- 8. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, THOMAS J. CAHILL HALL OF JUSTICE, 850 BRYANT STREET, ROOM 505, SAN FRANCISCO, CA 94103, DURING NORMAL BUSINESS HOURS

For questions about the meeting please contact (v) 415.837.7070. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

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NOVEMBER 4, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara
ABSENT: Commissioner Turman

PUBLIC COMMENT

Michael Petrellis showed a mug shot of a suspect arrested last week and discussed concerns regarding mug shots shared on Twitter and stated that he filed Public Records Request in regards to what the policy is in sharing mug shots and that there should be a policy on when to share mug shots with the social media. He also discussed concerns regarding his PRA for the Chief's calendar on line. (Document submitted)

Helene Sauou, represents property owners in the 6th street area and discussed concerns regarding drugs dealing in the area and stated the main concern is the deterioration on Howard Street and more drug dealing in the area. She asked the Department to help make the area safe. (Document submitted)

Mr. Upshaw discussed profiling and concerns regarding a form he was asked to sign in regards to mediation. He said that he didn't sign the order for a gag order and since then he has had seven tickets and accused the officer of lying.

Vladimir discussed concerns regarding actions of police taking him out of his house.

Ms. Paulette Brown spoke in regards to the homicide of her son Aubrey Abrakasa, Jr. She stated that it's been nine years and the perpetrators, Thomson Hannibal, Paris Moffett, Andrew Videau, Jason Thomas, Anthony Hunter, are still out on the street. She stated that these men should not be out on the street to kill again.

Rita Lark, Northbeach Place, stated that a man on a wheelchair needs to be arrested and put away because of drug use in his apartment, #1025. She stated that the manager is not doing her job.

Mr. Langer spoke in regards to building and give support to the existing community. He asked for support from the Department that the area between Market and Howard be looked after and asked for police officers on the beat and that they will do their part to build a community.

Isaac Josep, Kosher Bakery on 6th and Minna, would like to build a community on 6th Street. He stated that he's been in many third world countries and what is seen in San Francisco, you don't see anywhere else in the world. He stated that he can't open his business no later than 6 p.m. because of the danger. He asked for foot patrols and more police awareness in the area.

Bruce Berge, DHR Management, stated that they've seen huge increase in drug dealing on 6th and Minna. He asked for a concentration of police further down on 6th Street.

Clyde spoke in regards to why individuals can't be exonerated using public videos.

Visnou Sarat, 481 Minna Street, discussed concerns on how Minna Street is worst from Mission to Howard and people cannot walk after 8 p.m. to 9 p.m. He discussed an incident involving an 85-year old man who was robbed in the area. He recommends more power for the police.

Goti Terro, laundry mat owner on 6th Street, stated that they've been there for 40 years and stated that there are too many drug addicts and drug dealers that go into their laundromat and stated that these people come in every night. She asked for help to clean up the area.

Unidentified 6th Street merchant stated that the area is getting worse and that his staff has been assaulted and that the call system does not work. He asked for regular officers that walk the beat that knows the area and that knows the people.

Juicy Edmonds sated that 6th Street has changed for the best. He talked about gentrification and how gentrification puts people outside and stated that drugs are a public health issue. He stated that people that has no where to stay will stay outside and do their business outside.

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REPORTS AND ANNOUNCEMENTS

- a. **Chief's Report**
- **Review of recent activities**

Chief Suhr stated that the Department has been working with some of the people on 6th Street and talked about the redistricting and that more officers will be delegated to 6th Street. The Chief also reported on recent events including Halloween Night and arrests made that night. The Chief also discussed a shooting a day before Halloween and spoke of recent incident involving two boys hit by a vehicle. The Chief also reported on the Chief's Conference. The Chief reported on the 20th Century Policing and the report can be found on the Department's website.

- b. **OCC Director's Report**
- **Review of recent activities**

Director Hicks reported on the OCC's outreach events. She spoke of Donna Salazar attending a UC Berkeley Mediation Training and attending that Annual Association of Conflict Resolution Conference in Reno, NV. Director Hicks spoke of serving as a mentor to two UC Berkeley students during a speed mentoring and networking event hosted by the UC Berkeley Law Women of Color Collective. She also spoke cases opened, closed, and mediated.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Loftus reported attending the Halloween Event at the Public Safety Building and stated that it was great to see so many cadets working with the kids.

Commissioner Hwang spoke of attending the Chinatown Resource Fair and the Tenderloin Public Safety Meeting.

Commissioner Mazzucco thanked the Chief and Commissioner Loftus for the Halloween Event at the Public Safety Building and how it was a great event for kids and families.

- d. **Commission Announcements and scheduling of items identified for consideration at future Commission meetings**

Sergeant Kilshaw announced that there is no meeting on Nov 11th and announced that the meeting will be on Nov 18th for the Awards Ceremony at the Scottish Rite Masonic Center on 19th Street.

Commissioner Mazzucco asked that the social media DGO be worked on. The Chief stated that there is a policy in place in the form of a bulletin which is good for two years.

PUBLIC COMMENT

Michael Petrillis requested that in the future that on the Commission website include the written reports from the Chief and the Director of OCC.

Starchild echoes Mr. Petrillis request for written reports. He went on to talk about concerns of having the Chief sit with the Commission during meetings.

Juicy Edmund stated that there is more police costumes in the Castro for Halloween.

DISCUSSION RE: BODY WORN CAMERA DRAFT POLICY

Commissioner Loftus gave a brief introduction in regards to the draft policy.

After discussion, policy will be presented on December 2nd to take to meet and confer process and then the policy will go back to the Commission for final adoption.

PUBLIC COMMENT

Tessa, ACLU Northern California Organizer, stated that San Francisco is different and people are concerned that the community trust is not there in San Francisco and stated that the Commission is to hold officers accountable and that officers are treated as any other witness. She stated of the number of support of these amendments and that it is not an unusual thing that they are asking.

Rebecca, concerned citizen, confused about idea that the recordings reflect the truth 100 percent. She talked about the limitations that it is important to get the officer's perception first and treat the camera as a secondary witness. She stated that the BWC are a hot topic right now because police officers are unjustly beating and killing civilians. They are implemented for her benefit and to be able to trust police officers.

Alan Frame, concerned citizen, stated he is not anti police, people are just looking for justice and this provision will be for the .1 percent when an officer is truly a bad guy. He stated that the system of gotchas is something that we're dealing with and why should this be different.

Chelsea, concerned citizen, losing sight of who the body camera should serve. Body worn cameras are not an officer's tool. The cameras are secondary witness for transparency and promote public trust. She stated that officers are suspects and allowing officers to view footage before writing a report does not show transparency. Footage should be accessible to the public.

Starchild glad to hear the discussion and stated that there are no penalties in the policy; no disciplines spelled out in the policy; no specificity as to how the public will get to access videos. Once videos are made, they should not be in the custody of the SFPD and it should be spelled out in the policy. He stated that there are too much discretions for SFPD as to when to turn on cameras.

Sharlita stated that most of what she wanted to say Commissioner DeJesus has already mentioned. She stated that SF is unique and that SF has their own problem going on here. She stated that she has faith with our Chief and commended the Chief for appointing Commander Chaplin. She wants transparency for all and recommend to activate cameras.

Jeffrey King, Society of Professional Journalist, spoke of transparency and hopes that the Department and the Commission will take this seriously that it complies with the California's Public Record Act.

Juicy Edmund spoke of incident he experienced and spoke of gentrification and how it pushes people out.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Starchild urged that discussion should be in open session.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 6-0.

CLOSED SESSION (9:50 p.m. – 10:35 p.m.)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

Review of findings and Chief's decision to return or not return officers to duty following officer-involved shootings (OIS 15-007 & OIS 15-008)
(PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom, Lieutenant Yick, Sergeant Crudo, Sergeant Altofer, Sergeant Campbell)

PUBLIC EMPLOYEE DISCIPLINE: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (10:40 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall for non disclosure. Approved 6-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner Marshall.
Approved 6-0.

Thereafter, the meeting was adjourned at 10:40 p.m. in honor of Officer Fogarty, Star No. 244, who recently passed away.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

The Police Commission will not meet on
Wednesday, November 11, 2015 and
Wednesday, November 25, 2015

Please join the Commission at its next regular meeting on

Wednesday, December 2, 2015
at 5:30 p.m.
City Hall, Room 400
#1 Dr. Carlton B. Goodlett Place
San Francisco

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Police Department

Police Commission - November 18, 2015 - Agenda

Meeting Date:

November 18, 2015 (All day)



SAN FRANCISCO POLICE COMMISSION

SAN FRANCISCO POLICE COMMISSION AGENDA

SAN FRANCISCO POLICE COMMISSION
NOTICE OF SPECIAL MEETING

MEDAL OF VALOR AWARDS CEREMONY

WEDNESDAY, NOVEMBER 18, 2015
SCOTTISH RITES MASONIC CENTER
2850 19TH AVENUE
SAN FRANCISCO
6:00 PM

Suzy Loftus

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L. Julius Turman
Vice President

Dr. Joe Marshall
Commissioner

Petra DeJesus
Commissioner

Victor Hwang
Commissioner

Thomas Mazzucco
Commissioner

Sonia E. Melara
Commissioner

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, DECEMBER 2, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

SUZY LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. **Presentation of Certificate of Appreciation**

- Mr. Tommy Lamb

2. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. **Reports and Announcements**

- a. Chief's report (DISCUSSION)
 - Review of recent activities
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

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4. Discussion and Action to approve the Body Worn Camera Draft Policy for the Department to use in meeting and conferring with the San Francisco Police Officers Association and Department of Human Resources (ACTION)

5. Public comment on all matters pertaining to Item 7 below, Closed Session, including public comment on vote whether to hold Item 7 in closed session.

6. Vote on whether to hold Item 7 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 7(a) (San Francisco Administrative Code Section 67.10) (ACTION)



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

WEDNESDAY, DECEMBER 2, 2015

5:30 p.m.

CITY HALL, ROOM 400

#1 Dr. Carlton B. Goodlett Place

San Francisco, California

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Sergeant Rachael Killebrew
Secretary

7. Closed Session

Roll Call;

- a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
Travis Jones v. CCSF, San Francisco Superior Court No. CV-14-00733, filed 2/18/2014; (ACTION)
- b. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0248 (ACTION)
- c. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0307 (ACTION)
- d. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and Chief's decision to return or not return officers to duty following officer-involved shooting (OIS 15-009) (DISCUSSION)
- e. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

8. Vote to elect whether to disclose any or all discussion on Item 7 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
9. Adjournment (ACTION ITEM)

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, POLICE HEADQUARTERS, 1245 THIRD STREET, 6TH FLOOR, SAN FRANCISCO, CA 94158, DURING NORMAL BUSINESS HOURS

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DECEMBER 2, 2015

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:35 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Marshall, Hwang, Melara

Commissioner Loftus welcomed the audience and spoke of the incident happening in San Bernardino and that the victims and their families are in our thoughts and prayers.

PRESENTATION OF CERTIFICATE OF APPRECIATION

- Mr. Tommy Lamb

Acting Captain Santos along with Sgt. Sarkissian presented Mr. Lamb with a Certificate of Appreciation.

PUBLIC COMMENT

Tom Silhorst spoke of the arrest of a PR cop in the Castro. He went on to talk about an article in the Chronicle regarding favoritism in the Police Department.

Unidentified spoke in regards to Sheriff David Clarke and Officer Jack McLamb in regards to militarization of law enforcement.

Vladimir spoke in regards to being kicked out of his home.

Starchild spoke of the police chief sitting with the Commission during meeting and spoke of uniformed police officers attending the meetings and being present during closed sessions.

Ms. Paulette Brown spoke in regards to the homicide of her son Aubrey Abrakasa, Jr., and how his case is still not solved. She went on to show the names of the perpetrators: Thompson Hannibal, Paris Moffet, Andrew Videau, Jason Thomas, Anthony Hunter, Mauric Carter. She stated that it's been nine years and she's still in pain and asked for justice for her son.

Michael Petrellis spoke in regards to the Chief's calendar and how long it took to request the calendars and asked the Commission to have the Chief's calendar posted on line. He also went on about the police in posting mug shots on social media and how there is no mug shot of Chris Kohrs who was arrested and asked why is there no mug shot of the officer who was arrested. He asked for an end for special treatment for officers. (Document submitted)

David Pilpel spoke in regards to Super Bowl 50 events and plans as they relate to police enforcement and public safety so that the public are informed. He also spoke in regards to retention and subsequent disclosure of public requests in regards to body camera footage.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report
- Review of recent activities

Deputy Chief Sainez for Chief Suhr who responded to the officer-involved shooting. No report.

- b. OCC Director's Report
- Review of recent activities

Director Hicks deferred her report to next week's meeting.

- c. Commission Reports
- Commission President's Report
- Commissioners' Reports

No report.

- d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

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Commissioner Mazucco asked about the social media policy.

PUBLIC COMMENT

Michael Petrellis spoke in regards to a written report from the Chief for every meeting. He wants to know why Officer Kohrs was not apprehended and why his mug shot is not provided to the public.

Star Child spoke in regards to police officers receiving special treatment as their mug shots are not released.

Unidentified asked Director Hicks about complaints against officers staying on their record.

Ms. Paulette Brown thanked Chief Suhr and Lt. Dangerfield for the turkeys he gave to the Healing Circle for Thanksgiving.

Juicy Edmund spoke in regards to the incident in Chicago.

DISCUSSION AND ACTION TO APPROVE THE BODY WORN CAMERA DRAFT POLICY FOR THE DEPARTMENT TO USE IN MEETING AND CONFERRING WITH THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION AND DEPARTMENT OF HUMAN RESOURCES

Commissioner Loftus thanked the Bar Association, Public Defenders Office, OCC, POA, ACLU, Pride Alliance, OFJ, APOA, LPOA, WPOA, Human Rights Commission, and Lela Gill, a community member, as well as a number of people who wrote and shared testimonies with the Commission.

Commissioner Loftus spoke of public meetings and the meeting in November where the Commission went line by line. Commissioner Loftus went on to talk about the changes and addition made to the draft policy.

Commissioner DeJesus spoke in regards to section F as to when officers can be allowed to view the footage. She talked about the current practice during OIS when officers are isolated right after the incident. She stated that this is the time to write a policy that is transparent and restores public trust. She stated that she agrees with version 2.

Commissioner Loftus asked DC Sainez as to the process during an OIS incident. Chief Sainez explained the process that the supervisors of officers isolates each officers involved and usually the discharging officer is the last to be interviewed. Chief Sainez explained that witness officers are shown videos before they are interviewed.

Commissioner Loftus suggested that it should be up to the Chief of Police as to whether to allow the officer to view the footage as he is the one that reports to the Commission.

Commissioner Melara agrees with version 3 and that the Chief have the sole discretion in deciding when officers to view footage.

Commissioner Turman agrees with version 3 and that the Chief have the sole discretion in deciding when officers to view footage.

Commissioner Hwang stated that it is important to adopt a policy that is not only fair but it has the perception of fairness. Commissioner Hwang said that he is ok with the Chief of Police but sometimes discretion to allow the lead investigator to decide.

Commissioner Mazucco spoke of responding to OIS incidents as deputy district attorney. He stated that the officer should have the opportunity to view the footage with the Chief's discretion or his designee. He stated that officers should be allowed to view the footage in fairness to the officer.

Commissioner Turman stated that it needs to start off with the Chief making the call and then the Commission needs to review that decision maybe in six months.

Commissioner Loftus stated that she believes that any Chief in San Francisco will want to make that call and that she's fine with the Chief of Police or his/her designee.

Commissioner Marshall stated that it is impossible to come up with a policy that everyone will agree on. He agrees with version 3 and that it is not set in stone.

Commissioner Loftus stated that this is not the final adoption and that the draft will go through the Department of Human Resources for meet and confer and then back to the Commission for final adoption.

PUBLIC COMMENT

Michael Petrillis stated his biggest concern is storage of recordings and social media. He went on to talk about the release of mug shots and footage recorded with body cameras. He asked that there should be a way to release footage quicker to the public and press.

John Fitch, was a Mayor candidate, stated that officers should not be allowed to review footage. He stated no teacher will let you view an exam before a test. (Document submitted)

Tom Silhorst thanked the Commission for making changes to the policy but there are more improvements that need to be made. He went on to talk about releasing footage to the public and asked what are the consequences for not complying with the policy.

Clyde stated that officers should be allowed to review the footage at any time. He went on to talk about the Chicago incident.

Martin Halloran, POA President, thanked President Loftus for her leadership and thanked the Commission for all the work done on this policy. He went on to say that the POA's position is that members should be allowed to view footage even after an officer-involved shooting or in-custody death in order to provide the most complete, thorough, and accurate statement or report. He stated that the current practice now is that officers shall seek out video from a Muni bus or fixed building or video from a citizen on an iPhone and to view that video before they prepare a report simply because that video is evidence and that needs to be properly reported in an initial report. He stated that doing a supplemental report is contrary to the current policy right now. He also stated that viewing the footage is supported by DA Gascon and by Chief Suhr and stated that there are officers present today to give their testimony.

Michael Ferraresi, police officer, spoke in regards to what is the difference between an officer and a suspect. He went on to explain that officers are hired by the City to be there and went on to talk about training of officers and stated that if officers are to be treated like other people, officers should be afforded the same rights, right to Miranda, and right to talk to a lawyer before making a statement.

Mike Nevin, POA Secretary, spoke that the POA came into this discussion as a working group member and stated that body cam will be a benefit to city of San Francisco. He went on to speak about being in IAD and working with OIS investigations. He stated that viewing footage for officers involved in critical incidents is very important. He stated that officers will view footage in a controlled setting.

Emil Lawrence spoke of article in the Chronicle and spoke of the Commission's integrity. He went on to talk about the police union.

John Evans, SFPD, spoke of being told that he must and shall review all evidence. He went on to say that he shall carry a gun. Not being able to view the evidence tells him that he is not trusted. He is trusted to carry a gun but not trusted to review evidence. He stated that it is ridiculous not to review evidence.

Yulanda Williams, OFJ President, commended the Commission for their hard work. She stated that she agrees with Version 3. She went on to talk about the San Bernardino incident where officers cannot remember everything. She urged the Commission to allow members to view the footage.

Brian Kneuker, SFPD, went on to talk about how hard it is to remember everything about different incidents that happened. He stated that having body cameras will help to capture suspects and that it is a valuable tool and that officers should be allowed to review footage.

Scott Edwards, Sergeant Mission Station, spoke of a prosecutor doesn't file charges and then review the case file. He asked why would you want officers to write a legal document and then afterwards review the evidence.

Joe Salazar, 20-year veteran SFPD Park Station, spoke of being involved in OIS and have pulled the trigger and taken a life. He went on to talk about a policy not being able to view footage is ludicrous. It is important to let officers view footage for accurate reporting. He went on to talk about his experience in taking a life of a suspect. He asked the Commission to let officers view video for accuracy of information.

Garrett Hansen, Police Officer, spoke in regards to officers not being able to view footage and stated that officers not able to view footage before making a statement is a right given to criminal suspects. He stated that despite all the reasons presented, all the organizations fighting have their own self-interest: OCC wants to be able to sustain more complaints against police officers whether legitimate or not and justify their own existence; the defense attorneys want an easier time to get their clients off whether they are guilty or not; the ACLU wants to make more money from lawsuits against the department whether frivolous or not. He asked the Commission to vote against the amended despite the current political atmosphere caused by the media.

Al, Mission Station, stated that BWC is a tool to make better officers to do their job in a transparent way. This program should be used to make better officers.

Tammy Bryant, District 5 resident, spoke of accountability and public trust. She stated that she respects officers but that doesn't mean they are never wrong. She stated that citizens are scared to call the police and that officers should not be allowed to view footage until the report is written.

Henry Ha, Police Officer, stated that he is answerable to the people of the city. He went on to talk about anxiety level during stressful situations. He went on to say that they are trained to look for witnesses and evidence and asked that they be allowed to view footage for accurate conclusions.

Starchild spoke of what Commissioner DeJesus stated earlier in which the Department drafted the policy and that it is a huge conflict of interest. He stated that officers are professionals and stated that other people involved in the incident should be able to view footage before they give testimony. He also asked what happens to video after it's taken and that it should go to the Commission and not the department.

Tracy Roseberg spoke in regards to an article titled Civil Rights Principles in Use of Body Cameras spoke of not allowing officers to view footage before filing their reports.

Tessa D'Angelou, ACLU, spoke of transparency after a person of color's life is taken by the police. She went on to talk about public trust and stated that allowing officers to view the footage, gives the police an unfair advantage that witnesses and victims don't receive. She stated that body cameras should be a tool for accountability and not abuse. If the officer's memory is altered before seeing the footage, integrity is gone. She thanked the Commission for hearing the voices who have asked for revision in the policy.

Alan Frame spoke in regards to trust as being part of the issue. It is about trust between the public and the police. He stated that this is not a tool for enforcement but a tool for transparency for the public. He would like to see more openness.

Bryan Zahn, Bayview Station, asked that officers be allowed to view footage prior to memorializing any police document. He stated that it will allow the officers to provide an accurate depiction of the incident.

Dr. Derrick Kerr spoke that a police officer's ability to assess a threat accurately and to respond appropriately are essential for public safety. He stated that inevitably there will be discrepancies between the officer's statement and the body camera recordings but if those discrepancies reveal gross distortions or fabrication, they provide for opportunities for retraining and reassignment. He stated that there is a concern with how officers report use of force incidents. He stated that officers should view footage after writing the report and not before. He stated that there should be a follow-up audit.

Len Broberg, Inspector, spoke of an armed robbery trial and spoke of a witness testimony regarding identification and memory. He stated that what he found interesting from a few hours of testimony from the witness is that under the most optimum condition, memory regarding I.D. and events is approximately 70 percent. He stated that when you start adding stress factors, the percentage of being correct plummets to approximately 30 percent. He stated that we're talking about officers who are human beings and when they are in a stressful situation, they're going to focus and they're going to have tunnel vision. He stated that there is case law that an officer should talk about what they saw or what they knew at the time. They don't get to talk to witnesses, and even though a camera may be partially a witness, that is the officer's

point of view. You are seeing what the officer saw. You are seeing what the officer knew at that time. What you're doing is you're giving them the opportunity to remember because there are triggers that help memory and there are things that trigger memory to make a complete report.

Rebecca Young, Deputy Public Defender and working group member, spoke of revisions and edits and stated that it made the policy a more thorough document to guide officers in understating footage and retention. She stated that Version 3 (addition to F and adding d. A reportable use of force.)

Public Defender Adachi stated that he supports BWC in the beginning. He went on to explain the carve-outs is when an officer moves from being a neutral observer to a witness who may have a stake in the controversy, or may be a victim, or may be a defendant, we want to make sure that there is a record of his/her independent recollection. He asked for another carve out for the reporting of use of force.

Richard stated that he trust the police officers and spoke of the aftermath of Chicago and the San Bernardino incident he said the footage can be used by the officers as a tool.

Dean Marcic, SFPD, spoke of investigating crimes for 22 years and how important to have the video available to officers to document correctly the incidents that took place. He went on to say that he echoes President Halloran's stance on body cameras.

Ms. Paulette Brown stated that officers should tell their story before viewing the footage.

Juicy Edmund read an article from the Examiner in regards to medical marijuana and stated he wants to speak about a new police. He stated that he want accuracy and balance.

(Commission took a brief recess at 7:40 p.m. and returned at 8 p.m.)

Commissioner Loftus stated that this decision is not to send a message of distrust but rather to identify that investigations are fluid and we need to have safeguards in place to maintain the accountability.

Commissioner DeJesus spoke of the audit and that there should be a time frame for that audit.

Commissioner Loftus stated that we should partner with an academic institution to create the study on some of the issues that have come up and that this should come back to the Commission in six months after the policy has been implemented.

Commissioner Hwang stated that this will strengthen the public trust that in fact what the officer did at that moment at that time was the correct action. He stated that he believe it will create a stronger investigation and increase public confidence on our police force.

Motion by Commissioner Turman to move Version 3 with amendments, second by Commissioner Melara. Approved 6-1.

Ayes: Commissioners Loftus, Turman, Marshall, Mazzucco, Hwang, Melara

Nays: Commissioner DeJesus

RESOLUTION 15-50

APPROVAL OF BODY WORN CAMERA DRAFT POLICY FOR THE DEPARTMENT TO USE IN MEETING AND CONFERRING WITH SAN FRANCISCO POLICE OFFICERS ASSOCIATION AND DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Police Commission hereby approves Version 3, as amended, of the Body Worn Camera Draft Policy for the Department to use in meeting and conferring with the San Francisco Police Officers Association and the Department of Human Resources. The Body Worn Camera Draft Policy, Version 3, as amended, states as follows:

BODY WORN CAMERAS POLICY

RECOMMENDED DRAFT

12/02/15

I. Purpose:

The use of Body Worn Cameras (BWC) is an effective tool a law enforcement agency can use to demonstrate its commitment to transparency, ensure the accountability of its members, increase the public's trust in officers, and protect its members from unjustified complaints of misconduct. As such, the San Francisco Police Department is committed to establishing a BWC program that reinforces its responsibility for protecting public and officer safety. The purpose of this Department General Order is to establish the policies and procedures governing the Department's BWC program and to ensure members' effective and rigorous use of BWC and adherence to the program.

The BWC is a small audio-video recorder with the singular purpose of recording audio/visual files, specifically designed to be mounted on a person. The BWC is designed to record audio and video activity to preserve evidence for use in criminal and administrative investigations (including disciplinary cases), civil litigation, officer performance evaluations, and to review police procedures and tactics, as appropriate.

II. Policy:

- A. **USE OF EQUIPMENT.** The Department-issued BWC is authorized for use in the course and scope of official police duties as set forth in this Order. Only members authorized by the Chief of Police and trained in the use of BWCs are allowed to wear Department-issued BWCs. The BWC and all recorded data from the BWC are the property of the Department. The use of non-Department issued BWCs while on-duty is prohibited.
- B. **TRAINING.** The Department will train all members assigned BWCs prior to deployment. Members assigned BWCs shall use the devices in accordance with their training and the provisions outlined in this order.
- C. **PROGRAM ADMINISTRATOR.** The Risk Management Office (RMO) is the BWC's program administrator. The duties of the RMO include, but are not limited to:
 - 1. Tracking and maintaining BWC inventory
 - 2. Issuing and replacing BWCs to authorized members
 - 3. Granting security access to the computer server
 - 4. Monitoring retention timeframes as required by policy and law
 - 5. Complying with Public Record Act (PRA) requests and all court record requests
 - 6. Conducting periodic and random audits of BWC equipment and the computer server
 - 7. Conducting periodic and random audits of BWC recordings for members' compliance with the policy

III. Procedures:

- A. **Set Up and Maintenance.**

Members shall be responsible for the proper care and use of their assigned BWC and associated equipment.

1. Members shall test the equipment at the beginning of their shift and prior to deploying the BWC equipment to ensure it is working properly and is fully charged.
2. If the member discovers a defect or that the equipment is malfunctioning, the member shall cease its use and shall promptly report the problem to his/her Platoon Commander or Officer in Charge.
3. If the member discovers that the BWC is lost or stolen, the member shall submit a memorandum through the chain of command memorializing the circumstances, in accordance with Department General Order 2.01, Rule 24, Loss or Damage to Department Property.
4. If the member's BWC is damaged, defective, lost or stolen, the member's supervisor shall facilitate a replacement BWC as soon as practical.
5. Members shall attach the BWC in such a way to provide an unobstructed view of officer/citizen contacts. The BWCs shall be considered mounted correctly if it is mounted in one of the Department-approved mounting positions.

B. Notification and Consent.

When feasible, members should inform individuals that they are being recorded.

However, state law allows members to record communications that he or she could lawfully hear or record. Penal Code § 633 *see also People v. Lucero 190 Cal. App. 3d 1065, 1069*. Members are not required to obtain consent from members of the public prior to recording when the member is lawfully in the area where the recording takes place.

Members are not required to activate or deactivate a BWC upon the request of a citizen. In addition, members are not required to play back BWC recordings to allow members of the public to review the video footage.

C. Authorized Use.

All on-scene members equipped with a BWC shall activate their BWC equipment to record in the following circumstances:

1. Detentions and arrests
2. Consensual encounters where the member suspects that the citizen may have knowledge of criminal activity as a suspect, witness, or victim, except as noted in Section III, D.
3. 5150 evaluations
4. Traffic and pedestrian stops
5. Vehicle pursuits
6. Foot pursuits
7. Uses of force
8. When serving a search or arrest warrant
9. Conducting any of the following searches on one's person and/or property:
 - a. Incident to an arrest
 - b. Cursory
 - c. Probable cause
 - d. Probation/parole
 - e. Consent
 - f. Vehicles
10. Transportation of arrestees and detainees
11. During any citizen encounter that becomes hostile
12. In any situation when the recording would be valuable for evidentiary purposes
13. Only in situations that serve a law enforcement purpose.

D. Prohibited Recordings.

Members shall not activate the BWC when encountering:

1. Sexual assault and child abuse victims during a preliminary investigation
2. Situations that could compromise the identity of confidential informants and undercover operatives
3. Strip searches

However, a member may record in these circumstances if the member can articulate an exigent circumstance that required deviation from the normal rule in these situations.

Members shall not activate the BWC in a manner that is specifically prohibited by DGO 2.01, General Rules of Conduct, Rule 56 – Surreptitious Recordings – and DGO 8.10, Guidelines for First Amendment Activities.

E. Terminations of Recordings.

Once the BWC has been activated, members shall continue using the BWC until their involvement in the event has concluded to ensure the integrity of the recording, unless the contact moves into an area restricted by this policy. Members shall deactivate the BWC in the following circumstances:

1. When discussing sensitive tactical or law enforcement information away from the citizen
2. After receiving an order from a higher ranking member
3. When recording at a hospital would compromise patient confidentiality
4. When gathering information from witnesses or community members, and the officer has a reasonable and articulable concern that a BWC would inhibit information gathering efforts

In cases when a member deactivates a BWC, the member shall document the reason(s) for deactivation as outlined in Section III, G, DOCUMENTATION.

F. Viewing BWC Recordings.

1. A member may review a BWC recording on his/her assigned device or on an authorized computer for any legitimate investigatory purpose, including but not limited to, preparing an incident report, preparing statements, conducting a follow-up investigation, or providing testimony, except when the member is the subject of the investigation in any of the following circumstances that were captured by the BWC:
 - a. An officer-involved shooting or in-custody death,
 - b. Criminal investigation
 - c. At the discretion of the Chief of Police or his/her designee

For the above listed circumstances, the member shall not view the BWC recording, subject to the discretion of the Chief of Police or his/her designee. Members involved in the listed incidents are, at the outset of the investigation, neither reporting officers nor suspects, but witnesses. The Chief of Police or his/her designee shall have the discretion pursuant to the stated goals of fairness, transparency and truth-finding to show all, parts, or none of the BWC recording to the witnesses and/or their counsel as part of the investigation.

Nothing in this section is intended to limit the Office of Citizens Complaints' (OCC) role in these investigations.

2. Members shall not access or view a BWC unless doing so involves a legitimate law enforcement purpose.

G. Documentation.

Members submitting an incident report or completing a written statement shall indicate whether the BWC was activated and whether it captured footage related to the incident.

If a member deactivates a BWC recording prior to the conclusion of an event, the member shall document the reason(s) for terminating the recording in CAD, an incident report, a written statement or a memorandum.

If a higher ranking member orders a subordinate member to deactivate the BWC, the higher ranking officer shall document the reason(s) for the order in CAD, an incident report, a written statement or a memorandum.

If a member reactivates the BWC after turning the equipment off, the member shall document the reason(s) for restarting the recording in CAD, an incident report, a written statement or a memorandum.

If a member determines that officer or public safety would be compromised if a BWC were activated during an incident requiring its use, the member shall document in CAD, an incident report, a written statement or a memorandum the reason(s) for not using the BWC.

H. Storage and Use of Recordings.

1. A member who has recorded an event shall upload the footage prior to the end of his/her watch unless instructed to do so sooner by an assigned investigator or a superior officer. If the member is 1) the subject of the investigation in an officer-involved shooting or in-custody death; 2) the subject of a criminal investigation; or 3) at the discretion of the Chief of Police or his/her designee, the commanding officer shall take immediate physical custody of the camera and take responsibility for uploading the data.
2. When uploading recordings to the computer server, members shall identify each BWC recording with the incident report number, CAD number or citation number and the appropriate incident category title to ensure the recording is accurately retained and to comply with local, state and federal laws.
3. Members are prohibited from tampering with BWC recordings, accessing BWC recordings for personal use, and from uploading BWC recordings onto public or social media Internet Web sites without written approval from the commanding officer of the RMO.

I. Duplication and Distribution.

The San Francisco Police Department's goal is to release BWC recordings to the greatest extent possible unless disclosure would:

- endanger the safety of a witness or another person involved in the investigation,
 - jeopardize the successful completion of an investigation, or
 - violate local, state and/or federal laws, including but not limited to, the right of privacy.
1. Departmental Requests:



- a. The officer-in-charge or commanding officer of the investigative unit assigned the incident recorded by the BWC, or the commanding officer of the RMO shall have the authority to permit the duplication and distribution of the BWC files.
- b. Any member requesting to duplicate or distribute a BWC recording shall obtain prior written approval from the officer-in-charge or the commanding officer of the unit assigned the investigation, or the commanding officer of the RMO.
- c. Duplication and distribution of BWC recordings are limited to those who have a "need to know" and a "right to know" and are for law enforcement purposes only. The Department shall maintain a log of access, duplication and distribution.
- d. When releasing BWC recordings, members shall comply with federal, state and local statutes and Department policy.

2. Non-Departmental Requests:

- a. The Department shall accept and process PRA requests in accordance with the provisions of federal, state and local statutes and Department policy.
- b. Members shall provide discovery requests related to the rebooking process or other court proceedings by transferring the BWC recording to the requesting agency by using the computer server where the BWC recording is stored.
- c. When requested by the OCC, members of the Legal Division shall provide the BWC recordings consistent with the Police Commission's document protocol policy on OCC routine requests.

J. Retention.

- 1. Consistent with state law, the Department shall retain all BWC recordings for a minimum of sixty (60) days, after which recordings may be erased, destroyed or recycled.

Notwithstanding any other provision of this policy, the Department shall retain BWC recordings for a minimum of two years if:
 - a. The recording is of an incident involving a member's use of force or officer-involved shooting; or
 - b. The recording is of an incident that leads to the detention or arrest of an individual; or
 - c. The recording is relevant to a formal or informal complaint against a member or the Department.
- 2. Notwithstanding any other provision of this policy, a BWC recording may be saved for a longer or indefinite period of time as part of a specific case if deemed relevant to a criminal, civil or administrative matter.
- 3. A member may not delete any BWC recording without prior authorization. The member seeking to delete a recording shall submit a memorandum to his/her Commanding Officer requesting to delete footage from a BWC file and shall make an entry of the request in the appropriate case file, if applicable. The Commanding Officer shall then forward the memorandum to the Commanding Officer of the RMO for evaluation and appropriate action.
- 4. Subject to the above limitations, members of the RMO are authorized to delete BWC recordings in accordance with the Department's established retention policies on BWC recordings or when directed by the Commanding Officer of the RMO.

5. The Department shall retain permanently all records of logs of access as set forth in I.1.3 and deletion of data including memorandums as set forth in J.3 and J.4 from the BWC.

K. Accidental or Unintentional Recordings.

If a BWC accidentally or inadvertently captures an unintended recording, the member may submit a memorandum through the chain of command specifying the date, time, location and a summary of the unintentionally recorded event. This memorandum shall be forwarded to the Commanding Officer of the RMO for evaluation and appropriate action.

L. Discovery of Potential Misconduct during Authorized Review.

Members reviewing recordings should remain focused on the incident captured in the BWC and should review only those recordings relevant to the investigative scope. If a member discovers potential misconduct during any review of the BWC, the member shall report the potential misconduct to a superior officer. The superior officer shall adhere to the provisions of Department General Order 1.06, Duties of Superior Officers, Section I.A.4. Nothing in this procedure prohibits addressing Department policy violations.

References:

DO 1.06, Duties of Superior Officers
DO 2.01, Rules 23 and 24, Use of Department Property and Loss or Damage to Department Property
DO 2.01, Rule 56, Surreptitious Recordings
DO 8.10, Guidelines for First Amendment Activities
Los Angeles Police Department's Body Camera Policy
Oakland Police Department's Body Camera Policy
Bart Police Department's Body Camera Policy
San Diego Police Department's Body Camera Policy
PERF/US DOJ Report: Implementing a Body-Worn Camera Program

AYES: Commissioners Loftus, Turman, Marshall, Mazzucco, Hwang, Melara

NAYS: Commissioner DeJesus

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Starchild asked if the Chief will be going to Closed Session and expressed concern and stated that meet and confer process should be open to the public.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Melara, second by Commissioner Marshall. Approved 7-0.

CLOSED SESSION (8:10 p.m. – 8:50 p.m.)

Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):

CONFERENCE WITH LEGAL COUNSEL – Existing Litigation

Travis Jones v. CCSF, San Francisco Superior Court No. CV-14-00733, filed 2/18/2014;

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0248

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom, Attorney Worsham, Attorney Brass, and member involved)

Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Assignment of Commissioner and setting of date for taken of evidence in Disciplinary Case No. IAD 2015-0307

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom, Attorney Worsham, Attorney Brass, and member involved)

Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police Review of findings and Chief's decision to return or not return officers to duty following officer-involved shooting (OIS 15-009)

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom, Sergeant Pomatto)

Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Hwang, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom, Sergeant Pomatto)

OPEN SESSION (8:50 p.m.)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Turman, second by Commissioner Melara for non-disclosure. Approved 7-0.

ADJOURNMENT

Motion by Commissioner Mazzucco, second by Commissioner DeJesus. Approved 7-0.

Thereafter, the meeting was adjourned at 8:50 p.m.

Sergeant Rachael Kilshaw
Secretary
San Francisco Police Commission

DEC - 4 2015

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The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA
REGULAR MEETING
WEDNESDAY, DECEMBER 9, 2015
5:30 p.m.

CITY HALL, ROOM 400
#1 Dr. Carlton B. Goodlett Place
San Francisco, California

SUZU LOFTUS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kilshaw
Secretary

Pledge of Allegiance; Roll Call

1. Consent Calendar (RECEIVE & FILE; ACTION)

- SFPD/OCC Document Protocol Quarterly Report 2nd Quarter 2015
- SFPD/OCC Status Report on General Orders/Policy Proposals 3rd Quarter 2015
- Request of the Chief of Police to accept donation of \$300.00 to go towards the Central Station's Youth Engagement Program

2. General Public Comment

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

3. Reports and Announcements

- a. Chief's report (DISCUSSION)
 - Review of recent activities
 - Status update regarding Social Media Policy
 - Presentation re: Department General Order 5.01, Use of Force
- b. OCC Director's report (DISCUSSION)
 - Review of recent activities
 - Presentation of the OCC's 3rd Quarter 2015 Statistical Report
 - Presentation of the OCC's Monthly Statistical and Companion Reports for September, October, & November 2015
- c. Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- d. Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

4. Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.



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Sergeant Rachael Kishaw
Secretary

5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6(a) (San Francisco Administrative Code Section 67.10) (ACTION)
6. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
David Lloyd v. CCSF, et al., United States District Court No. C-14-3542, filed 6/10/2014; (ACTION)
 - b. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Settlement Agreement filed in Case No. IAD 2013-0216 & 2014-0097, or take other action (ACTION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, POLICE HEADQUARTERS, 1245 THIRD STREET, 6TH FLOOR, SAN FRANCISCO, CA 94158, DURING NORMAL BUSINESS HOURS

For questions about the meeting please contact (v) 415.837.7070. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator in Room 244 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4683. (Office) 415-554-7724; (Fax) 415-554-7854; E-mail: SOTF@sfgov.org.

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Police Commission at (v) 415.837.7070 at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Police Commission hearings are held in Room 400 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances. The closest accessible BART station is Civic Center Station. For information about SFMTA service, please call 311.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Police Commission at (v) 415.837.7070. Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (Office) 415.252.3100; (Fax) 415.252.3112; Website: sfgov.org/ethics.



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA

REGULAR MEETING

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Secretary

Pledge of Allegiance; Roll Call

1. **Consent Calendar (RECEIVE & FILE; ACTION)**

- SFPD/OCC Document Protocol Quarterly Report 3rd Quarter 2015
- SFPD/OCC Status Report on General Orders/Policy Proposals 3rd Quarter 2015
- Request of the Chief of Police to accept donation of \$300.00 to go towards the Central Station's Youth Engagement Program

2. **General Public Comment**

(The public is now welcome to address the Commission regarding items that do not appear on tonight's agenda but that are within the subject matter jurisdiction of the Commission. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department or OCC personnel. Under Police Commission Rules of Order, during public comment, neither Police or OCC personnel, nor Commissioners are required to respond to questions presented by the public but, may provide a brief response. Individual Commissioners and Police and OCC personnel should refrain, however, from entering into any debates or discussion with speakers during public comment.)

12-07-15A10:37 RCVD

3. **Reports and Announcements**

- Chief's report (DISCUSSION)
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 - Status update regarding Social Media Policy
 - Presentation re: Department General Order 5.01, Use of Force
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- Commission reports (DISCUSSION)
 - Commission President's report
 - Commissioners' reports
- Commission announcements and scheduling of items identified for consideration at future Commission meetings (ACTION)

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4. **Public comment on all matters pertaining to Item 6 below, Closed Session, including public comment on vote whether to hold Item 6 in closed session.**



The Police Commission

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Sergeant Rachael Kilehaw
Secretary

5. Vote on whether to hold Item 6 in Closed Session, including vote on whether to assert the attorney-client privilege with regard to Item 6(a) (San Francisco Administrative Code Section 67.10) (ACTION)
6. **Closed Session**
Roll Call;
 - a. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):
CONFERENCE WITH LEGAL COUNSEL – Existing Litigation
David Lloyd v. CCSF, et al., United States District Court No. C-14-3542, filed 6/10/2014; (ACTION)
 - b. Pursuant to Government Code Section 54957(b) (1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:
PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Settlement Agreement filed in Case No. IAD 2013-0216 & 2014-0097, or take other action (ACTION)
 - c. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7: (ACTION)
PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(OPEN SESSION)

7. Vote to elect whether to disclose any or all discussion on Item 6 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)
8. **Adjournment (ACTION ITEM)**

** SUPPORTING DOCUMENTATION FOR POLICE COMMISSION AGENDA ITEMS THAT ARE NOT CONFIDENTIAL AND DOCUMENTATION THAT HAVE BEEN DISTRIBUTED TO THE COMMISSION AFTER DISTRIBUTION OF THE AGENDA PACKETS ARE AVAILABLE FOR REVIEW AT THE POLICE COMMISSION OFFICE, POLICE HEADQUARTERS, 1245 THIRD STREET, 6TH FLOOR, SAN FRANCISCO, CA 94158, DURING NORMAL BUSINESS HOURS

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Police Commission - December 9, 2015 - Minutes

Meeting Date:

December 9, 2015 (All day)

DECEMBER 9, 2015 REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Loftus, Turman, Mazzucco, DeJesus, Marshall, Melara

ABSENT: Commissioner Hwang

CONSENT CALENDAR

- SFPD/OCC Document Protocol Quarterly Report 3rd Quarter 2015
- SFPD/OCC Status Report on General Orders/Policy Proposals 3rd Quarter 2015
- Request of the Chief of Police to accept donation of \$300.00 to go towards the Central Station Youth Engagement Program

Motion by Commissioner Mazzucco, second by Commissioner Melara. Approved 6-0.

PUBLIC COMMENT

Frank Martin Del Campo asked as to when to discussed police killings and spoke of airing of grievances and asked as to what has been happening on the issue of police killings, failure of leadership, and that any discussion tonight is not getting to the problem. He also stated that culture of the police has to be addressed.

Ace Washington stated that the Blacks in San Francisco are in the state of emergency and spoke of out migration by the African Americans in San Francisco. He asked for discussion regarding community policing.

Clyde spoke of tasers for the officers and how the Commission had declined tasers for the officers.

Unidentified asked what the Commission will do and is anything going to be done and the issue of a black man shot multiple times and what is going to be done.

Bishop King spoke to represent the sentiments of the community and that what was witnessed is an assassination and that officers responsible should be put to jail and spoke of how 10 to 12 officers can't get somebody to put a knife down. He stated that if the Chief continues to stand behind the officers then he is a co-conspirator to the crime.

He stated that he wants the Commission to step down and that the officers be suspended of pay and wants the officers arrested and booked for murder. They would also like to see the videos in the matter of Kenneth Harding so that the community can see what really happened on 3rd Street and to reengage the Community Relations Board as a bridge from the community to the department.

Reverend Brown, President NAACP, spoke and asked the Commission and the City to do the right thing. He asked that the 3-point program be followed and just do it. He asked that the department not get shields; cultural relevance training for

all officers and cadets in the department is needed not just for respect at the academy but in the community. The stations need a directive from the Chief that the African American Board has teeth and sits with the Chief and communicates with the Commission and move in a positive and preventive measure; finally, he asked that the Commission just do it and that everybody should be given a fair chance.

Ms. Paulette Brown spoke in regards to her son Aubrey Abrakasa, Jr. who was a victim of homicide and that it's been nine years and the case is still not closed. She went on to show photos of young men murdered in San Francisco and asked for justice for her son. She asked that the Chief stay and not be fired and to keep fighting for them.

Grand daughter of first African American Police Officer stated that under Chief Suhr that the Department has changed and that people of color are treated like suspects and not people. She asked to be treated with dignity and respect and that this police department sends racist texts, steal from people, and that the Chief should be fired.

Darryl Rodgers, native San Franciscans, stated that he does not understand why start a meeting with a pledge of allegiance and that justice for all means justice for all people. He stated that the victim could be his son and he said that all it takes is to create no more harm.

Johnny Fitch spoke in regards to actions by police and stated that the Mayor look closely at the spaghetti that's has been thrown on the walls in the last 3 years by SFPD and the Fire Department. (Document submitted)

Michael Petrellis stated that the Mayor needs to get out of Room 200 and come to the community for town hall meetings. He went on to talk about the OCC report and how no names are provided. He went on to show the Chief's calendar and spoke of concerns that the Chief's calendar is not posted on the website.

Maggie Scott spoke on behalf of the Mario Woods and the mother of Mr. Woods. She stated that her goal is to help Gwendolyn Woods to lay her son to rest and asked that the Commission needs to pay for the services and then talked about community relations and asked that we all work together to fix what is wrong.

Arlene Eisen, SF resident, author of Operation Ghetto Storm and stated that the report speaks of killing of black men and stated that Chief Suhr is not the first Chief to protect the Police Union.

Unidentified showed a picture before the shooting which shows nine officers, he was hit with bean bags, pepper sprayed, and how they couldn't figure out how to handcuff him without killing him. He discussed concerns of the Chief showing footage of Mario lunging at the cops. He stated non-lethal weapons should have been available to the cops.

The league of voters stands with the community. She spoke of systemic racism. She spoke of killing mentally ill instead of de-escalating and must hold Chief Suhr and Mayor Lee accountable and that the community demands that Chief Suhr go. Mr. Lacey, attorney of family of Mario Woods, spoke in regards to the purpose of the Commission and that the use of force policy of the Department be reviewed and spoke of discipline for those who abused their powers and spoke of 21 bullet holes in the body Mario Woods. He stated that officers involved need to be held to the full account of the law.

Eli Crawford, Western Addition, spoke of a murder of a wheel-chaired bound woman who was stabbed to death and stated that he had to hear it from the street. He said police killings is not solving anything in dealing with African Americans.

Evelyn, Gwendolyn Woods grandmother, stated that she does not understand how a knife can cause the shooting of Mario Woods. Officers should be civil service and should protect the community and that the five officers be charged for the senseless killing.

Deandre spoke of murder by police and that the Chief should be fired and that the cops should be fired.

Meesha Irizarry stated that is time for transparency and asked for the resignation of Chief Suhr and asked for the Mayor to be recalled.

Amir Ama, All for Us or None, spoke of how the US is epitome of locking people up. He went on to change the police and that the city is ready to blow up and spoke of the Chief being a killer and asked the money for Prop 47 be used for more programs to help the community.

Carletta Jackson spoke of how the community is broken and spoke of the community to come together with the Commission and the Department and do sensitivity training and to allow community leaders to establish trust and need to do a recruitment to mend the broken relationship. She asked that the officers value the citizens and value their sons.

Frank Williams spoke of officers' status quo and stated that the problem is not the Chief but the problem is with the Mayor and who is appointed and spoke of how people cannot afford rent in the city. He asked that names be released and that officers get charged for murder.

Deacon Wade spoke to present solutions and to eliminate the senseless killings of young men: implementation of a black police chief; hiring and balancing a number of black police to equal # of white police; there should be one black and one

white officers; only time officers should use lethal force only when confronted with a firearm; any handheld weapon such as a sword, machet, knives, bats, or hand held objects is should be mandatory that police shoot below the waist.

(Document submitted)

Alfred Robinson, retired SFPD, spoke of concerns by nine officers shooting a man with a knife. He spoke of how he was pepper sprayed and the use of bean bag and stated that he does not understand how six officers could not apprehend a man on his knees.

Deandra Robinson, teacher, stated that her issue is that she teach in the community that she serves and that her students are scared and stated that they don't have hope and how is the additional discharge of weapons justified and how is shooting him over 20 times justified.

Pastor McBride stated that the Commission must understand that policies and practices cannot answer the concerns of the community and stated that Chief Suhr has lost the trust of the community. He stated that the trust needed with the city is with the black residents. He asked the Chief to go and stated that people cannot be peaceful with the police being peaceful. He asked for justice for Mario Woods and justice for the community.

Unidentified spoke for Mario Woods. He stated that his father was killed in 1972 by police office. He said he was shot by the SFPD 46 times a few years ago. He said that he is here today because this could happen to him. He stated that these officers need to be prosecuted. Case #950166403.

Gary Biden, radio journalist and educator, asked how can you look at a mother to her face and her son shot by officers and call that protocol. He stated that something needs to be looked at and asked the Chief to resign and asked the officers to be charged with murder.

Uncle of Oscar Grant stated that he is sickened by what he has seen. He went on to mention names of different chiefs who have resigned. He stated that the Chief will be responsible for civil unrest that will happen in the city. He asked the Chief to resign and asked the Commission not to give the Department tasers.

Unidentified stated that there is nothing new and that he is tired of it. He said that what's changed is technology and that what you do is seen.

Cousin of Mario Woods asked the Chief to resign and spoke of how he lied to his aunt. He asked for the release of names; he asked the Chief to apologize to his aunt; He asked that the Department pays for his funeral; he asked for federal investigation; and asked that all officers be charged with murder.

Charles Grey stated that they don't understand a lot of things that's going on. He stated that the middle class needs a voice too. He stated that you need to hear from the people and that there should be dialogue on what's going on in the community.

Danny Garcia, brother of Mark Garcia, asked to stop disrespecting the community and stated that the officers did not follow the protocols and stated that those officers go away with murder.

Frank, teacher in the Mission, spoke of Andy Lopez incident and stated that the process is corrupt and how the people at home should make a decision and how cops make over \$100,000.

Genie Demayo, mother of African American son, stated that she feared for her son every day and stated that her son does not respect the police department and stated that she does not respect the police. She went on to talk about communicating effectively and that she came her because when she saw the video it make her puke and that she fears for her son and fears for black men who lives in San Francisco. She went on to say that it was an execution.

Unidentified, Hunter's Point resident, asked for justice for Mario Woods and charged the city with genocide and spoke of how people are kept outside of the room. She stated that being silent is being complacent and that Mario Woods is a human being and that people outside are human beings and that racism is a disease and that it is unjust.

Reba Holloway spoke of how she is angry and asked the Chief why officers are trained to fear blackness and spoke of no transparency. She spoke of how the city should pay to bury Mario Woods.

Unidentified she spoke of history of police and that the community does not need police.

Tatiana Willis asked the Chief to be fired; pay for the funeral; and stated how the Commission is at the mercy of the system and that the Commission does not have power.

Carlos recited names of men killed by police asked about policy and practice and stated that the Commission has a moral duty to resign themselves in protest. He spoke of how the Department asks for tasers. He stated that we need less violence, new leadership is needed.

Kat Brooks, Black Power Network, spoke of how the Chief talks to the community like children and causing the rage of the people and stated that they will not stop until the killing stops.

Unidentified stated that the Commission is doing wrong by the treatment of people with no income. There should be equal race for everybody and that the Chief should be fired.

Andrea Williams, educator Balboa High School, stated that they are here for Mario. She spoke of inviting the Chief to Balboa and how the system will be different. She went on to say that the Chief offered jobs to kids.

Christie Castillo, teacher at Balboa High School, spoke of how she is running out of ways on how to speak to children and stated that it is our job to lend your voice to stand with black people.

Close friend of Mario stated he has questions: Do you believe Mario Woods deserves to die; what should the police have done differently to prevent the killing of Mario Woods. He asked the Chief be fired and stated that if the community does not see anything happen from this then the blood of Mario is on your hands.

Jeremy stated that San Francisco is guilty of genocide and spoke of how the commission should remove the Chief from power and call of recall of Malia Cohen and stated that there will be no peace anymore.

Unidentified spoke of concerns for Joe Marshall.

Sala Chandler, mother of homicide victim, spoke of no arrest after four boys were killed. She spoke of concerns of the Chief calling the murder of Mario Woods as justifiable.

(The Commission took a brief recess at 7:50 p.m. and returned at 8:00 p.m.)

Sasha asked to let the people in and spoke of how nothing has changed since the Alex Nieto incident. She stated that the system is systemic racism and again asked that people be let in. She stated that there should be police training to deal with mental health.

Unidentified spoke of having the talk with their children to deal with law enforcement. She spoke of how the SFPD has traumatized her and that something needs to change and that racial profiling has to stop now and the lack of police accountability has to stop and to repeal the police officers bill of rights.

Oscar Salinas, Justice of Alex Nieto, stated that they are sick and tired of murder on San Francisco. He stated that he has seen the training of how officers should deal with someone with a knife and why was that not implemented. He spoke of an incident in London with a man with a machete and no guns were used. He asked for new leadership

Ms. Blumberg spoke of how her daughter is afraid of the police.

Ashton Blumberg, 8 years old, asked for police violence to end and should stop killing African Americans. She went on to read about Oscar Grant.

Unidentified spoke of his hate for gun violence. He stated that he saw John Lennon shot down. He went on to talk about the need for something other than guns. He stated that a shield is better than a gun.

Reginald, Tenderloin resident, spoke of how police deal with the young is deplorable. He spoke of how Mario Woods was shot 21 times. He spoke of how the Chief is corrupt and asked that this should stop.

Unidentified asked that officers' names be released; apologize to the mother; pay for the funeral; fire the Chief; independent federal investigation; and, fire the officers who discharged their weapons.

Felicia Jones, SEIU chairperson, stated that it is really sad that this meeting is just routine. She asked for dialogue. She stated that the issue is bigger than Mario Woods and spoke of how the criminalization of black men has continued. She went on to discuss concerns of how Mario Woods was shot 26 times. She asked for dialogue with the community.

Robert Chu stated that he is ashamed that the city he was born in has turned to this. He asked why this meeting is held in a small venue. He discussed concerns with seeing the video.

James spoke of watching two disturbing videos. The first was the video of Mario Woods being shot and the second was even more disturbing where Chief Suhr has spoke of how the killing was justified. He asked the Commission to act and fix it.

Pastor McNeil spoke on behalf of justice for Mario Woods. He spoke of meeting with the Chief after Michael Brown was killed while unarmed. He stated that lethal force for minor incident and tasers is not the answer. He stated right is right and wrong is wrong and new leadership is needed.

Reverend Daniel Buford spoke of how the City is the birth place of the United Nations. He went on to say that the incident was an execution. He went on to read about taser incidents.

Elizabeth DeYoung, born and raised in Philadelphia, spoke of learning at a very young age not to trust the police. She stated that she has no trust or confidence to any police in America. She went on to discuss concerns about how much officers are paid and asked for the resignation of Chief Suhr and Mayor Lee.

Unidentified recommended more training with dealing with mental health and stated that she is worried about the lady who

took the video.

Brad Shapen spoke of being around mental health professionals and spoke of misunderstanding about racism and asked what racism mean to them and asked why the Department is not working in an evidence phase manner and stated that there are black and brown researchers that the Department can talk to.

Minia Clay, former VP Political Affairs, spoke of how people needs to be heard and asked for law enforcement reform and that accountability and transparency needs to be looked at. Pretending that the system is going to work is a real problem. She urged everyone to please pay attention.

Gloria, Mission resident, spoke of seeing police brutality. She asked for Chief Suhr to resign and asked for Mayor Lee to resign. She stated that no cops ever go to prison. She stated that they are not done here and said that she is fed up of seeing young men killed.

Unidentified spoke of being afraid of the police. She said she lives in a very affluent neighborhood with no black people, Burlingame, California. She spoke of being arrested and not getting shot because of the color of her skin.

Sheryl Davis spoke of how different it is from the last time she was here. She spoke of as we move to conversations about use of force. She stated that there needs to be parallel pass that needs to be happening. She asked that we don't forget the voice of young people and hopes that as we move forward, don't forget about the young people and we need to empower young people to be part of the conversation.

15-year old spoke of how we are born blind and spoke of when she walks in the store, she gets followed. She spoke of losing an uncle when she was 1 year old. She spoke of her skin color.

Unidentified, teacher SF Unified, spoke of how many men killed by police. She said that if she was holding that knife, she would be alive because of the color of her skin. She stated that this has been happening since the middle passage and that police are the terrorists right now and it has to stop.

Christophe, Anti Police Terror Project, spoke that what happened is an execution and why are officers trained to terrorize the community. He asked that Chief Suhr be fired.

Camela Garrett spoke of spending time at City Hall and how the police has hired people to kill and spoke of gentrification. Unidentified spoke of being white and can do anything because he is white.

Unidentified spoke of watching for hours and how the Chief has not changed his facial expression and how the Commission looks like they're bored. She spoke of the killing of Mario Woods and Alex Nieto.

Jermain King, Hunter's Point resident, spoke of having an 18-year old son and being afraid to let his son walk the streets because he is afraid. He stated that we need to come up with a resolution. He said there are good people in the force and we need them to come out to the community.

Cripto asked for justice for Alex Nieto and Mario Woods. He asked that you need to step down and talk to the people. He said that it's a hard world out there and we need help just like Mario Woods needed help.

Max spoke of experiencing police brutality and how the system does not work. He stated that there is bad and good people out there and the police must be held to a higher standard.

Paula Robles asked to stop killing our people. She spoke of being out of the community and the need for funding for mental health.

Reverend Thomson stated that he is so affected by this and that it is so unnecessary. He spoke of his son who is 26 and said that his son is a good man but he knows that the police has a jock mentality. He stated that being unresponsive to commands should not be killed. He went on to discuss concerns of being shot 26 times. He said that even if he breaks the law, he is still a human being.

Betty Machi, grew up in deep South, stated that it was never hard for her but it was hard for her father who is African American. She stated that she demands justice for this city because this is an embarrassment.

Paulina Maldonado spoke of seeing the video and spoke of attending the POST Academy training and stated that people at the academy would be people she would not like to be in the force. She stated that she cannot be complacent in that system.

Mohamed spoke of begging this Commission to do something and spoke of how people are angry. He asked the Chief to resign. He asked that the DOJ should come to the city to help the Commission. He went on to speak about the PERF report.

Unidentified stated that she does not want her face shown on the video. She went on to ask where the knife is.

Melissa Crosby, educator Black Lives Matter, stated enough is enough.

Unidentified spoke of the video. He asked about bean bags and asked for a draft of a legislation. He went on to talk about

tasers.

Andrea Smith, Bayview, asked for community policing. She stated that in the past, if something happened in the community, the officers would engage with the community. She stated that the officers in the community does not even know them. She said that it is unfair what happened to Mario Woods and that they didn't have to shoot him. She asked for community policing.

REPORTS AND ANNOUNCEMENTS

a. Chief's Report

- Review of recent activities
- Status update regarding Social Media Policy
- Presentation re: Department General Order 5.01, Use of Force

Commissioner Loftus addressed the audience and asked that the item in regards to use of force be heard. She stated that the Commission has seen the video and has had conversation of what that video meant to the commission. She explained of three investigations done by the District Attorney, OCC, and the Department. She stated that she will not prejudge the investigation. She stated that she is starting this conversation tonight for one reason that viewing that video has rattled the trust of people for the Department. Commissioner Loftus stated that tonight we are having an initial discussion on the current policy for use of force. She said that she's had discussion with PERF to identify best policy that can be used in San Francisco. Commissioner Loftus stated that tonight is about listening and the coming months will be about action.

Commissioner Marshall stated that video was really bad and it was really painful. He stated that what is so hard is that we worked so hard to close the gap. He stated he is sorry for everybody. He stated that it doesn't make sense and it has to make sense. He said that what doesn't make sense to him is you have a knife and why are we using gun policy with a knife. He also said that he does not understand support fire and that he doesn't get that. He stated that those are two glaring issues that we need to look at. He said that we need to change how we operate. We can change policy, training, procedures, so that that what happened does not happen again. He said that we need to go to a de-escalation mindset. He stated that he does not like community violence and police violence. He said that we will start the process but it will take time and the Commission will give the community feedback.

Commissioner DeJesus spoke of seeing the video and we need to think about how to move forward. She went on to speak about tasers. She said that tasers kill people. She said that we need to listen to what the community is saying and we need to reflect on what the community is saying. She stated that this incident can be used as training and we need to analyze all the questions. She said before jumping into the need for tasers, there are other tools out there. She spoke of experience and training and spoke of how to de-escalate and to step back. She asked why officers have to discharge their weapons all at the same time. She stated she does not think tasers is the answer. We need to look at the use of force and look at the tactical decisions made. She went on to talk about the choke hold.

Commissioner Turman agrees with what Commissioner Marshall has said. He stated that he is disturbed by this shooting and stated that he has emotions and he cares about what the community is saying. He said that he is deeply concerned about the state of policing in San Francisco and that the use of force policy needs to be examined and that PERF as a third party is good but we need to look further. He stated that the presence of CIT at the scene did not lead to de-escalation. He stated that he does not understand this force fire situation. We should do better because we owe the community better.

Commissioner Mazzucco stated that he too has seen the video and went on to thank everyone who came tonight. He explained that as a Commission we cannot pass judgment but as a commissioner we can take a look at the use of force policy. He stated that what took place is a tragedy and we need to move forward to look at best practices to see if there is something we can do better.

Commissioner Melara asked the community that if it is true if they want to have a dialogue with the commission, the community needs to take that seriously. She explained that at this particular time nothing is on the table and so she would like to move forward and look at the possibility.

Chief Suhr stated that he too saw the video and he does find the video upsetting. He explained that there are

investigations going on. He said that he had spoke to Mrs. Woods and had apologized to her about the death of her son and that he had apologized to her too about how she found out about her son. He stated that he has been in meetings with the Commission and the Mayor on how to get best practices. He said that he will work with this group on tactical communication skills, time and distance skills. The Chief spoke of shields and asked the Commission to continue discussion from April 2013 about a pilot for non lethal. He also spoke of dealing with mental health crisis for de-escalation. He has given instruction to range to create more pause to slow everything down. The Chief spoke of bulletins issued and stated a lot of things are happening. The Chief then went on to talk about DGO 5.01, Use of Force.

Commissioner Loftus also announced that there will be a CIT bulletin coming up.

Chief Suhr continued to say that he has had discussion with some people in the room to discuss cultural competency training and implicit bias training and are planned to go forward for all members in 2016. The Chief also spoke of travelling to Washington DC in January on a two-day working group with PERF and then going back again at the end of January to finalize it. He stated that this is a top priority for all law enforcement.

Commissioner Loftus read a section from the PERF report regarding review of use of force. Commissioner Loftus proposed to come back in January to discuss the next step which is community input.

Commissioner DeJesus suggested having the community input into the first draft before having a first draft is set.

Commissioner Marshall stated that we need to do it quickly and do it well.

Commissioner DeJesus asked the Chief about the 14 bulletins modifying seven general orders and asked that those be made available to the commissioners for review.

Commissioner Marshall stated that this is not an "us against them" and that all of us are feeling this. He stated that we move forward so that we can change this.

b. OCC Director's Report

- Review of recent activities
- Presentation of the OCCs 3rd Quarter 2015 Statistical Report
- Presentation of the OCC's Monthly Statistical and Companion Reports for September, October, November 2015

Director Hicks deferred her reports to a meeting in January.

Director Hicks stated that she is disturbed by the video as well. She stated that she cannot prejudge complaints filed by civilians as her agency is charged with investigating complaints and that her agency has received two complaints in regards to the shooting of Mario Woods.

She went on to talk about OCC are charged with making policy recommendations to the Department.

Director Hicks then went on to report on recent activities and talked about the OCC budget.

c. Commission Reports

- Commission President's Report
- Commissioners' Reports

No report.

d. Commission Announcements and scheduling of items identified for consideration at future Commission meetings

Commissioner Loftus set February 3rd as the target date to come back to the Commission with a draft DGO.

PUBLIC COMMENT

Unidentified spoke of policy and procedures.

Sala Chandler asked that negotiator be brought in.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

Unidentified asked what the closed session is about.

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Mazzucco, second by Commissioner Marshall. Approved 6-0.

CLOSED SESSION (10:30 p.m. – 10:35 p.m.)

Pursuant to Government Code Section 54956.9(d)(1) and San Francisco

Administrative Code Section 67.10(d)(1):

CONFERENCE WITH LEGAL COUNSEL – Existing Litigation

David Lloyd v. CCSF, et al., United States District Court No. C-14-3542, filed 6/10/2014;

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Melara, Chief Suhr, Deputy Chief Sainez, Deputy City Attorney Cabrera, Sergeant Kilshaw, Risa Tom)

Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Discussion and possible action to accept or reject Settlement Agreement filed in Case No. IAD 2013-0216 & 2014-0097, or take other action

Put over to a later date.

Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Loftus, Turman, Marshall, Mazzucco, DeJesus, Melara, Chief Suhr, Deputy Chief Sainez, Sergeant Kilshaw, Risa Tom)

OPEN SESSION (10:40 p.m.)**VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION**

Motion by Commissioner Melara, second by Commissioner Mazzucco for non-disclosure. Approved 6-0.

ADJOURNMENT

Thereafter, the meeting was adjourned at 10:40 p.m.

Sergeant Rachael Kilshaw

Secretary

San Francisco Police Commission



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE COMMISSION AGENDA NO MEETING NOTICE

SUZY LOFTIS
President

L. JULIUS M. TURMAN
Vice President

DR. JOE MARSHALL
Commissioner

PETRA DeJESUS
Commissioner

THOMAS MAZZUCCO
Commissioner

VICTOR HWANG
Commissioner

SONIA MELARA
Commissioner

Sergeant Rachael Kishaw
Secretary

The Police Commission will not meet on the following Wednesdays:

December 16, 2015

December 23, 2015

December 30, 2015

Please join the Commission at its next regular meeting on

Wednesday, January 6, 2016

at 5:30 p.m.

City Hall, Room 400

**#1 Dr. Carlton B. Goodlett Place
San Francisco**

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